

A spiral-bound notebook with a light beige, textured cover. The metal spiral binding is on the left side. The text is centered on the cover.

# Management Philosophies

Various Management Philosophies



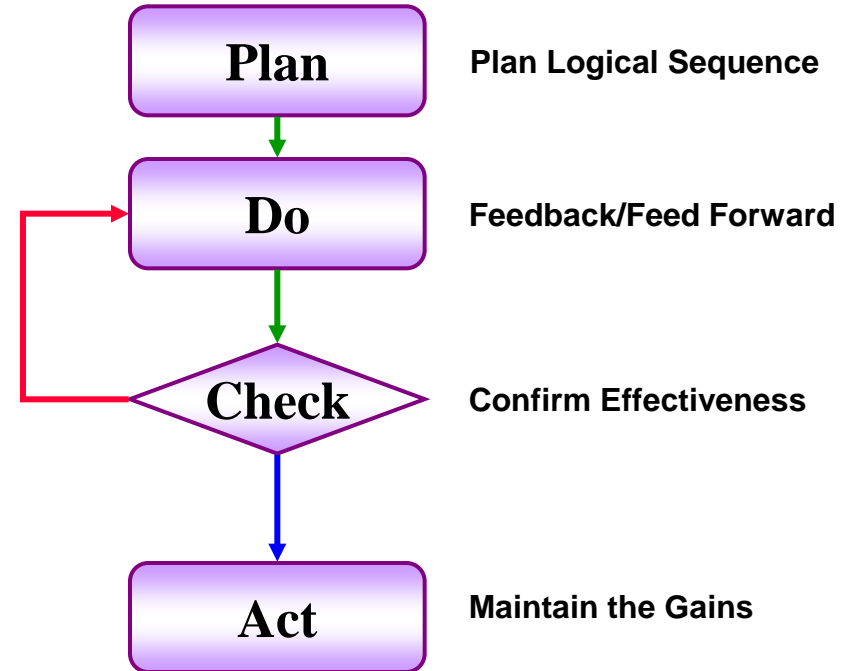
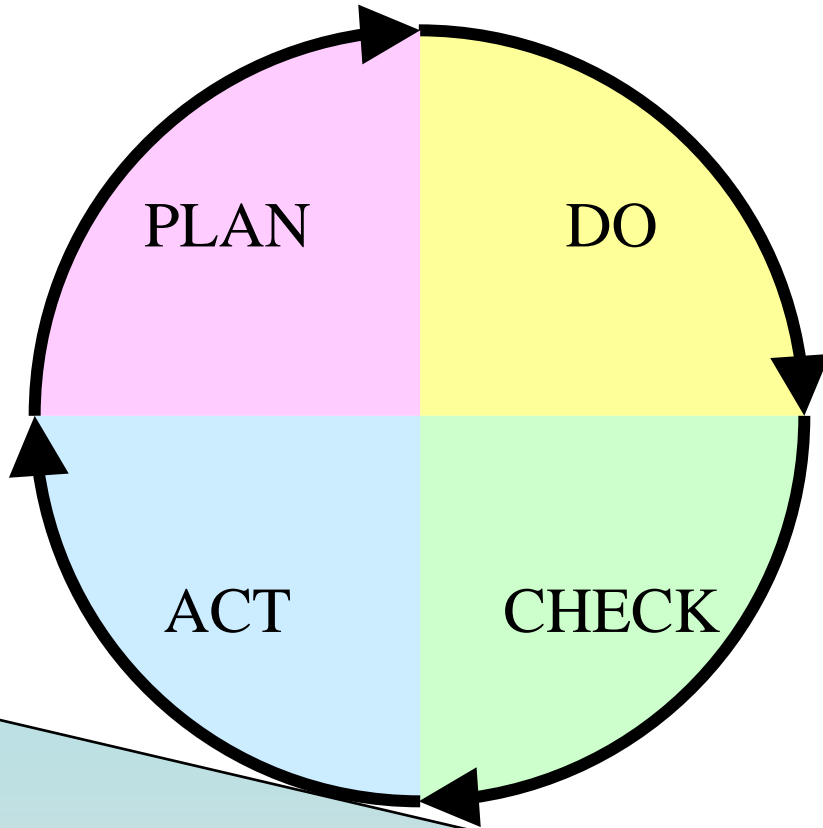
# Management Philosophies

Belmah Strategies

- APQP
- Six Sigma
- Balanced Scorecard
- Total Quality Management
- ISO 9000 Certification
- Statistical Process Control
- Deming
- Service Quality
- Lean Organization
- 8 D (Disciplines)
- Customer Centred
- Full Control



# Deming's Plan-Do-Check-Act





# Total Quality Management



Belmah Strategies

Waste reduction in service processes using Lean methodology

**SS House Keeping**  
SS House Keeping Evaluation Form

**Kanban**

**Empowered Teams**

**Kaizen**

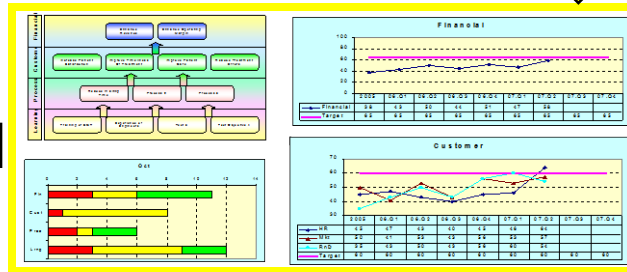
Eliminate Waste

Quality tools and techniques used to improve lean processes

Stages	Objective	Activities	Deliverables	Aspnet
Define	To use Vital X to decide on important variables	Compare the potential importance of variables	Variables and how Vital they are	Project Plan Vital X Vital X
Measure	To weight variables according to their weightings	Weight variables	A weighted measure of variables	SIPOMA Weighted Scores
Analyze	A pair-wise hierarchical comparison	Compare variables in pairs	Distributions of what is favoured (or not favoured)	SIPOMA Hier. Comp.
Improve	To rank risks objectively	Assign Success Predictors according to their risk ratings	Determine the overall risk of the Success Predictors	SIPOMA Risk Asses.
Control	To deliberate the Success, Inputs, process, Outputs and Customers	Brainstorm on the Success, Inputs, process, Outputs and Customers	Permanent Suppliers, Inputs, process, Outputs and Customers	SIPOMA SOP SOP

Reduce Defects & Variation

Balanced Scorecard used to monitor results & performance



Monitor Results

MBNQA integrates entire business to enable World Class Service

Identify Improvement

# ISO Certification

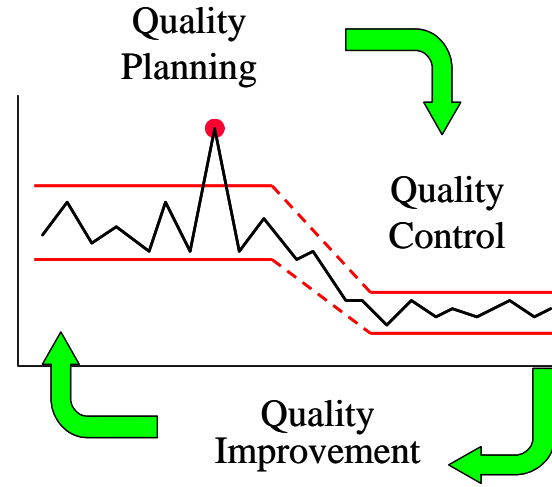
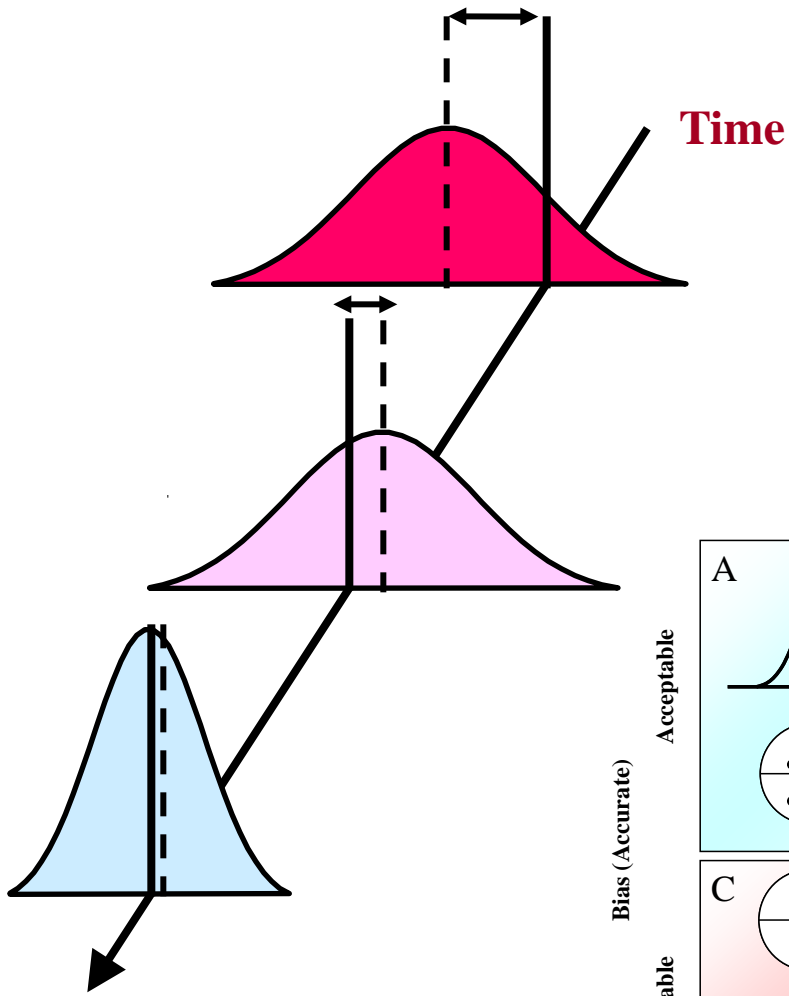


- ISO Toolkit
- Document Control
- ISO Auditing

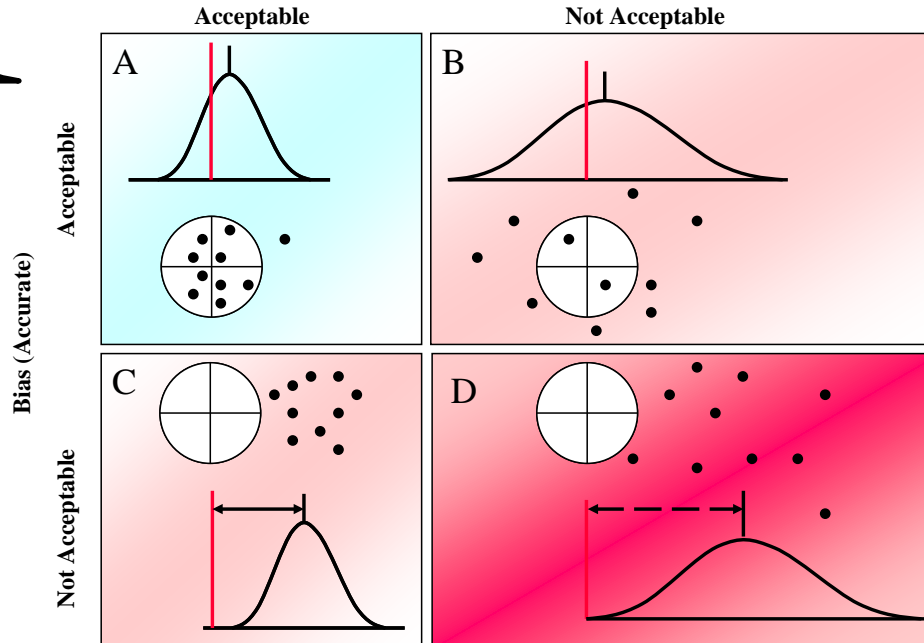




# Statistical Process Control



Repeatability (Precise)





# Advanced Product Quality Planning



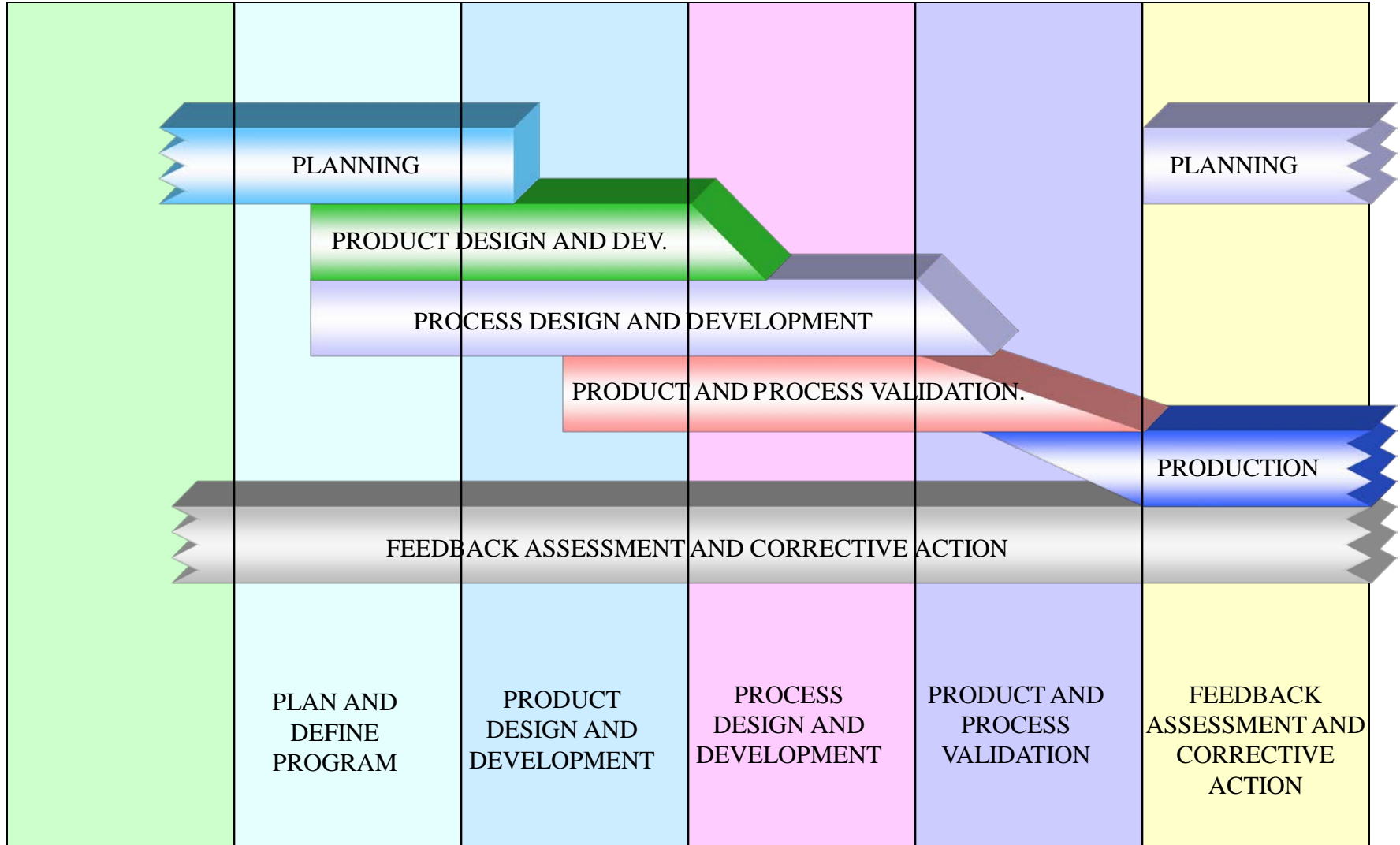
Concept Initiation / Approval

Program Approval

Prototype

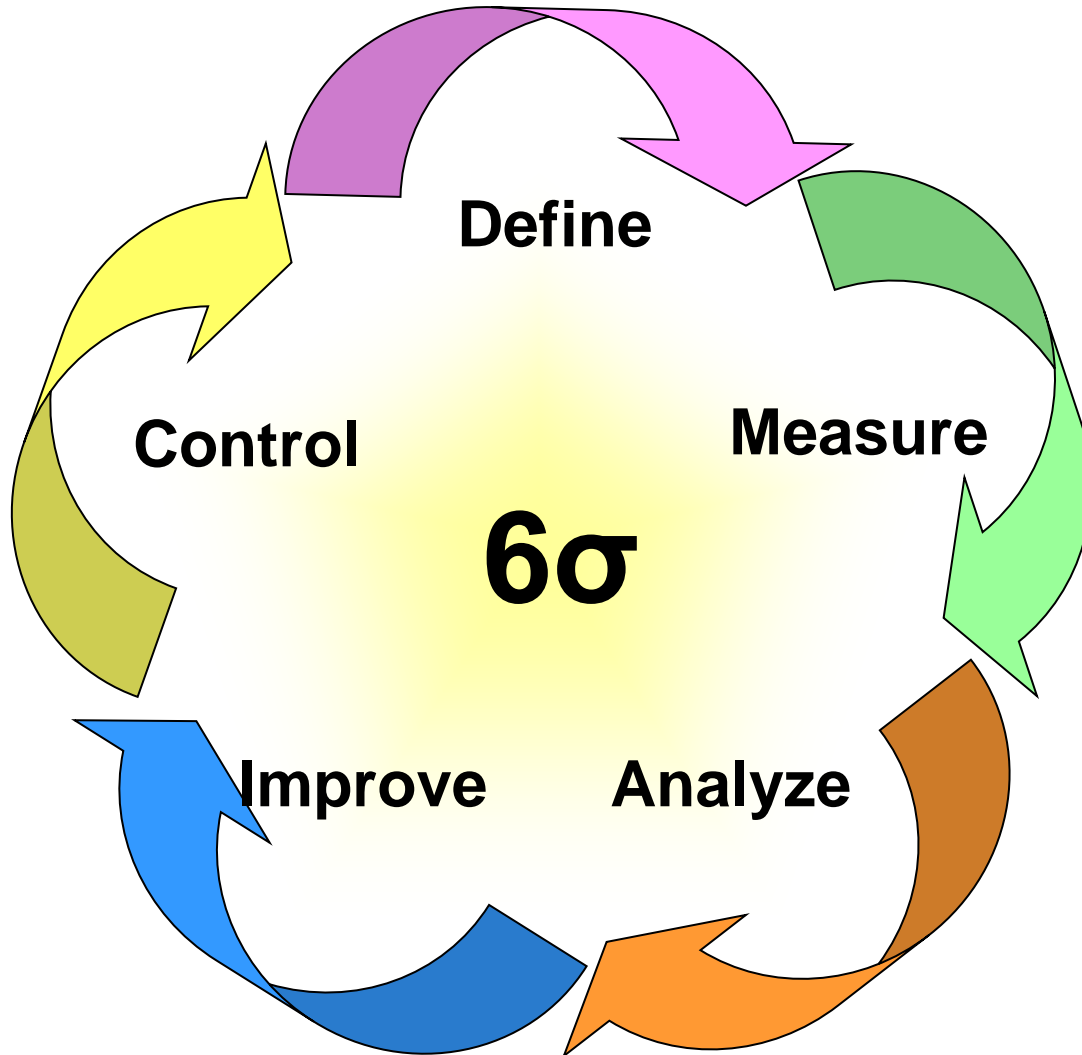
Pilot

Launch





# Six Sigma: DMAIC



## Define

- What is important?
- Where are the opportunities?

## Measure

- How are we doing?
- What is our performance?

## Analyze

- What is wrong?
- Root Cause & Gap Analysis

## Improve

- What needs to be done?
- What are possible solutions?

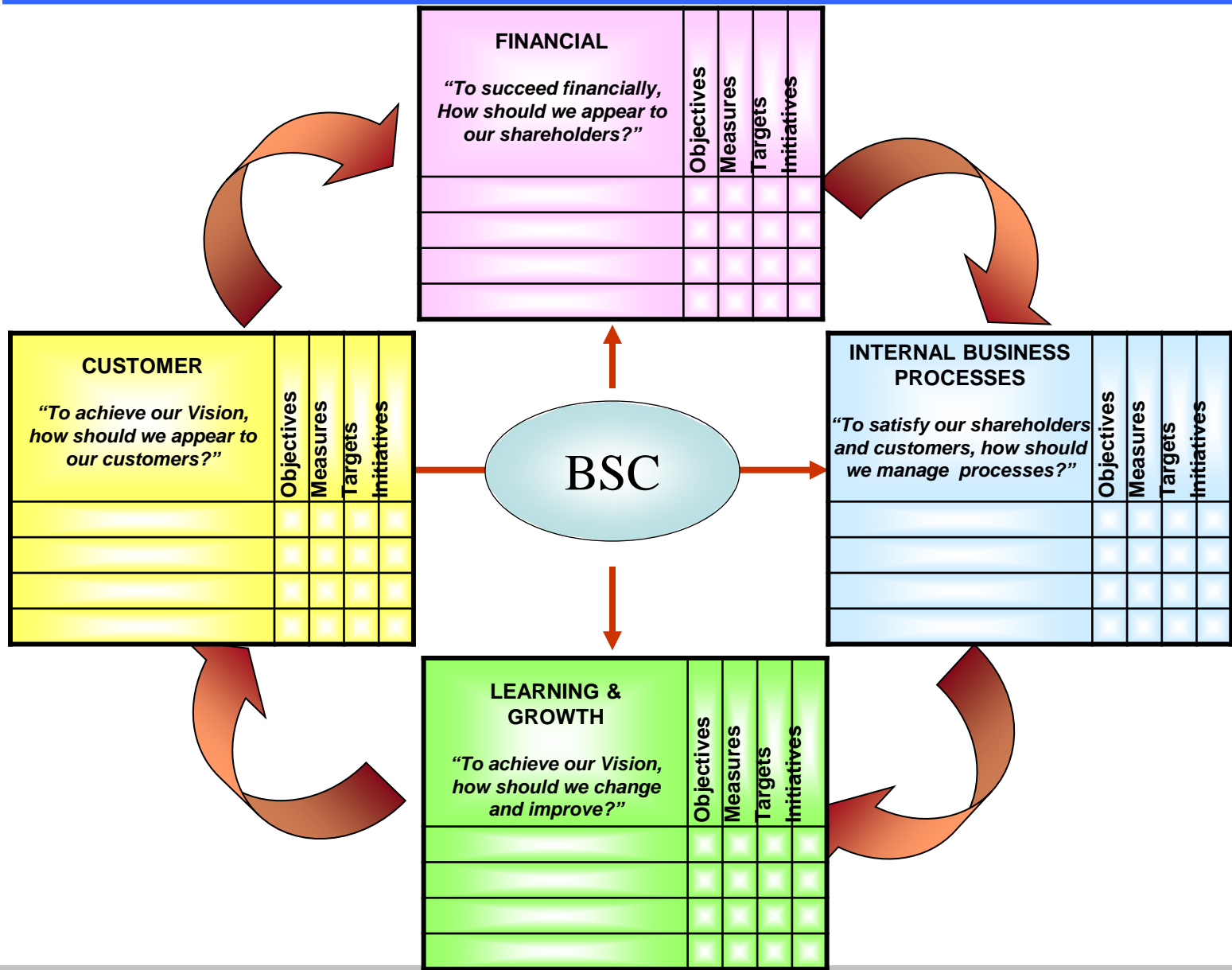
## Control

- How to guarantee Performance?
- Maintain the gain!



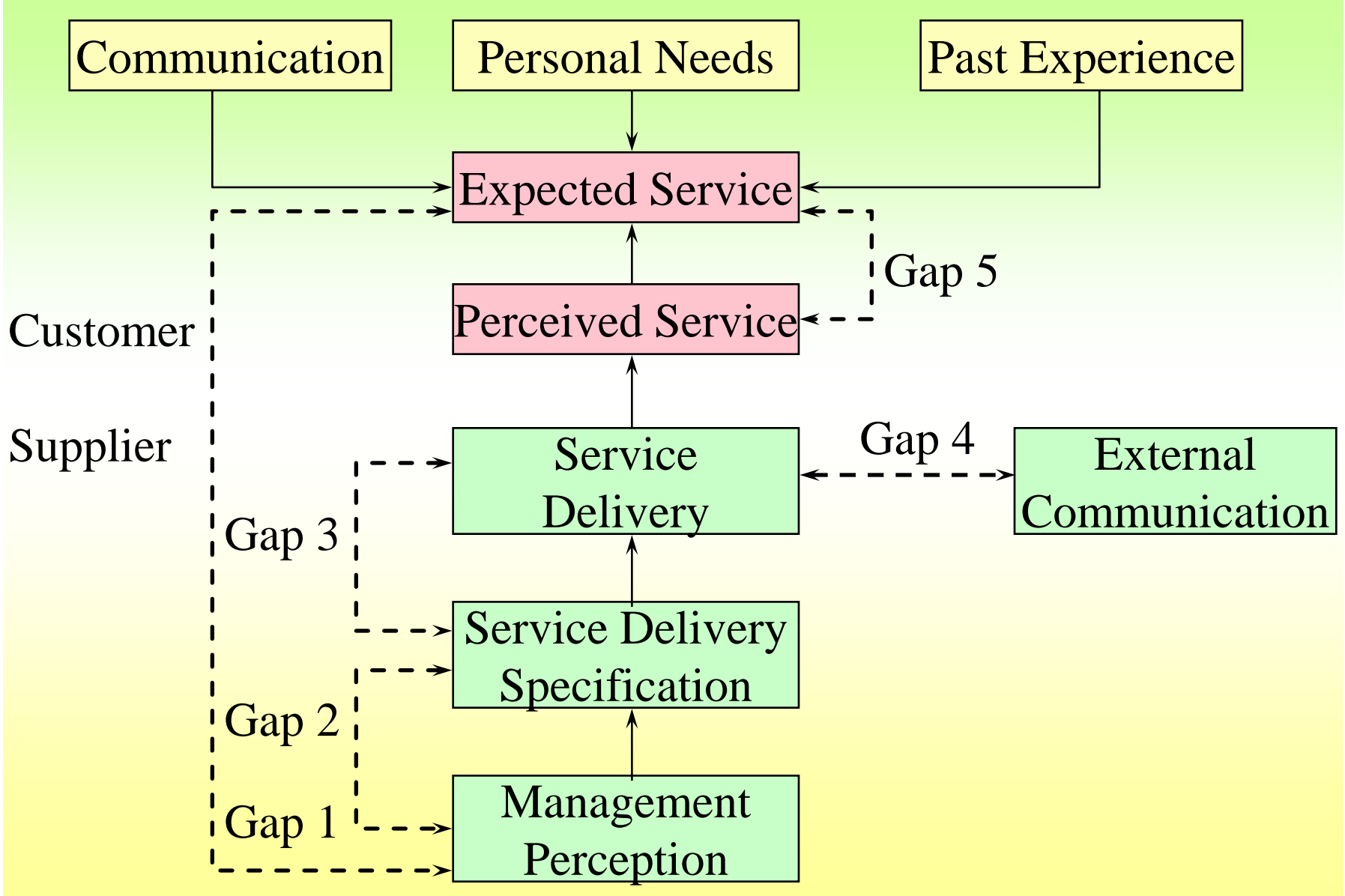


# Balanced Scorecard





# Service Quality





# Lean Organization



## 5S House Keeping

### 5S House Keeping Evaluation Form

Expand All Collapse All Edit

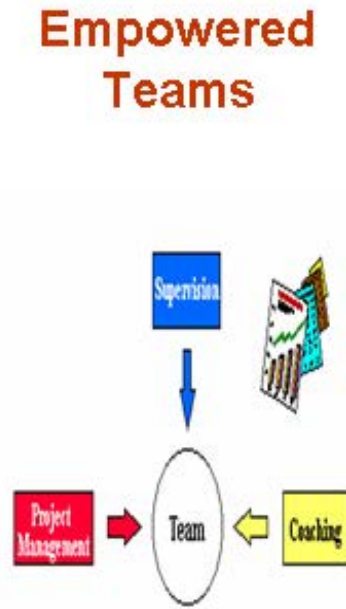
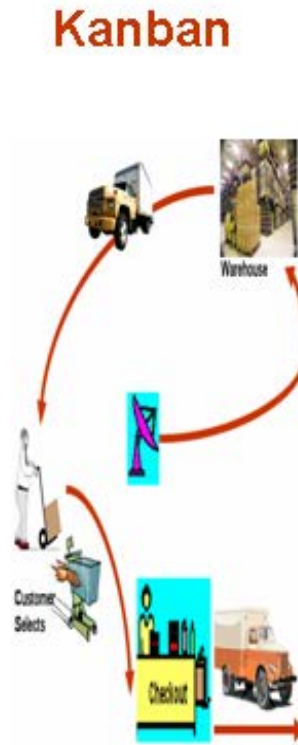
Factory: Belmah Injections (M) Sdn. Bhd.  
 Operation Site: Shop Floor  
 Department: Production

Items	Points	Score
<b>Working Area</b>		
1. raw/mach parts	are they conveniently located and labeled for easy retrieval?	2
2. work-in-process	are they conveniently located and labeled for easy retrieval?	4
3. finished products	are they conveniently located and labeled for easy retrieval?	2
4. defective rejects	are they clearly labeled for separation from good items?	8
5. exclusive equipment	are they clean, safe, well-maintained and convenient to operate?	10
6. wiring/cabling	are they laid out in a tidy, safe and convenient manner?	2
<b>Tools and Jigs</b>		
1. dies/fixtures	are they conveniently located and placed at designated location?	2
2. spare parts/instruments	are they conveniently located and placed at designated location?	2
3. containers/pallets	are they clean and conveniently placed at designated location?	2
4. racks/shelves/slots	are they dust-free, tidy and conveniently labeled for items stored?	2
5. carts/wagons/trucks	are they well-maintained and placed at designated locations?	2
6. lifts/conveyors/cranes	are they clean, tidy, safe, and well-maintained?	2
<b>Office Area</b>		
1. desk/beliefs/chairs	are they clean and organized inside and outside?	2
2. computer files/cables	are they up-to-date, easy to retrieve and all convenient locations?	2
3. floor/drainages/drainways	are they dust-free, tidy, safe and well-maintained?	2
4. walls/windows/corbeling	are they dust-free, tidy, safe and well-maintained?	2
5. lighting/ventilation	are they adequate for efficient operation?	2
6. working wear/shoes	are they clean and do they present a good image?	2
<b>Safety Aspects</b>		
1. safety devices	are they conveniently located for use and well-maintained?	2
2. fire extinguishers/fire exits	are they adequate and cleaned regularly?	2
3. cleaning tools/waste baskets	are they dust-free, tidy, safe and well-maintained?	2
4. car/wheelchairs/lockers	are they dust-free, tidy, safe and well-maintained?	2
5. external area/gardens	are they clean, tidy, safe and do they present a good image?	2
6. security guards/car parks	are they clean, tidy, safe and do they present a good image?	2
<b>Audit Score</b>		88
<b>Bonus Score</b>		9
<b>Total Score</b>		97
<b>No. of Items Evaluated</b>		24
<b>Total Score Possible</b>		240
<b>Percentage Score</b>		28.33

5S Housekeeping Practice Identified  
 Yes. The house keeping practice is identified.

Comments For Improvement  
 The infra structure of the shop floor is need to be improve to facilitate for 5s in more effective.

Date: 11/29/2005      Auditor: Shadie (P00112)



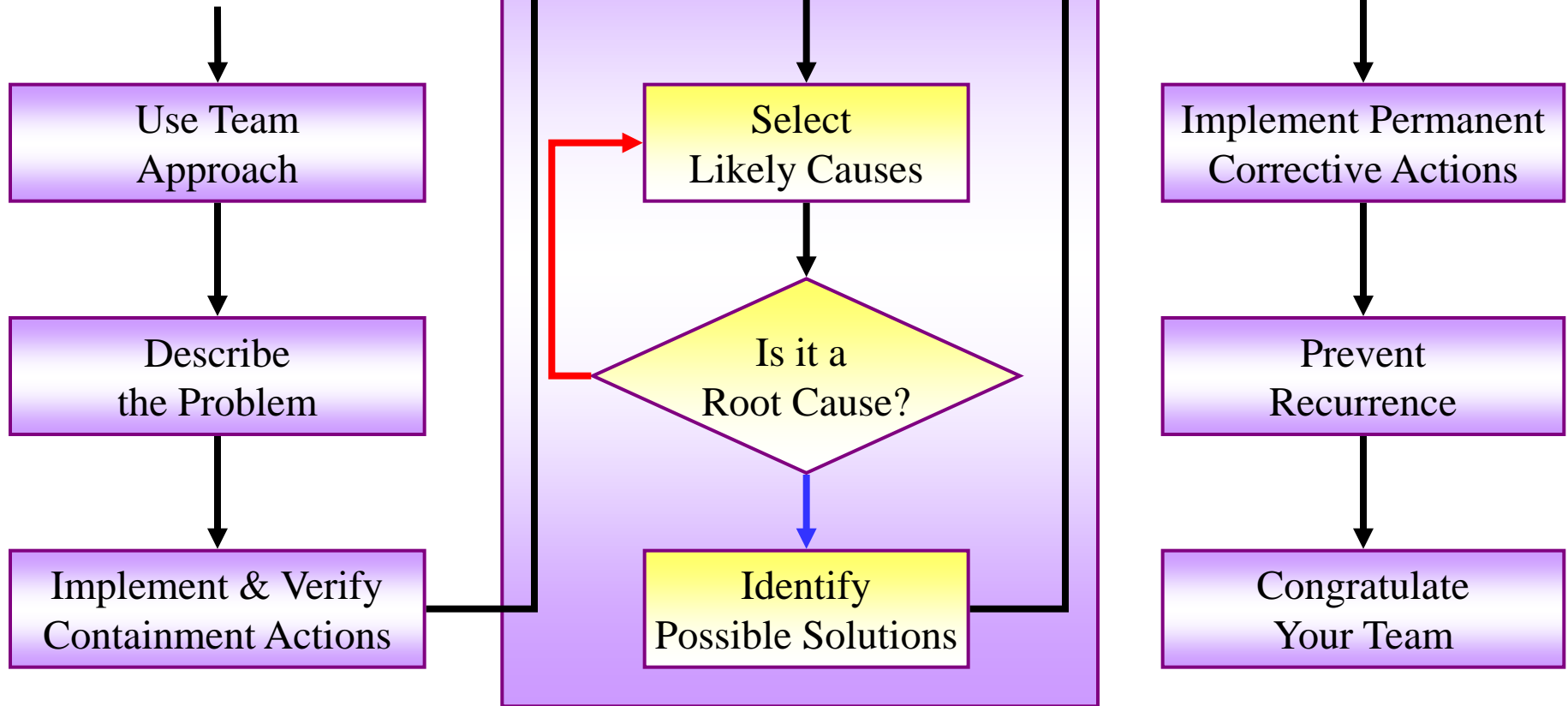
All tools are supported by ICT-M® software



# 8 Disciplines Problem Solving Method

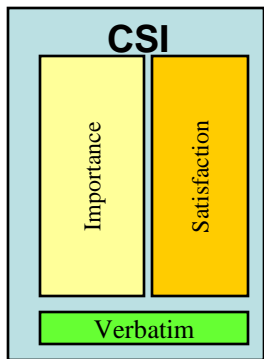


## *Awareness of Problem*

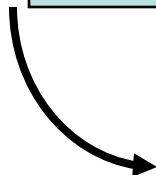
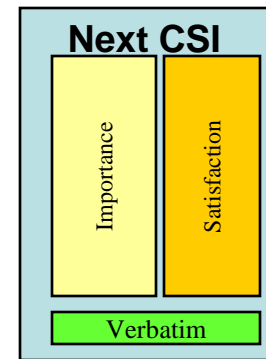
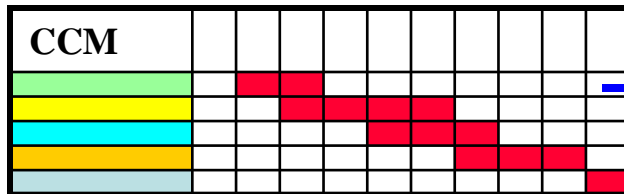




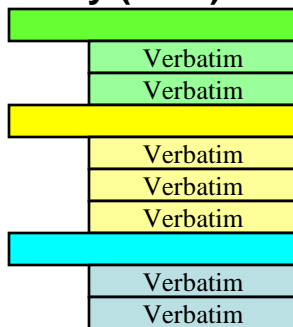
# Customer Centred



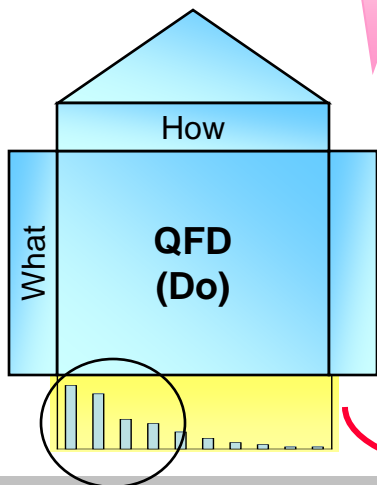
Choice:  
Path 1



**Affinity (Plan)**



Choice:  
Path 2



*Managing  
Customer Feedback  
into  
Useful Information*

**CPM (Act)**

CONTROL PLAN									
Part No.	Process Name / Operation Description	Machine, Device, Jig, Tools, Fixt (For Mfg)	Operator	Inspection	Control	Material	Environment	Measurement	Reaction Plan
1109	J Device (2116-655-6555)								
220212 LMS 11-2-02	Product Development Team (E10) Site List								
Plastic Injection Moulded Criff									
Site / Hong Site #13									

**FMEA (Check)**

FAILURE MODE EFFECT ANALYSIS									
Process FMEA	Product or Process Name	Manufacturer	Date	Page	Design Responsibility				
Customer Name	Library / Customer / Product / Part	Product / Process	Revision	1 of 8	For All Steps				
Customer Name	Library / Customer / Product / Part	Product / Process	Revision	1 of 8	For All Steps				
Sub									



# Developing the "Full" Control Plans

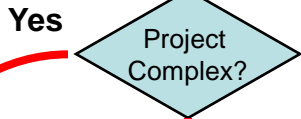


Belmah Strategies

## Planning the Project



CCR Critical Customer Requirements  
 CDR Critical Design Requirements  
 CPR Critical Process Requirements



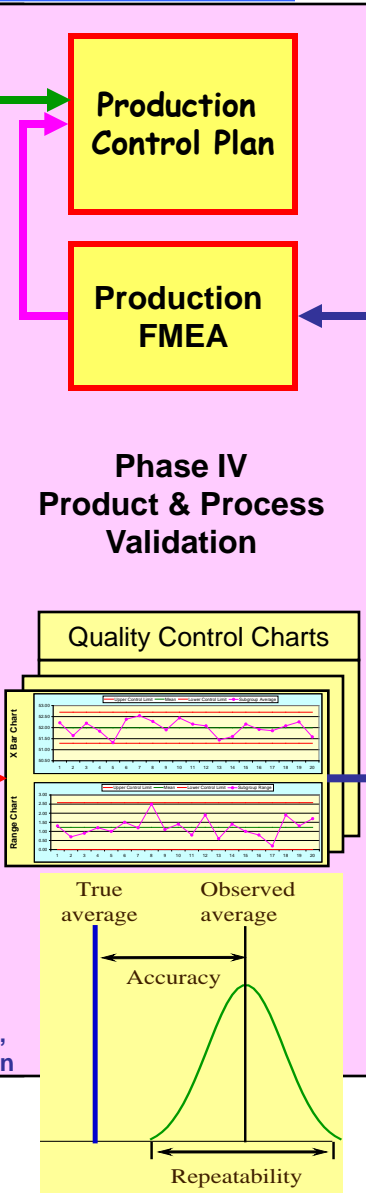
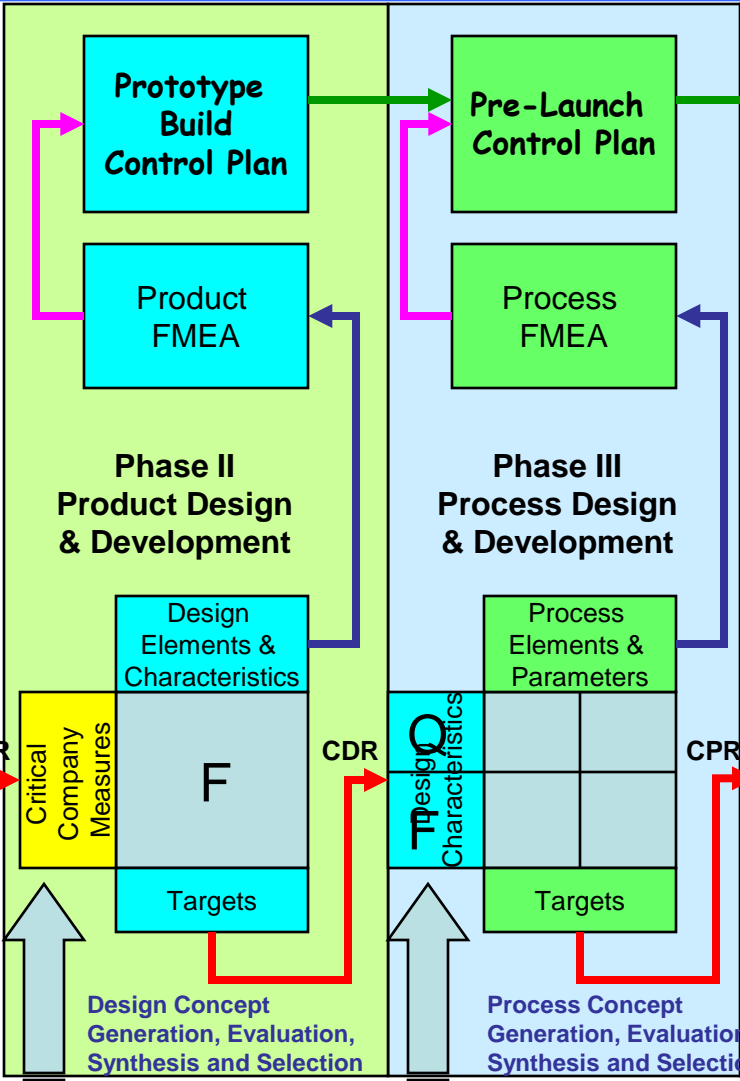
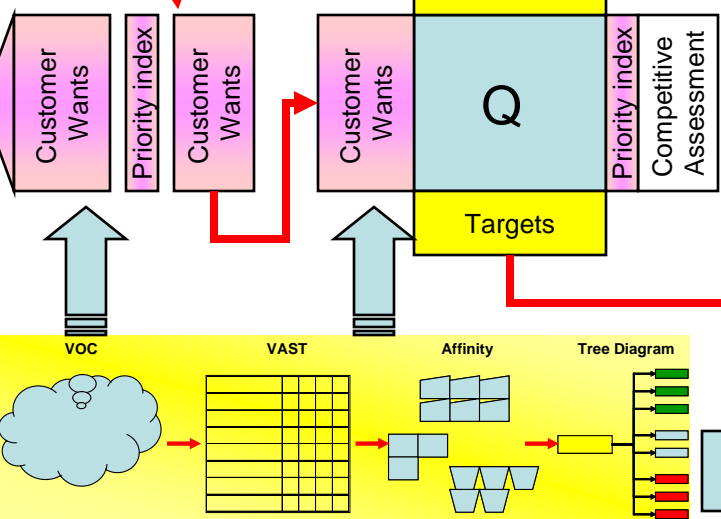
### Phase 0 Pre-Planning

### Phase 1 Product Quality Planning

### Phase II Product Design & Development

### Phase III Process Design & Development

### Phase IV Product & Process Validation

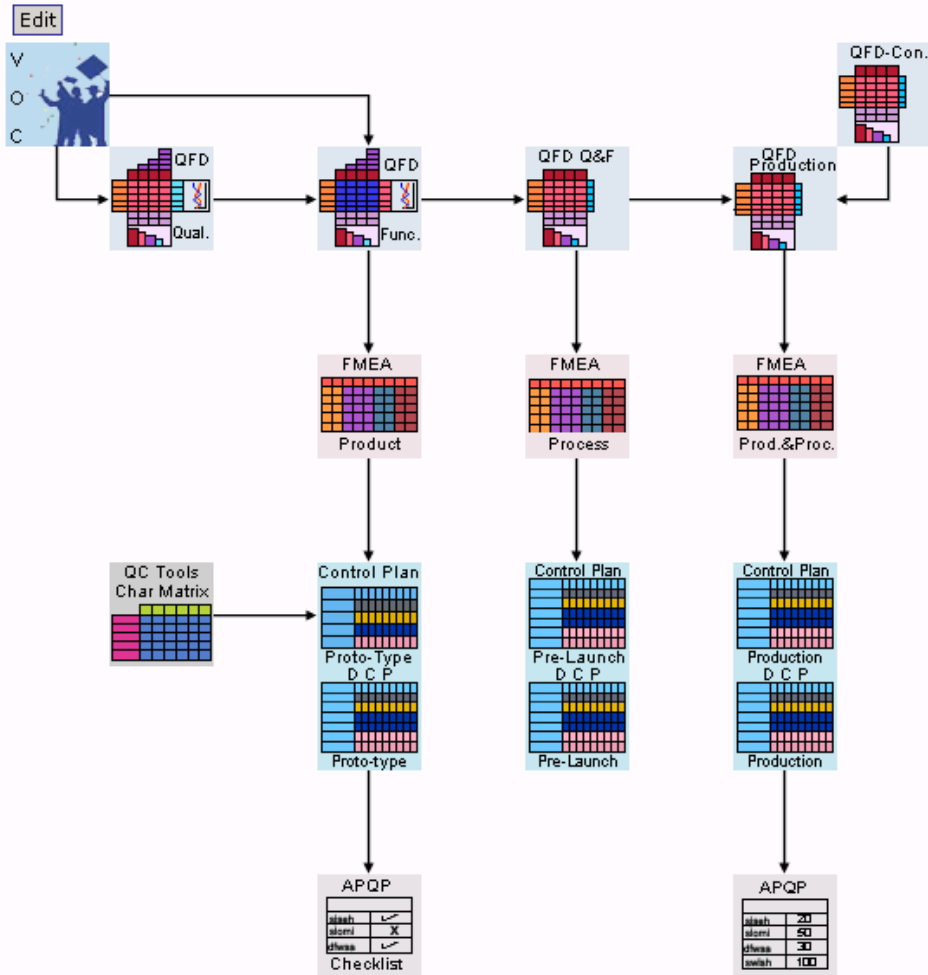


Input Innovation Tools

Input FMEA, FTA, DOE, Taguchi



## Project Flow



- Build the sequence
  - Very easily done
  - Even link data flow
- Import and Export data
  - Import / Export from one application to another
  - Threaded system of data
  - Traceability of information
- Types of applications
  - Voice of Customer
  - Quality Function Deployment
  - Failure Mode Effects Analysis
  - Control Plan
  - Checklist



# Show Me!!



- Can ICT-M really do that?
- Show me NOW!
  - QFD
  - FMEA
  - Control Plan
  - Numeric Checklist

