Project Tools & Techniques

Extensive Range of Problem Solving Tools & Techniques



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# 6 Sigma Project



| Stages   | Objective                                         | Activities                                                                | Deliverables                                                      | Applet                  |
|----------|---------------------------------------------------|---------------------------------------------------------------------------|-------------------------------------------------------------------|-------------------------|
| Define   | To use Vital X to decide on                       |                                                                           |                                                                   | 6SIGMA<br>Project Plan  |
| Def      | important variables                               | Compare the potential importance of variables                             | Variables and how Vital they are                                  | 6SIGMA  XXX  Vital X    |
| Messure  | To weight variables according to their weightings | Weight variables                                                          | A weighted measure of variables                                   | 6SIGMA<br>Wghtd. Scores |
| Analyse  | A pair-wise hierarchical comparison               | Compare variables in pairs                                                | Distributions of what is favoured (or not favoured)               | 6SIGMA Hier. Comp.      |
| Ітрієтеп | To rank risks objectively                         | Assign Success<br>Predictors according to<br>their risk ratings           | Determine the overall risk of the Success Predictors              | 6SIGMA Risk Asses.      |
| Control  | To deliberate the Suppliers, Inputs, Process.     | Brainstorm on the<br>Suppliers, Inputs, Process,<br>Outputs and Customers | Pertinent Suppliers, Inputs,<br>Process, Outputs and<br>Customers | 6SIGMA<br>S POC         |
| Con      | Outputs and Customers                             |                                                                           |                                                                   | 6SIGMA S P Adv.SIPOC    |



## Voice of Customer (VOC)



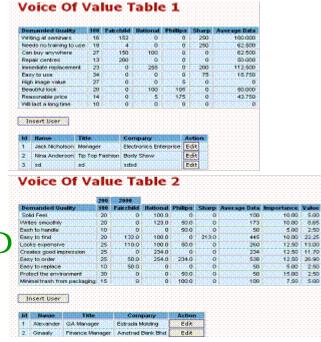


What went right?
What went wrong?
Perform Kano Analysis!

**Identify Customer Needs Objectively** 

iCT-M is custom built for VOC

Export VOC data to the next step - QFD

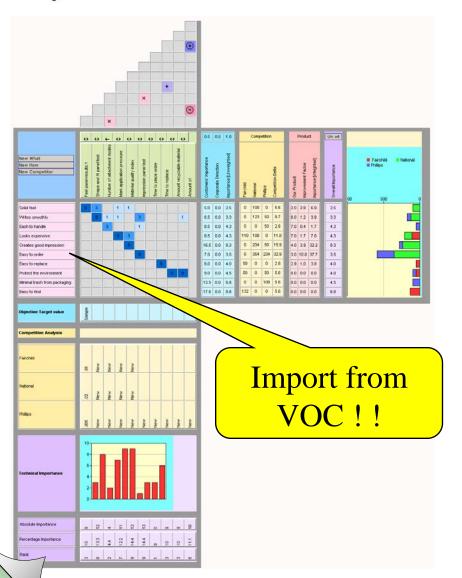




## Quality Function Deployment (QFD)



Belmah Strategies



- ICT-Manufacturing
  - Graphic
  - Simple
  - Easy
- Alternatives
  - Using Excel?
    - Not easy to modify
    - Needs macro programming
  - Using Minitab?
    - Try teaching technicians
    - Consider site licenses
    - Consider upgrade costs



### **FMEA**



#### **Failure Mode And Effect Analysis**

| Edit       | : Hide Column          |                             |                              |                             |   |                        |   |    |                                    |                            |   |     |
|------------|------------------------|-----------------------------|------------------------------|-----------------------------|---|------------------------|---|----|------------------------------------|----------------------------|---|-----|
| No         | Part                   | Function                    | Potential Effects of Failure | Potential Causes of Failure | S | Potential Failure Mode | 0 | С  | <b>Current Controls Prevention</b> | Current Controls Detection | D | RPN |
| <b>=</b> 1 | Imported from F-Matrix | New Function                |                              |                             |   |                        |   |    |                                    |                            |   |     |
| 1.1        |                        | Ink flow rate               | Ink drip                     | Stain on paper              | 5 | Low viscosity          | 7 | 35 | viscosity medium                   | Viscosity test             | 7 | 245 |
| 1.2        |                        | Lead hardness               | To dry                       | Breaks tip                  | 6 | Not enough wax         | 3 | 18 | QA Inspection                      | QA Inspection              | 3 | 54  |
| 1.3        |                        | Mechanical eject time       | Tight spring                 | Nip not ejected             | 8 | Spring hardness        | 5 | 40 | Vendor quality control             | Batch sampling             | 8 | 320 |
| 1.4        |                        | Mechanism slowage clearance | Barell tip size small        | Jammed lead                 | 8 | Squashed barell tip    | 4 | 32 | Load single stand                  | 100% inspection            | 6 | 192 |
| 1.5        |                        | Case strength               | case collapses               | Pen damaged                 | 3 | Sheet thickness low    | 1 | 3  | Use standard sheet                 | Incoming QA Inspection     | 5 | 15  |
| 1.6        |                        | Surface tackiness           | Rubber Handle                | Tacky pen                   | 4 | Low vulcanization      | 5 | 20 | Batch test                         | Visual look                | 3 | 60  |
| 1.7        |                        | Clip point clearance        | Not enough spring            | Pen drops from pocket       | 6 | Clip tension low       | 7 | 42 | Heat temper clip                   | Hand pull test             | 4 | 168 |
| 1.8        |                        | Auxillary attach flatness   |                              |                             | 0 |                        | 0 | 0  |                                    |                            | 0 | 0   |
| 1.9        |                        | Top surface smoothness      |                              |                             | 0 |                        | 0 | 0  |                                    |                            | 0 | 0   |
| 1.10       |                        | Retract mechanism force     |                              |                             | 0 |                        | 0 | 0  |                                    |                            | 0 | 0   |
| 1.11       |                        | Writing point finish        |                              |                             | 0 |                        | 0 | 0  |                                    |                            | 0 | 0   |
| 1.12       |                        | Ink drying time             |                              |                             | 0 |                        | 0 | 0  |                                    |                            | 0 | 0   |
| 1.13       |                        | Lead antismudge             |                              |                             | 0 |                        | 0 | 0  |                                    |                            | 0 | 0   |
| 1.14       |                        | Shape aspect ratio          |                              |                             | 4 |                        | 0 | 0  |                                    |                            | 0 | 0   |

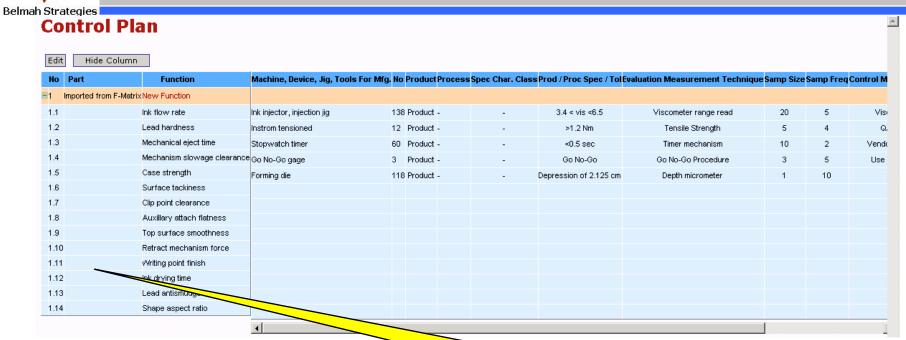
- FMEA
  - Follows the criteria for FMEA application
- Import data
  - From previous QFD
  - Set criteria for import

Import from OFD!!



## Control Plan Methodology (CPM)





- Get the traceability
  - VOC to QFD to FMEA to Control Plan

Import from FMEA!!

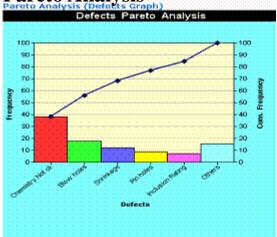


## 7 QC Tools

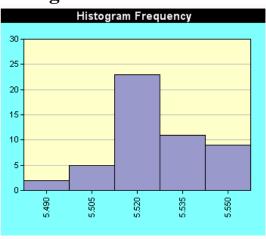


Belmah Strategies

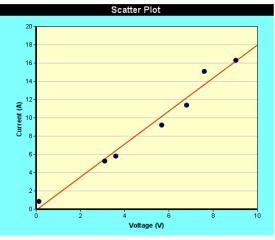
### Pareto Analysis



### Histogram



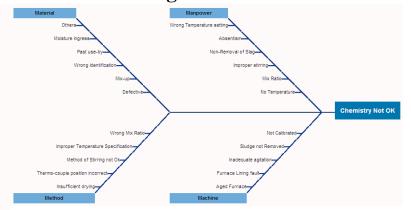
#### **Scatter Plot**



### **Tally Sheet**

| No. | Tasks     | Total |            |
|-----|-----------|-------|------------|
| 1   | Very bad  | 5     | ##         |
| 2   | Bad       | 8     | 4##111     |
| 3   | Medium    | 7     | 41111      |
| 4   | Good      | 14    | 4#F4#F1III |
| 5   | Very good | 8     | -HH1111    |
|     | Total     | 42    |            |

### **Cause-Effect Diagram**





## New Quality Control Tools (NQCT)

All tools

iCT-M®

software

by

supported



Belmah Strategies

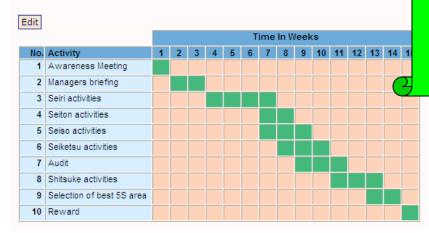
Result

#### **Force Field Diagram**

Edit What forces affect the implementation of 5S? **Driving Forces** Restraining Forces 1 Provides Visual Management 90 Requires training Resistance to change Quick error detection 50 Misunderstand concepts 4 Can find things easily 80 More work again 70 5 Saves space What is wrong now 6 Reduces WIP 90 Loss of overtime 460 350 Total

#### Total Driving Forces Greater Than Total Restraining Forces

### **Simple Gantt Chart**



### **Affinity Diagram**

Edit

| Level 1               | Level 2<br>[Demanded Quality] | Level 3<br>[Reworded Data] |
|-----------------------|-------------------------------|----------------------------|
| Tensile Strength      | Temperature                   | High                       |
|                       |                               |                            |
|                       | Pressure                      | High                       |
|                       |                               | Low                        |
|                       | Material Composition          | Mix Ratio 1                |
|                       |                               | Mix Ratio 2                |
|                       |                               | Mix Ratio 3                |
| Surface Roughness     | Grain Size                    | Small                      |
|                       |                               | Medium                     |
|                       |                               | Large                      |
|                       | Slag Removal                  | Every 2 Hours              |
|                       |                               | Every 4 Hours              |
|                       |                               | Every 6 Hours              |
|                       | Impurities                    | Low                        |
|                       |                               | Medium                     |
|                       |                               | High                       |
| Dimensional Stability | Chemical Composition          | Type 1                     |
|                       |                               | Type 2                     |
|                       |                               | Course                     |
|                       | Rapidness of Cooling          | Slow                       |
|                       |                               |                            |
|                       |                               | Fast                       |
|                       | Microstructure                | Type 3                     |
|                       |                               | Fine                       |



## Advance Quality Control Tools (AQCT)

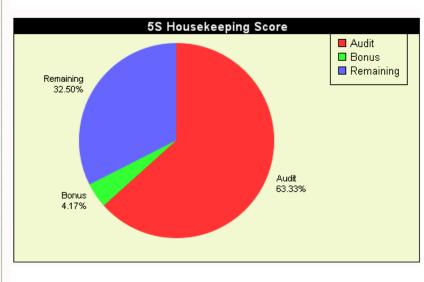


**Belmah Strategies** 

### **5S House Keeping Evaluation Form**

Expand All | Collapse All | Edit

|   |    | Factory:                      | Metal Works                                                        |       |
|---|----|-------------------------------|--------------------------------------------------------------------|-------|
|   |    | Operation Site:               | Site 1 - Foundry                                                   |       |
|   |    | Department :                  | Quality Assurance                                                  |       |
|   |    | Items                         | Focus                                                              | Scope |
| - | W  | orking Area                   |                                                                    |       |
|   | 1  | Material parts                | are they conveniently located and labeled for easy retrieval?      | 8     |
|   | 2  | Work-in-process               | are they conveniently located for easy handling?                   | 4     |
|   | 3  | Finished products             | are they conveniently located and labeled for easy retrieval?      | 6     |
|   | 4  | Defective/rejects             | are they clearly labeled for separation from good items?           | 8     |
|   | 5  | Machines/equipment            | are they clean, asfe, well-maintained and convenient to operate?   | 10    |
|   | 6  | Wiring/piping                 | are they laid out in a tidy, safe and convenient manner?           | 2     |
| = | To | ools and Jigs                 |                                                                    |       |
|   | 1  | Dies/tools/jigs               | are they conveniently labeled and placed at designated location?   | 7     |
|   | 2  | Spare parts/lubricants        | are they conveniently labeled and placed at designated location?   | 6     |
|   | 3  | Containers/pallets            | are they clean and conveniently placed at designated location?     | 8     |
|   | 4  | Racks/shelves/cabinets        | are they dust-free, tidy and conveniently labeld for items stored? | 5     |
|   | 5  | Carts/wagons/forklifts        | are the well-maintained and placed at designated locations?        | 9     |
|   | 6  | Lifts/conveyers/cranes        | are they clean , tidy, safe, and well-maintained?                  | 6     |
| - | Of | fice Area                     |                                                                    |       |
|   | 1  | Desk/labels/chairs            | are they clean and organized inside and outside?                   | 5     |
|   | 2  | Forms/files/records           | are they up-to-date, easy to retrive and at ocnvenient locations?  | 6     |
|   | 3  | Floors/passages/stairways     | are they dust-free, tidy,safe and well-maintained?                 | 5     |
|   | 4  | Walls/windows/ceiling         | are they dust-free, tidy,safe and well-maintained?                 | 6     |
|   | 5  | Lighting/ventilation          | are they adequate for efficient operation?                         | 2     |
|   | 6  | Working wears/shoes           | are they clean and do they present a good image?                   | 9     |
| = | Sa | fety Aspects                  |                                                                    |       |
|   | 1  | Safey devices                 | are they conveniently located for use and well-maintained?         | 4     |
|   | 2  | Fire extinguishers/fire exits | are they adequate and cleaned regularly?                           | 5     |
|   | 3  | Cleaning tools/waste baskets  | are they dust-free, tidy,safe and well-maintained?                 | 7     |
|   | 4  | Canteens/toilets/lockers      | are they dust-free, tidy,safe and well-maintained?                 | 8     |
|   | 5  | External area/gardens         | are they clean, tidy, safe and do they present a good image?       | 9     |
|   | 6  | Security guards/car parks     | are they clean, tidy, safe and do they present a good image?       | 7     |
|   |    | Audit Score                   |                                                                    | 152   |
|   |    | Bonus Score                   |                                                                    | 10    |
|   |    | Total Score                   |                                                                    | 162   |
|   | _  | No. of Items Evaluated        |                                                                    | 24    |
|   |    | Total Score Possible          |                                                                    | 240   |
|   |    | Percentage Score              |                                                                    | 67.50 |



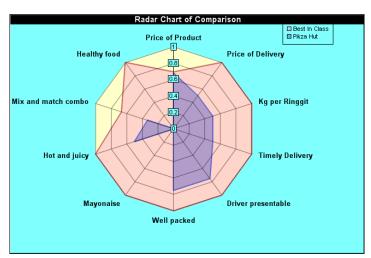


# Benchmarking (BMK)



Belmah Strategies

|     |                     | Pikza Hut   | Mac Donals | Kelly Rozers   | Nandoos    | Pikza Hut    | Mac Donals | Kelly Rozers   | Nandoos |  |
|-----|---------------------|-------------|------------|----------------|------------|--------------|------------|----------------|---------|--|
| No. | Key Success Factors | T INZU TICK | mae Demaie | 110119 1102010 | Hanass     | i inza i iat | mae Demaie | 110119 1102010 |         |  |
| 1   | Price of Product    | 4.90        | 5.00       | 6.40           | 4.80       | 0.68         | 0.67       | 0.48           | 0.69    |  |
| 2   | Price of Delivery   | 2.00        | 1.00       | 3.00           | 3.00       | 0.50         | 1.00       | 0.00           | 0.00    |  |
| 3   | Kg per Ringgit      | 0.25        | 0.20       | 0.28           | 0.30       | 0.50         | 0.00       | 0.80           | 1.00    |  |
| 4   | Timely Delivery     | 45.00       | 50.00      | 30.00          | 60.00      | 0.50         | 0.33       | 1.00           | 0.00    |  |
| 5   | Driver presentable  | 4.00        | 3.00       | 2.00           | 5.00       | 0.75         | 0.50       | 0.25           | 1.00    |  |
| 6   | Well packed         | 4.00        | 3.00       | 2.00           | 5.00       | 0.75         | 0.50       | 0.25           | 1.00    |  |
| 7   | Mayonaise           | 20.00       | 40.00      | 25.00          | 30.00      | 0.00         | 0.00       | 0.50           | 1.00    |  |
| 8   | Hot and juicy       | 65.00       | 70.00      | 75.00          | 0.00       | 0.50         | 1.00       | 0.50           | 0.00    |  |
| 9   | Mix and match combo | 6.00        | 5.00       | 8.00           | 4.00       | 0.33         | 0.17       | 0.67           | 0.00    |  |
| 10  | Healthy food        | 1.00        | 3.00       | 5.00           | 1.00       | 0.00         | 0.50       | 1.00           | 0.00    |  |
|     |                     |             |            | Weight         | ed Average | 0.45         | 0.47       | 0.54           | 0.47    |  |
|     |                     |             |            |                | Rank       | 4            | 3          | 1              | 2       |  |



|     |                     | Pikza Hut | Mac Donals  | Kelly Rozers | Nandoos | Competitor |  |
|-----|---------------------|-----------|-------------|--------------|---------|------------|--|
| No. | Key Success Factors | FIRZa Hut | Wac Dollars | Relly Rozers | Nandoos | Check      |  |
| 1   | Price of Product    |           | 3           |              |         | Not OK     |  |
| 2   | Price of Delivery   |           | 9           |              |         | OK         |  |
| 3   | Kg per Ringgit      |           | 9           | 3            |         | OK         |  |
| 4   | Timely Delivery     |           |             |              | 9       | OK         |  |
| 5   | Driver presentable  |           | 3           |              | 9       | OK         |  |
| 6   | Well packed         |           |             | 9            |         | OK         |  |
| 7   | Mayonaise           |           |             |              | 9       | OK         |  |
| 8   | Hot and juicy       |           |             | 9            |         | OK         |  |
| 9   | Mix and match combo |           | 9           |              |         | OK         |  |
| 10  | Healthy food        |           | 3           |              | 9       | OK         |  |



## **Key Success Factors**



### **Key Success Factors**







|          |     |                     |                            |                            | 톺      | ĕ         | 60    | ts    |      |
|----------|-----|---------------------|----------------------------|----------------------------|--------|-----------|-------|-------|------|
| Category | No. | Key Success Factors | Measure                    | Objective                  | Weight | Target    | Units | Worst | Best |
| Price    | 1   | Price of Product    | Based on similar burger    | Must be value provider     | 1.0    | Small     | RM    | 10.0  | 2.5  |
|          | 2   | Price of Delivery   | Transport charges          | Must be cheapest           | 1.0    | Small     | RM    | 3.0   | 1.0  |
|          | 3   | Kg per Ringgit      | Weigh only the burger meat | Value on great meat        | 1.0    | Large     | Kg    | 0.2   | 0.3  |
| Features | 4   | Timely Delivery     | Time taken to deliver      | Deliver within 30 minutes  | 1.0    | Small     | mins  | 60.0  | 30.0 |
|          | 5   | Driver presentable  | Driver is neatly dressed   | Smart dress, tie and shoes | 1.0    | Attribute |       | 1.0   | 5.0  |
|          | 6   | Well packed         | Comes a box without spills | Moulded trays              | 1.0    | Attribute |       | 1.0   | 5.0  |
| Product  | 7   | Mayonaise           | Gives the right flavor     | Just right taste           | 1.0    | Nominal   | gm    | 20.0  | 40.0 |
|          | 8   | Hot and juicy       | Not cold and dry           | Delicious to eat           | 1.0    | Nominal   | oC    | 60.0  | 80.0 |
|          | 9   | Mix and match combo | Good combination available | Great variety              | 1.0    | Large     | Units | 4.0   | 10.0 |
|          | 10  | Healthy food        | Not seen as junk food      | Health conscious           | 1.0    | Attribute | Size  | 1.0   | 5.0  |

#### Note:

Weights may be assigned as an absolute number (e.g. 1, 5, etc.). Weights may be assigned as a deviation from 1 (e.g. 0.9, 1.1, etc.). All weights are normalized where necessary.

At least 3 Key Success Factor names and values are necessary to draw a Radar Chart.

Changing Weights, Target, Worst or Best values will update Benchmark results.



# Competitors



### **Competitors**

Edit

|     |                     | Ħ         | onals      | ozers        | so      | etitor              |
|-----|---------------------|-----------|------------|--------------|---------|---------------------|
| No. | Key Success Factors | Pikza Hut | Mac Donals | Kelly Rozers | Nandoos | Competitor<br>Check |
| 1   | Price of Product    |           | 3          |              |         | Not OK              |
| 2   | Price of Delivery   |           | 9          |              |         | ок                  |
| 3   | Kg per Ringgit      |           | 9          | 3            |         | ок                  |
| 4   | Timely Delivery     |           |            |              | 9       | ок                  |
| 5   | Driver presentable  |           | 3          |              | 9       | ок                  |
| 6   | Well packed         |           |            | 9            |         | ок                  |
| 7   | Mayonaise           |           |            |              | 9       | ок                  |
| 8   | Hot and juicy       |           |            | 9            |         | ок                  |
| 9   | Mix and match combo |           | 9          |              |         | ок                  |
| 10  | Healthy food        |           | 3          |              | 9       | ОК                  |

#### Note:

The Competitor Check column must have all OK.

Not OK implies there is no suitable Competitor for that KSF comparison.



### Benchmark



### **Benchmark**

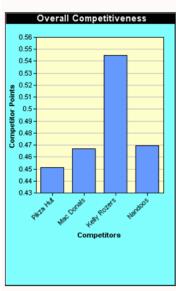




### Benchmark Results



#### **Benchmark Results**

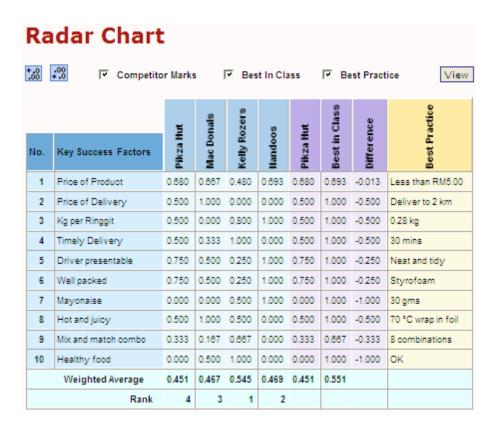






### Radar Chart

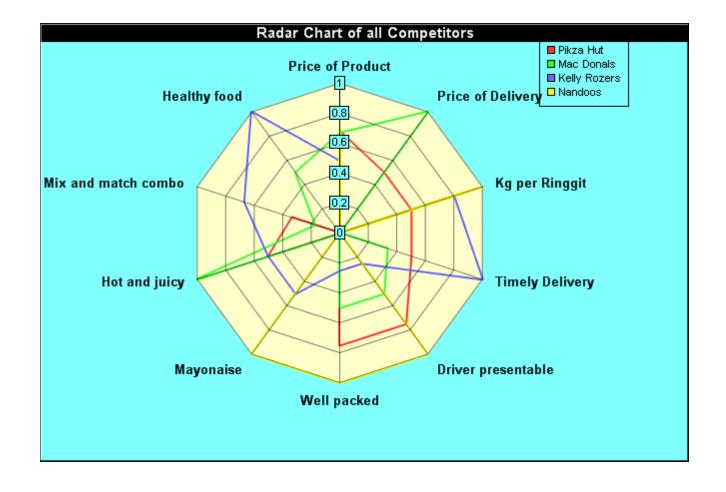






## Radar Chart of all Competitors







## **Action Program**



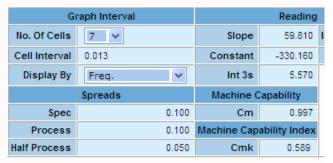


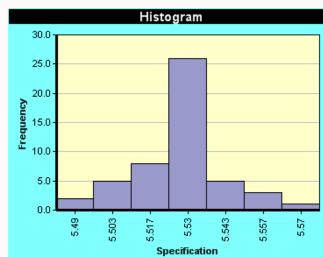


### Statistical Process Control (SPC)



#### Belmah Strategies

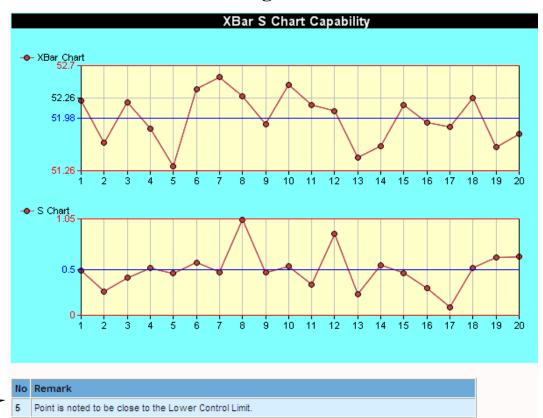




#### **Machine Capability**

All tools supported by iCT-M<sup>®</sup> software

#### **Xbar Sigma Chart**



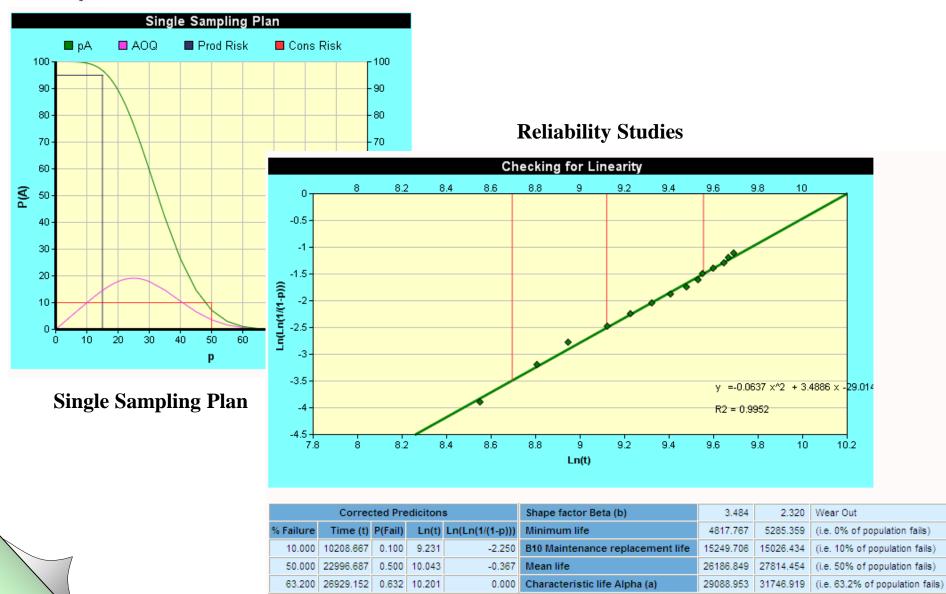
Resample shows the process is under control



## Advanced Statistical Techniques (AST)









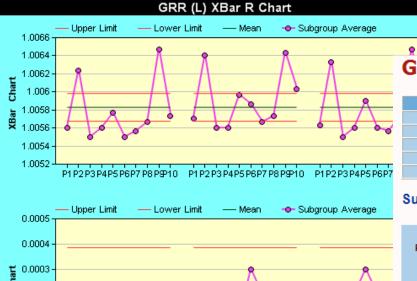
## Measurement Systems Analysis (MSA)

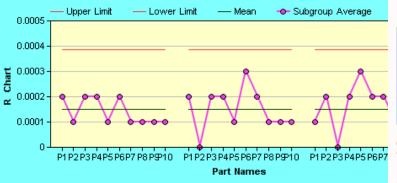


Belmah Strategies

### Gage Repeatability and Reproducibility (Long Term)

|      | X-Bar  | R      |
|------|--------|--------|
| UCL  | 1.0060 | 0.0004 |
| Mean | 1.0058 | 0.0001 |
| LCL  | 1.0057 | 0.0000 |





### **Gage Repeatability and Reproducibility (Long**

| Customer Specification |       |   |       |  |  |  |  |
|------------------------|-------|---|-------|--|--|--|--|
| Specification          | 1.006 | + | 0.002 |  |  |  |  |
|                        |       | - | 0.002 |  |  |  |  |
| USL                    | 1.008 |   |       |  |  |  |  |
| LSL                    | 1.004 |   |       |  |  |  |  |
| Tolerance              | 0.004 |   |       |  |  |  |  |

#### Summary

|                 |     |          | m   | g  | d2*   | Stdev   | 5.15x  | %TV    | %tol  |       |
|-----------------|-----|----------|-----|----|-------|---------|--------|--------|-------|-------|
| Repeatability   | Se  | Trials=r | 3   | 30 | 1.693 | 0.00009 | 0.0005 | 28.48  | 11.41 | EV    |
| Reproducibility | So  | Apprs=k  | 3   | 1  | 1.91  | 0.00007 | 0.0004 | 22.40  | 8.97  | AV    |
| Measurement     | Sm  |          |     |    |       | 0.00011 | 0.0006 | 36.23  | 14.51 | GRR   |
| Part - Part     | Sp  | Parts=n  | 10  | 1  | 3.18  | 0.00029 | 0.0015 | 93.21  | 37.34 | PV    |
| Total           | St  |          |     |    |       | 0.00031 | 0.0016 | 100.00 | 40.06 | Total |
| Categories      | ndc |          | 3.6 |    |       |         |        |        |       |       |

#### Conclusion

This Measurement System is Conditionally Acceptable

#### Comments for this Study

ICT-Manufacturing software provides an easy method of conducting the GRR Long Method. The Method is also integrated with the ANOVA Method.



## Hypothesis Testing (HYP)



**Belmah Strategies** 

#### **Decision Rule**

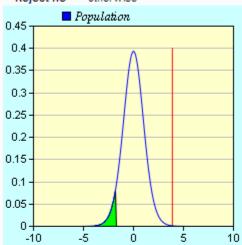
#### Left Tail

Alpha = 0.05

t<sub>a, v</sub> = 1.73

Accept Ho if - t<sub>a, v</sub> < t<sub>sample</sub>

Reject Ho otherwise



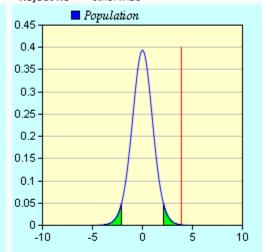
#### Both Tails

Alpha = 0.05

 $t_{a/2, v} = 2.09$ 

Accept Ho if - t a/2, v sample t a/2, v

Reject Ho otherwise

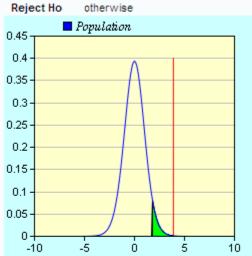


#### Right Tail

Alpha = 0.05

t<sub>a, v</sub> = 1.73

Accept Ho if t<sub>sample</sub> < t<sub>α, ν</sub>



#### Calculate Test Statistic

$$t_{\text{Sample}} = \frac{\left(\overline{x} - \mu\right)}{\sqrt{\frac{S^2}{n}}} = 3.88$$

Но

Accept

Test Statistic is not significant at 0.05

#### Conclusion

Not enough statistical evidence that the true mean is < than 24.00.

$$t_{Sample} = \frac{(\overline{x} - \mu)}{\sqrt{\frac{S^2}{n}}} = 3.88$$

Ho

Reject

Test Statistic is significant at 0.05

Enough statistical evidence that the true mean is not 24.00.

$$t_{Sample} = \frac{(\overline{x} - \mu)}{\sqrt{\frac{S^2}{n}}} = 3.88$$

Но

Reject

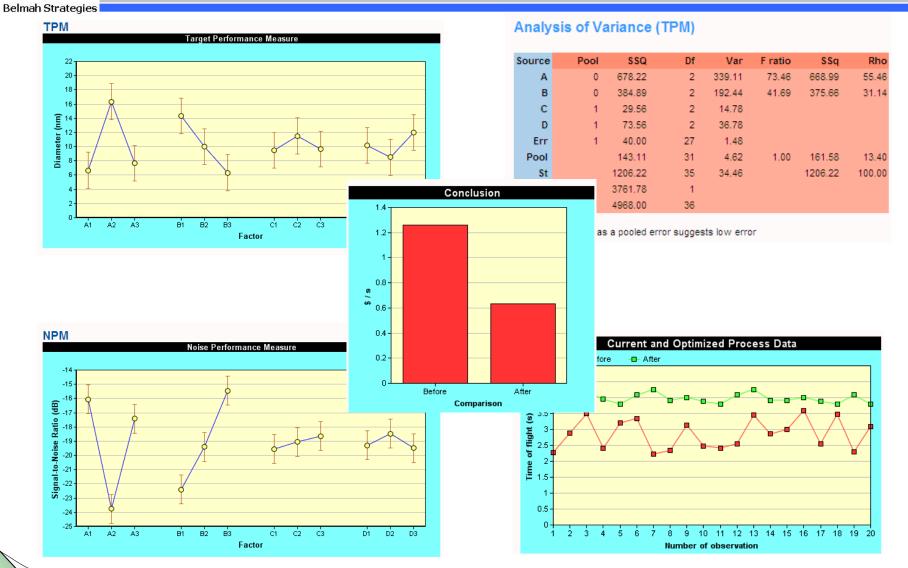
Test Statistic is significant at 0.05

Enough statistical evidence that the true mean is > than 24.00.



# Design of Experiments (DOE)







## Dynamic Control Plans (DCP)



### **Pre-launch Dynamic Control Plan**

| E | dit | Arrange Expand All       | Collapse All           | Show , | / Hide ( | Colu | ımn Note :      | FMEA changes s | hould | be mad | e in F | MEA |    |               |
|---|-----|--------------------------|------------------------|--------|----------|------|-----------------|----------------|-------|--------|--------|-----|----|---------------|
|   | No. | Part / Function          | Potential Failure Mode | Spec   | Type I   | lmp  | Critical Factor | Control Method | Tool  | Gage   | Grr    | СМ  | СР | Reaction Plan |
| = | 1   | Imported from linked QFD |                        |        |          |      |                 |                |       |        |        |     |    |               |
|   | 1.1 | Material Data Sheet      | Non compliance         |        |          |      |                 |                |       |        |        |     |    |               |
|   | 1.2 | Viscosity test           | Ink hardens            |        |          |      |                 |                |       |        |        |     |    |               |
|   | 1.3 | Dimensional checks       | Non fitting parts      |        |          |      |                 |                |       |        |        |     |    |               |
|   | 1.4 | Printed manual           | Missed in package      |        |          |      |                 |                |       |        |        |     |    |               |
|   | 1.5 | Tight rollers            | Roller housing crimp   |        |          |      |                 |                |       |        |        |     |    |               |
|   | 1.6 | Standard sizes           | Non fitting of parts   |        |          |      |                 |                |       |        |        |     |    |               |
|   | 1.7 | Microfoil burst          | Marking pressure high  |        |          |      |                 |                |       |        |        |     |    |               |



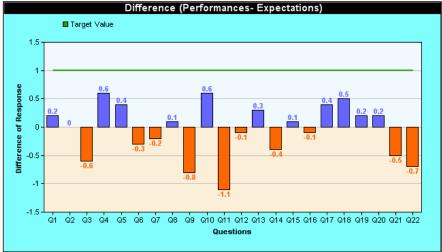
# Service Quality



Belmah Strategies

|     | Expectation                                                                                                                                           |       |        |       |    |   |     |             |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----|---|-----|-------------|
| No. | Description                                                                                                                                           | 1     | 2      | 3     | 4  | 5 | No. | Des         |
| Q1  | Excellent Hospitals will have modern looking equipment.                                                                                               | 0     | 0      | 0     | 0  | • | Q1  | Rav         |
| Q2  | Physical facilities at excellent Hospitals will be visually appealing.                                                                                | 0     | 0      | 0     | •  | 0 | Q2  | Rav         |
| Q3  | Employees at excellent Hospitals will be neat appearing.                                                                                              | 0     | 0      | •     | 0  | 0 | Q3  | Rav         |
| Q4  | Materials associated with the service (such as menu cards, pamphlets or marketing<br>litrature) will be visually appealing at an excellent Hospitals. | 0     | 0      | •     | О  | 0 | Q4  | Mate        |
| Q5  | When excellent Hospitals promise to do something by a certain time, they do.                                                                          | 0     | 0      | (•    | 0  | 0 | Q5  | Whe         |
| Q6  | When a customer has a problem, excellent Hospitals will show a sincere interest in solving it.                                                        | 0     | 0      | 0     | œ  | О | Q6  | Whe         |
| Q7  | Excellent Hospitals will perform the service right the first time.                                                                                    | 0     | 0      | 0     | •  | 0 | Q7  | Rav         |
| Q8  | Excellent Hospitals will provide the service at the time they promise to do so.                                                                       | 0     | •      | 0     | 0  | 0 | Q8  | Rav         |
| Q9  | Excellent Hospitals will insist on error free records.                                                                                                | 0     | 0      | •     | 0  | 0 | Q9  | Rav         |
| Q10 | Employees of excellent Hospitals will tell customers exactly when services will be performed.                                                         | 0     | 0      | 0     | Œ  | О | Q10 | Emp<br>perf |
| Q11 | Employees of excellent Hospitals will give prompt service to customers.                                                                               | 0     | 0      | •     | 0  | 0 | Q11 | Emp         |
| Q12 | Employees of excellent Hospitals will always be willing to help customers.                                                                            | 0     | 0      | •     | 0  | 0 | Q12 | Emp         |
| Q13 | Employees of excellent Hospitals will never be too busy to respond to customers¿ requests.                                                            | 0     | 0      | 0     | •  | 0 | Q13 | Emp         |
| Q14 | The behavior of employees in excellent Hospitals will instill confidence in customers.                                                                | 0     | 0      | 0     | •  | 0 | Q14 | The         |
| Q15 | Customers of excellent Hospitals will feel safe in transactions.                                                                                      | 0     | 0      | 0     | 0  | • | Q15 | You         |
| Q16 | Employees of excellent Hospitals will be consistently courteous with customers.                                                                       | 0     | 0      | •     | 0  | 0 | Q16 | i           |
| Q17 | Employees of excellent Hospitals will have the knowledge to answer customers questions.                                                               | 0     | 0      | 0     | 0  | • | Q17 | E           |
| Q18 | Excellent Hospitals will give customers individual attention.                                                                                         | 0     | 0      | 0     | •  | 0 | Q18 | F           |
| Q19 | Excellent Hospitals will have operating hours convenient to all their customers.                                                                      | 0     | 0      | 0     | •  | 0 | Q19 | F           |
| Q20 | Excellent Hospitals will have employees who give customers personal attention.                                                                        | 0     | 0      | •     | 0  | 0 | Q20 | F           |
| Q21 | Excellent Hospitals will have their customers best interests at heart.                                                                                | 0     | 0      | •     | 0  | 0 | Q21 | F           |
| Q22 | The employees of excellent Hospitals will understand the specific needs of their customers.                                                           | 0     | 0      | 0     | •  | 0 | Q22 |             |
| W1  | The appearance of physical facilities, equipment, personnel and communication materials.                                                              | Tang  | gibles |       |    |   | 30  |             |
| W2  | Ability to perform the promised service dependably and accurately.                                                                                    | Relia | bility |       |    |   | 30  |             |
| W3  | Willingness to help customers and provide prompt service.                                                                                             | Res   | ponsi  | venes | ss |   | 20  |             |
| W4  | Knowledge and courtesy of employees and their ability to convey trust and confidence.                                                                 | Ass   | urano  | e     |    |   | 10  |             |
| W5  | Caring, individualised attention the firm provides its customers.                                                                                     | Emp   | athy   |       |    |   | 10  |             |
|     |                                                                                                                                                       |       |        | Tota  |    | _ | 100 |             |

|     | Performance                                                                                                                       |   |   |   |   |   |
|-----|-----------------------------------------------------------------------------------------------------------------------------------|---|---|---|---|---|
| No. | Description                                                                                                                       | 1 | 2 | 3 | 4 | 5 |
| Q1  | Rawatbagus Hospital has modern looking equipment.                                                                                 | 0 | 0 | 0 | • | 0 |
| Q2  | Rawatbagus Hospital physical facilities are visually appealing.                                                                   | 0 | 0 | • | 0 | 0 |
| Q3  | Rawatbagus Hospital host desk employees are neat appearing.                                                                       | 0 | 0 | • | 0 | 0 |
| Q4  | Materials associated with the service (such as menu cards, pamphlets or brochures) are visually appealing at Rawatbagus Hospital. | 0 | 0 | О | 0 | • |
| Q5  | When Rawatbagus Hospital promises to do something by a certain time, it does so.                                                  | 0 | • | 0 | 0 | 0 |
| Q6  | When you have a problem, Rawatbagus Hospital shows a sincere interest in solving it.                                              | 0 | 0 | • | 0 | 0 |
| Q7  | Rawatbagus Hospital performs the service right the first time.                                                                    | 0 | 0 | 0 | • | 0 |
| Q8  | Rawatbagus Hospital provides its service at the time it promises to do so.                                                        | 0 | 0 | • | 0 | 0 |
| Q9  | Rawatbagus Hospital insists on error free records.                                                                                | 0 | 0 | 0 | • | 0 |
| Q10 | Employees in Rawatbagus Hospital tell you exactly when services will be performed.                                                | 0 | 0 | 0 | • | 0 |
| Q11 | Employees in Rawatbagus Hospital give you prompt service.                                                                         | 0 | 0 | • | 0 | 0 |
| Q12 | Employees in Rawatbagus Hospital are always willing to help you.                                                                  | 0 | 0 | О | • | 0 |
| Q13 | Employees in Rawatbagus Hospital are never too busy to respond to your request.                                                   | 0 | 0 | 0 | 0 | • |
| Q14 | The behavior of employees in Rawatbagus Hospital instills confidence in you.                                                      | 0 | 0 | • | 0 | 0 |
| Q15 | You feel safe in your transactions with Rawatbagus Hospital.                                                                      | 0 | О | С | О | • |





### Likert Scale



Likert Scale : 5 Direction : (1) Strongly Disagree --- (5) Strongly Agree

| Scale | Description       | Bahasa Malaysia                |
|-------|-------------------|--------------------------------|
| 1     | Strongly Disagree | Sangat Tidak Setuju            |
| 2     | Disagree          | Tidak Setuju                   |
| 3     | Indifferent       | Tidak Kisah (Tidak Berkecuali) |
| 4     | Agree             | Setuju                         |
| 5     | Strongly Agree    | Sangat Setuju                  |

| Grade No | Grade | Category     | Description      |  |  |  |  |
|----------|-------|--------------|------------------|--|--|--|--|
| -4       | F     | Dissatisfied | Sev dissatisfied |  |  |  |  |
| -3       | F     | Dissatisfied | Sev dissatisfied |  |  |  |  |
| -2       | E     | Dissatisfied | Sev dissatisfied |  |  |  |  |
| -1       | D     | Dissatisfied | Mid satisfied    |  |  |  |  |
| 0        | С     | Satisfied    | Mid satisfied    |  |  |  |  |
| 1        | В     | Satisfied    | Mid satisfied    |  |  |  |  |
| 2        | А     | Satisfied    | Most satisfied   |  |  |  |  |
| 3        | А     | Satisfied    | Most satisfied   |  |  |  |  |
| 4        | А     | Satisfied    | Most satisfied   |  |  |  |  |



# Questionnaire



| No. | Catch Line                                         | Expectation                                                                                                                                                         | Performance                                                                                                                                                           |
|-----|----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Q1  | Up-to-date equipment.<br>Peralatan terkini.        | I expect government clinic to use appropriate up-to-date equipment.  Saya harap klinik kerajaan akan menggunakan peralatan terkini yang bersesualan.                | I find Health Clinic uses appropriate up-to-date equipment.  Saya dapati Klinik Kesihatan menggunakan peralatan terkini yang bersesuaian.                             |
| Q2  | Visually appealing.<br>Kelihatan menarik.          | I expect government clinics physical facilities to be visually appealing Saya harap kemudahan fizikal klinik kerajaan kelihatan menarik.                            | I find the physical facilities in Health Clinic visually appealing<br>Saya dapati kemudahan fizikal Klinik Kesihatan kelihatan<br>menarik.                            |
| Q3  | Keep promises.<br>Menepati janji.                  | I expect government clinic to provide their services at the time they promise to do so.  Saya harap klinik kerajaan memberi perkhidmatan pada masa yang dijanjikan. | I find Health Clinic provides their services at the time they promise to do so.  Saya dapati Klinik Kesihatan memberi perkhidmatan pada masa yang dijanjikan.         |
| Q4  | Right first time<br>service.<br>Betul setiap kali. | I expect government clinic staff to perform the services right everytime.  Saya harap anggota klinik kerajaan sentiasa melaksanakan perkhidmatan dengan betul       | I find Health Clinic perform the services right everytime<br>Rawatbagus Hospital.<br>Saya dapati Klinik Kesihatan sentiasa melaksanakan<br>perkhidmatan dengan betul. |
| Q5  | Prompt service.<br>Cepat.                          | I expect government clinic staff to give prompt service.  Saya harap anggota klinik kerajaan memberi perkhidmatan yang cepat.                                       | I find Health Clinic staff gives prompt service.  Saya dapati anggota Klinik Kesihatan memberi perkhidmatan yang cepat.                                               |
| Q6  | Sincere interest to help. Sedia membantu.          | I expect government clinic staff to be willing to help with sincere interest.  Saya harap anggota klinik kerajaan sedia membantu apabila diperlukan.                | I find Health Clinic staff willing to help with sincere interest.  Saya dapati anggota Klinik Kesihatan sedia membantu apabila diperlukan.                            |
| Q7  | Competently.<br>Cekap.                             | I expect government clinic staff to perform their job competently<br>Saya harap anggota klinik kerajaan dapat melaksanakan tugas<br>mereka dengan cekap.            | I find Health Clinic staff performs their job competently<br>Saya dapati anggota Klinik Kesihatan menjalankan tugas mereka<br>dengan cekap                            |



# **Questionnaire Groups**

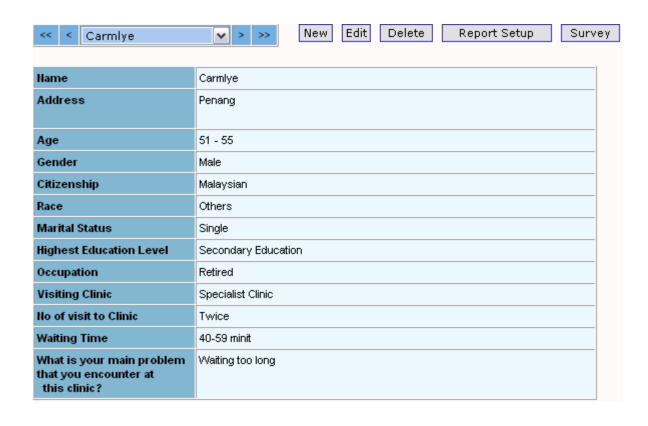


| Tangibles<br>Benda yang dapat<br>dikesan | Catch Line<br>Kandungan<br>ringkas                 | Questionnaire Survey questions<br>Soalan Questionnaire Survey                                                                                                               |                                                                                                                                                                       |  |  |  |  |  |  |
|------------------------------------------|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|
| Q1                                       | Up-to-date<br>equipment.<br>Peralatan terkini.     | l expect government clinic to use appropriate up-to-<br>date equipment.<br>Saya harap klinik kerajaan akan menggunakan<br>peralatan terkini yang bersesuaian.               | I find Health Clinic uses appropriate up-to-date equipment. Saya dapati Klinik Kesihatan menggunakan peralatan terkini yang bersesuaian.                              |  |  |  |  |  |  |
| Q2                                       | Visually appealing.<br>Kelihatan menarik.          | l expect government clinics physical facilities to be visually appealing Saya harap kemudahan fizikal klinik kerajaan kelihatan menarik.                                    | I find the physical facilities in Health Clinic visually appealing Saya dapati kemudahan fizikal Klinik Kesihatan kelihatan menarik.                                  |  |  |  |  |  |  |
| Reliable<br><i>Kekukuhan</i>             | Catch Line<br>Kandungan<br>ringkas                 | Questionnaire Survey Soalan Questionnaire Survey                                                                                                                            |                                                                                                                                                                       |  |  |  |  |  |  |
| Q3                                       | Keep promises.<br>Menepati janji.                  | I expect government clinic to provide their services at<br>the time they promise to do so.<br>Saya harap klinik kerajaan memberi perkhidmatan<br>pada masa yang dijanjikan. | I find Health Clinic provides their services at the time they promise to do so.  Saya dapati Klinik Kesihatan memberi perkhidmatan pada masa yang dijanjikan.         |  |  |  |  |  |  |
| Q4                                       | Right first time<br>service.<br>Betul setiap kali. | l expect government clinic staff to perform the services right everytime.  Saya harap anggota klinik kerajaan sentiasa melaksanakan perkhidmatan dengan betul               | I find Health Clinic perform the services right everytime<br>Rawatbagus Hospital.<br>Saya dapati Klinik Kesihatan sentiasa melaksanakan<br>perkhidmatan dengan betul. |  |  |  |  |  |  |
| Responsive                               |                                                    |                                                                                                                                                                             |                                                                                                                                                                       |  |  |  |  |  |  |
| Q5                                       | Prompt service. Cepat.                             | l expect government clinic staff to give prompt service.<br>Saya harap anggota klinik kerajaan memberi<br>perkhidmatan yang cepat.                                          | I find Health Clinic staff gives prompt service. Saya dapati anggota Klinik Kesihatan memberi perkhidmatan yang cepat.                                                |  |  |  |  |  |  |
| Q6                                       | Sincere interest to help.  Sedia membantu.         | l expect government clinic staff to be willing to help<br>with sincere interest.<br>Saya harap anggota klinik kerajaan sedia membantu<br>apabila diperlukan.                | I find Health Clinic staff willing to help with sincere interest.  Saya dapati anggota Klinik Kesihatan sedia membantu apabila diperlukan.                            |  |  |  |  |  |  |



## Respondents







### **Data Collection**



Edit Switch to Bahasa Malaysia Respondents Eleanor

Likert Scale: 1 Strongly Disagree 2 Disagree 3 Indifferent 4 Agree 5 Strongly Agree

#### Expectation Performance This questionnaire deals with your Expectations of the Service Provider. This questionnaire deals with your Perception of the Service Provider. Please indicate the level of Expectation you think the Service Provider. 2. Please indicate the level of Perception you experienced from the Service Provider in the following Dimensions. should have in the following Dimensions. The Survey needs a number that best represents your Expectations of the The Survey needs a number that best represent your Perceptions of the Service Provider. Service Provider. 1 2 3 4 5 1 2 3 4 5 No. Description Description Q1 I expect government clinic to use appropriate up-to-date I find Health Clinic uses appropriate up-to-date equipment. equipment. Q2 I expect government clinics physical facilities to be visually Q2 I find the physical facilities in Health Clinic visually appealing appealing I expect government clinic to provide their services at the I find Health Clinic provides their services at the time they time they promise to do so. promise to do so. Q4 I expect government clinic staff to perform the services right I find Health Clinic perform the services right everytime Rawatbagus Hospital. everytime. Q5 I expect government clinic staff to give prompt service. I find Health Clinic staff gives prompt service. I expect government clinic staff to be willing to help with Q6 I find Health Clinic staff willing to help with sincere interest. sincere interest. Q7 I expect government clinic staff to perform their job I find Health Clinic staff performs their job competently. competently I find Health Clinic staff is always polite I expect government clinic staff to be polite I expect government clinic staff to always understand Q9 I find Health Clinic staff always understand patients needs. patients needs. Q10 I expect government clinic staff to give patient personal Q10 I find Health Clinic staff gives patients personal attention. attention.



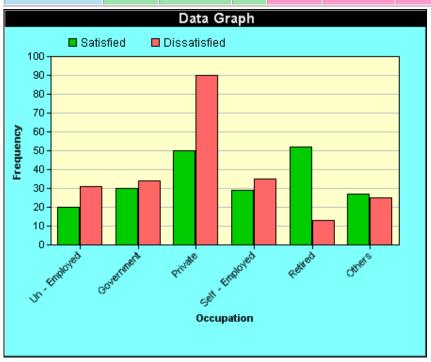
# Demographics

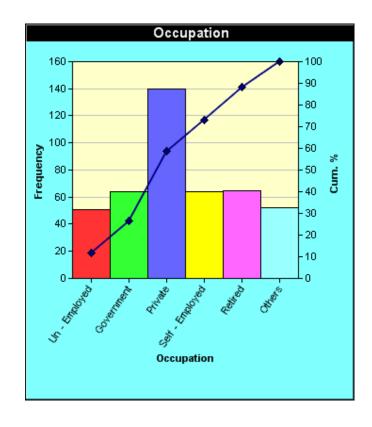


Belmah Strategies

| Data           | Frequency  | Percentage | Cumul |
|----------------|------------|------------|-------|
| Demographics : | Occupation |            |       |
|                |            |            |       |

| Data            | ı         | Frequency    |       | ı         | Percentage   |        | Cumulative % |
|-----------------|-----------|--------------|-------|-----------|--------------|--------|--------------|
|                 | Satisfied | Dissatisfied | Total | Satisfied | Dissatisfied | Total  |              |
| Un - Employed   | 20        | 31           | 51    | 4.587     | 7.110        | 11.697 | 11.70        |
| Government      | 30        | 34           | 64    | 6.881     | 7.798        | 14.679 | 26.38        |
| Private         | 50        | 90           | 140   | 11.468    | 20.642       | 32.110 | 58.49        |
| Self - Employed | 29        | 35           | 64    | 6.651     | 8.028        | 14.679 | 73.17        |
| Retired         | 52        | 13           | 65    | 11.927    | 2.982        | 14.908 | 88.07        |
| Others          | 27        | 25           | 52    | 6.193     | 5.734        | 11.927 | 100.00       |
| Total           | 208       | 228          | 436   | 47.706    | 52.294       | 100.00 | 100.00       |



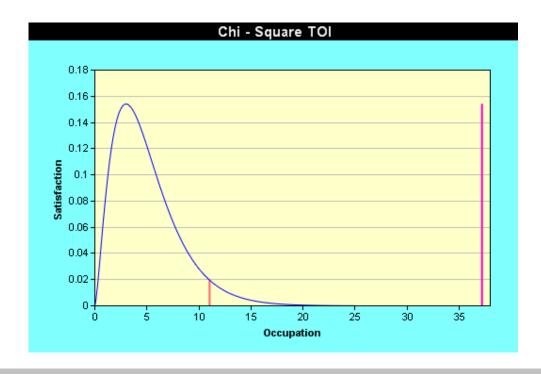




# Chi-Sq Test



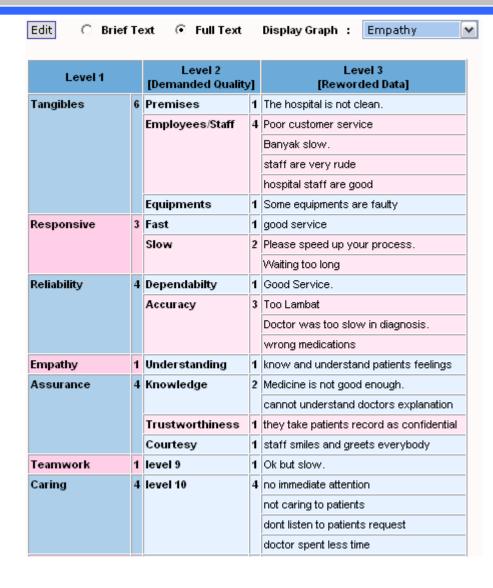
| Calc       | ulate | Test Statistic  |           |              |        |
|------------|-------|-----------------|-----------|--------------|--------|
|            |       |                 |           | Satisfaction |        |
|            |       |                 | Satisfied | Dissatisfied |        |
|            | 1     | Un - Employed   | 0.771     | 0.703        | 1.474  |
|            | 2     | Government      | 0.009     | 0.008        | 0.018  |
| <u>.</u>   | 3     | Private         | 4.220     | 3.850        | 8.070  |
| Occupation | 4     | Self - Employed | 0.077     | 0.070        | 0.147  |
| 000        | 5     | Retired         | 14.209    | 12.963       | 27.172 |
|            | 6     | Others          | 0.194     | 0.177        | 0.371  |
|            |       |                 | 19.480    | 17.771       | 37.251 |





## Affinity Diagram



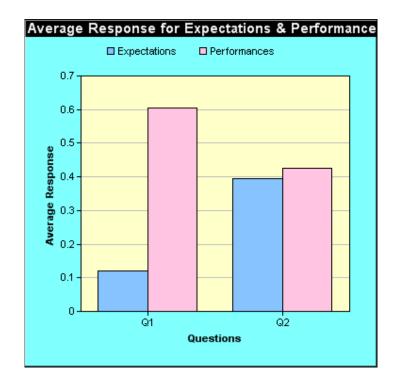




### **Dimensions**



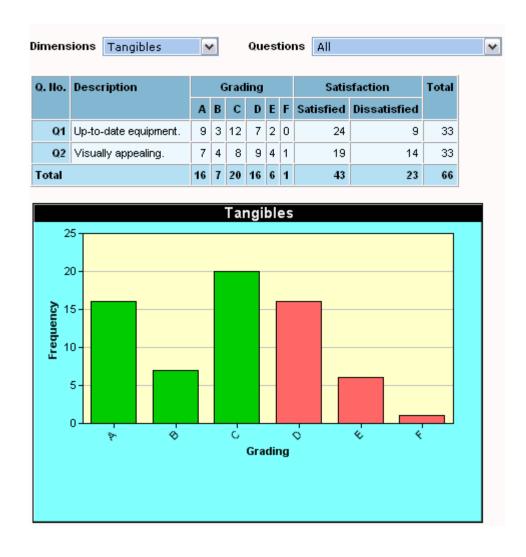
| Dimensions Tangibles |             |    |    |   |    |    |      |       |       |       |        |   | tup | )           |    |   |      |       |       |       |       |       |        |        |          |
|----------------------|-------------|----|----|---|----|----|------|-------|-------|-------|--------|---|-----|-------------|----|---|------|-------|-------|-------|-------|-------|--------|--------|----------|
|                      | Expectation |    |    |   |    |    |      |       |       |       |        |   |     | Performance |    |   |      |       |       |       |       | Т     | T-Test |        |          |
| No                   | ٠.          | 1  | 2  | 3 | 4  | 5  | Tot. | Expt. | Var.  | +CI   | -CI    | 1 | 2   | 3           | 4  | 5 | Tot. | Perf. | Var.  | +CI   | -CI   | Diff  | Pvar.  | T-Val. | Decision |
| Q                    | 1           | 10 | 1  | 5 | 9  | 8  | 33   | 0.121 | 2.547 | 0.666 | -0.423 | 1 | 2   | 11          | 14 | 5 | 33   | 0.606 | 0.871 | 0.925 | 0.288 | 0.485 | 0.322  | 1.506  | Good     |
| Q                    | 2           | 2  | 9  | 4 | 10 | 8  | 33   | 0.394 | 1.684 | 0.837 | -0.049 | 2 | 3   | 11          | 13 | 4 | 33   | 0.424 | 1.064 | 0.776 | 0.072 | 0.030 | 0.289  | 0.105  | Improve  |
| Tota                 | ıl          | 12 | 10 | 9 | 19 | 16 |      |       |       |       |        | 3 | 5   | 22          | 27 | 9 |      |       |       |       |       |       |        |        |          |





### Satisfaction





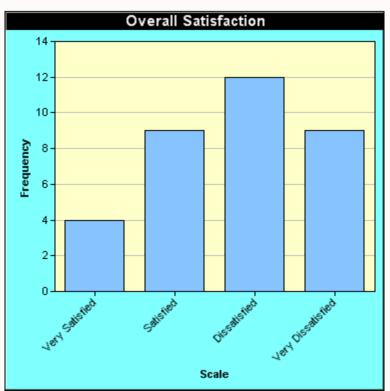


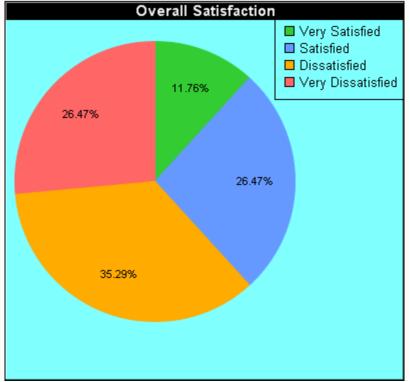
### Overall Satisfaction







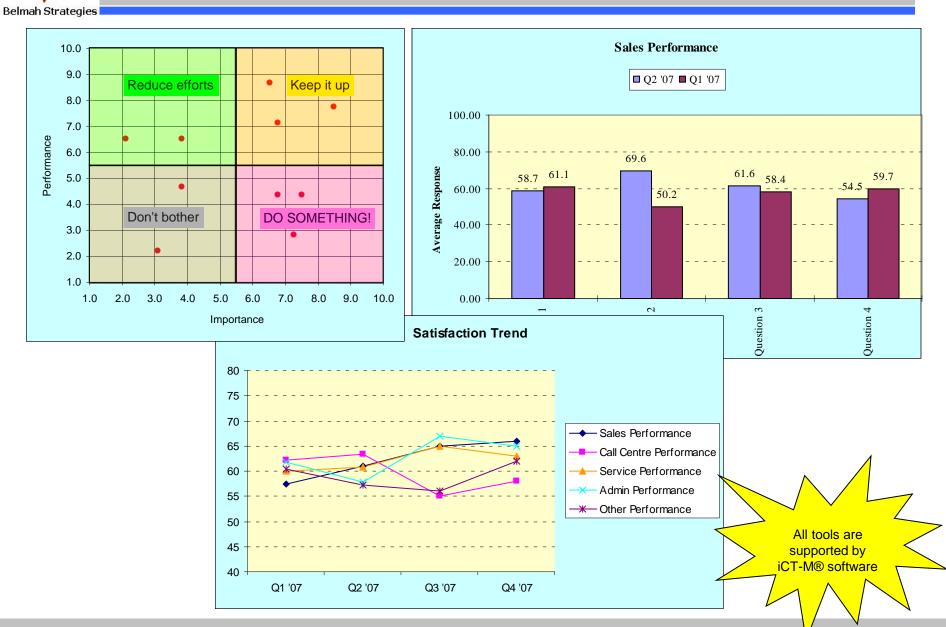






## Customer Satisfaction Index (CSI)







## Respondents Data



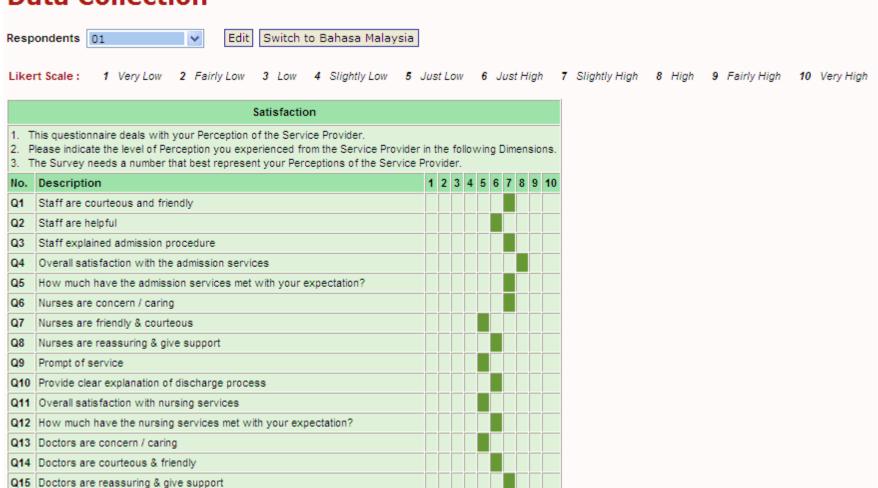




### **Data Collection**



#### **Data Collection**





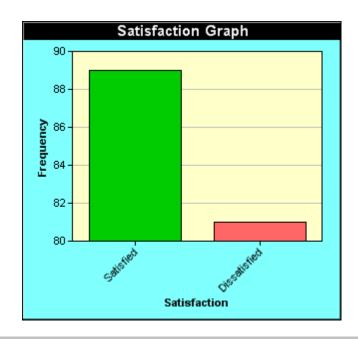
# Demographics



### **Demographics**

Demographics : Nationality v Time Periods : 2007 - Feb v

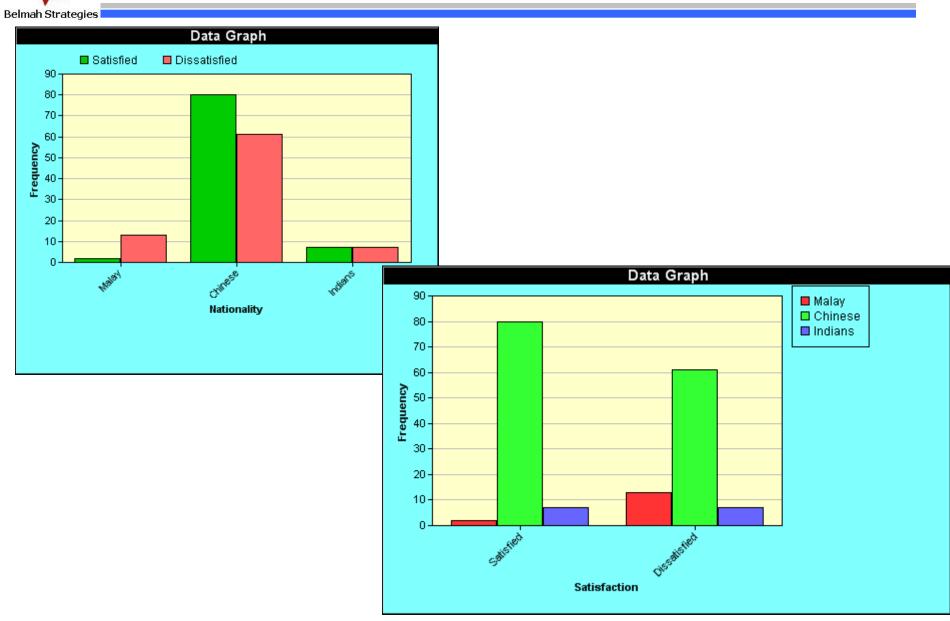
| Data    | ı         | Frequency    |       | ı         | Percentage   | Cumulative % |        |
|---------|-----------|--------------|-------|-----------|--------------|--------------|--------|
|         | Satisfied | Dissatisfied | Total | Satisfied | Dissatisfied | Total        |        |
| Malay   | 2         | 13           | 15    | 1.176     | 7.647        | 8.824        | 8.82   |
| Chinese | 80        | 61           | 141   | 47.059    | 35.882       | 82.941       | 91.76  |
| Indians | 7         | 7            | 14    | 4.118     | 4.118        | 8.235        | 100.00 |
| Total   | 89        | 81           | 170   | 52.353    | 47.647       | 100.00       | 100.00 |





### Satisfaction Measures





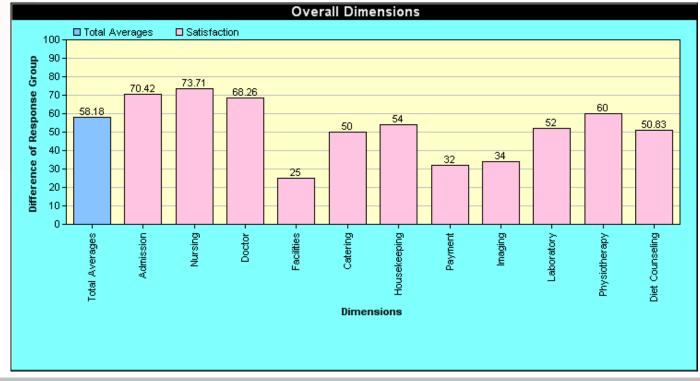


### **Overall Dimensions**



#### **Overall Dimensions**

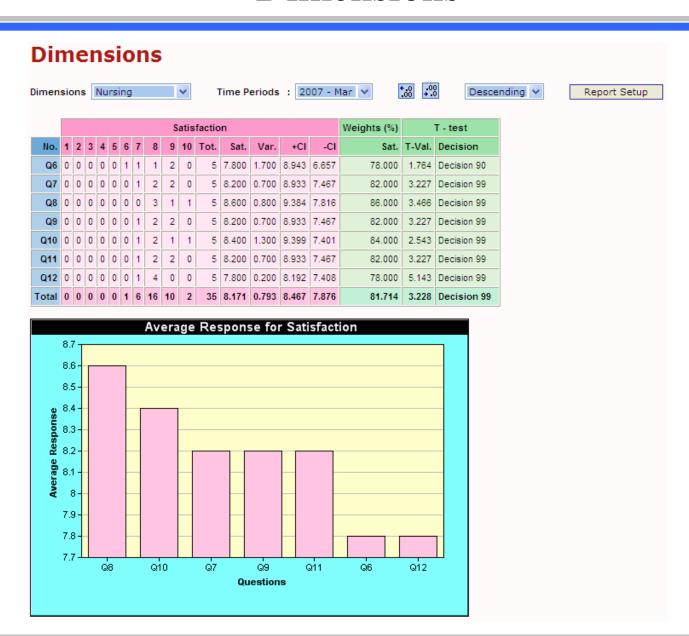






### **Dimensions**



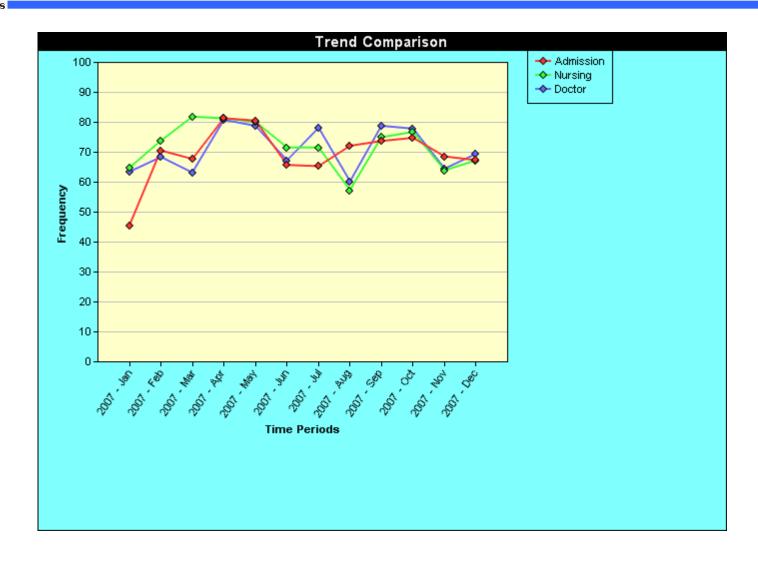




# **Trend Comparison**



Belmah Strategies



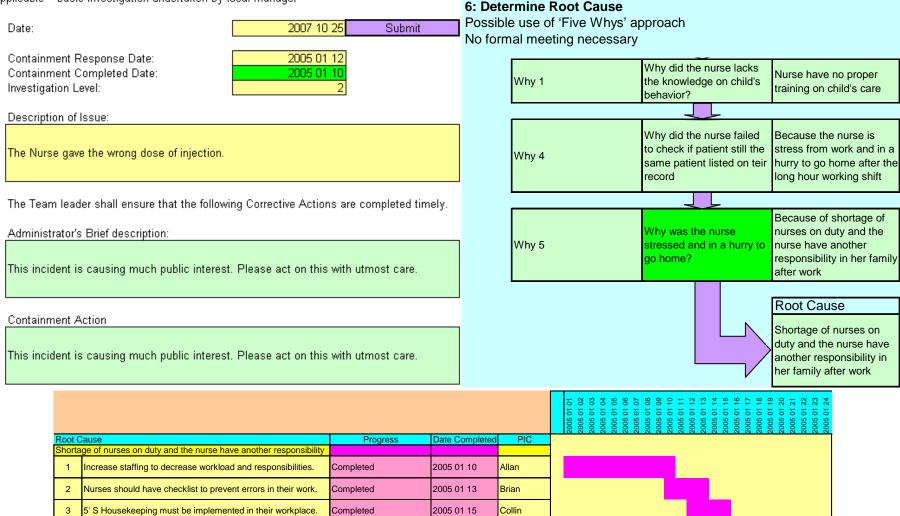


## Customer Complaints Management (CCM)



#### Belmah Strategies 3: Containment

Not applicable - basic investigation undertaken by local manager



bonuses to employees.

The following should be implemented: Creative scheduling options, Let nurse choose their overtime, and offer referral

Completed

2005 01 22

Doreen



## **Event Registry**



### **Event Registry**





### Containment



#### Containment



#### Time should be within the stated time

#### **Description Of Incident**

Too high charge for the treatments.

| Date of CAR Issued          | 14-Nov-2007 |
|-----------------------------|-------------|
| Date of CAR Issue Completed | 15-Nov-2007 |

| Date of Containment           | 18-Nov-2007 |
|-------------------------------|-------------|
| Date of Containment Completed | 20-Nov-2007 |
| Investigation Level           | 3 (Serious) |

#### **Description of Issue**

| No. | Descrption                                 |
|-----|--------------------------------------------|
| 1   | The Nurse gave the wrong dose of injection |

#### **Administrator's Brief description**

| No. | Descrption                                                                          |
|-----|-------------------------------------------------------------------------------------|
| 1   | This incident is causing much public interest. Please act on this with utmost care. |

#### **Containment Action**

| No. | Descrption                                                                          |
|-----|-------------------------------------------------------------------------------------|
| 1   | This incident is causing much public interest. Please act on this with utmost care. |
| 2   | Maximum chages have been lowered.                                                   |



# Investigation



### **Investigation**



#### Investigation by manager and some others

**Description Of Incident** 

Too high charge for the treatments.

| No. | Investigation                                           | Date        | Time     | Person  | Comments | Attachments          |
|-----|---------------------------------------------------------|-------------|----------|---------|----------|----------------------|
| 1   | The customer claimed that the salesgirl shouted at him. | 19-Dec-2007 | 11:15 Am | Allan   |          | Event Image sentinel |
| 2   | The salesgirl denies shouting.                          | 20-Dec-2007 | 10:30 Pm | Brain   |          | Important picture    |
| 3   | Copy of protocol/guidelines for IVTT                    | 12-Dec-2007 | 11:00Am  | Collin  |          | Accident             |
| 4   | 4 Copy of patient record                                |             | 09:00 Pm | Deborah |          | Text file            |
| 5   | Written statement                                       | 26-Dec-2007 | 10:00 Am | Ellaine |          |                      |



# **Identify Root Causes**



#### **Identify Root Causes**

Edit

**Identify all important factors** 

| urse lack | s the knowledge on childs behavior |                                                                                                 |                                                                                                                |
|-----------|------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| 1         | Why 1                              | Why did the nurse lacks the knowledge on childs behavior?                                       | Nurse have no proper training on childs care                                                                   |
| 2         | Why 2                              | Why the nurse mistakenly given the medication on the wrong patient?                             | Because the nurse not aware patient moved to the other bed without informing the nurse                         |
| 3         | Why 3                              | Why did the nurse not aware patient move to other bed?                                          | Because the nurse dont bother to check if the patient on the bed same patient listed                           |
| 4         | Why 4                              | Why did the nurse failed to check if<br>patient still the same patient listed on<br>teir record | Because the nurse is stress from work<br>and in a hurry to go home after the long<br>hour working shift        |
| 5         | Why 5                              | Why was the nurse stressed and in a hurry to go home?                                           | Because of shortage of nurses on duty<br>and the nurse have another responsibility<br>in her family after work |
|           |                                    | L                                                                                               | Root Cause                                                                                                     |
|           |                                    |                                                                                                 | Shortage of nurses on duty and the nurse have another responsibility in her family after work                  |



### Corrective Action Plan







## Corrective Action Implementation







### Verification



#### Verification



To verify all actions

#### Root Cause :

Shortage of nurses on duty and the nurse have another responsibility in her family after work

| Α | ction                                                                     | Risk Reduction                                                                                                    | Key Indicators                                                      | Monitoring and Review                                                                       | Communication<br>Strategies |
|---|---------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-----------------------------|
| 1 | Increase staffing to decrease workload and responsibilities.              | Assign more nurses that are knowledgeable and well-experienced to prone-medical error workplace.                  | More qualified nurses added.                                        | Nurses able to do work easily<br>and finish their work faster<br>without a mistake.         |                             |
| 2 | Nurses should have checklist to prevent errors in their work.             | Nurses should use checklist in all types of work.                                                                 | All nurses use checklist in all their tasks.                        | Usage of checklist is being implemented after 1 month.                                      |                             |
| 3 | 5 S Housekeeping must be implemented in their workplace.                  | Apply 5S Housekeeping in the workplace.                                                                           | Nurse station and the ward is well arranged and organized.          | 5S is being applied in the workplace immediately after the workshop.                        |                             |
| 4 | Let nurse choose their overtime, and offer referral bonuses to employees. | Design and develop a creative scheduling options for nurses and provide them with better incentives and benefits. | Decrease number of complaints recieved. No medical errors reported. | Nurses are more more focus on<br>their work. They are happy with<br>their working schedule. |                             |
| 5 | Train nurses on patient care                                              |                                                                                                                   |                                                                     |                                                                                             |                             |

#### Final Remarks by Board / Committee

All actions required have been satisfactorily implemented.



### **Event Timeline**



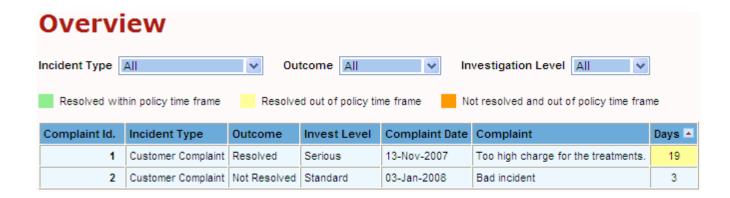
#### **Event Timeline**

| Complaint Analysis         | Date Set    | Date<br>Completed | 07-Hov-2007 | 08-Hov-2007 | 09-Hov-2007 | 10-Hov-2007 | 11-Hov-2007 | 12-Hov-2007 | 13-Hov-2007 | 14-Hov-2007 | 15-Hov-2007 | 16-Hov-2007 | 17-Hov-2007 | 18-Hov-2007 | 19-Hov-2007 | 20-Hov-2007 | 21-Hov-2007 | 22-Hov-2007 | 23-Hov-2007 | 24-Nov-2007 | 25-Hov-2007 | 26-Hov-2007 | 27-Hov-2007 | 28-Hov-2007 | 29-Hov-2007 | 30-Hov-2007 | 01-Dec-2007 | 02-Dec-2007 |
|----------------------------|-------------|-------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Date of Incident           | 08-Nov-2007 |                   |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| Date of Complaint          | 13-Nov-2007 |                   |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| Date of CAR Issued         | 14-Nov-2007 | 15-Nov-2007       |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| Date of Containment Action | 18-Nov-2007 | 20-Nov-2007       |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| Date of Acknowledgement    | 17-Nov-2007 | 22-Nov-2007       |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| Date of Corrective Action  | 18-Nov-2007 | 12-Dec-2007       |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| Date of Preventive Action  | 21-Nov-2007 | 30-Nov-2007       |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| Date of Completion         | 02-Dec-2007 |                   |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |



## Overview of Complaints



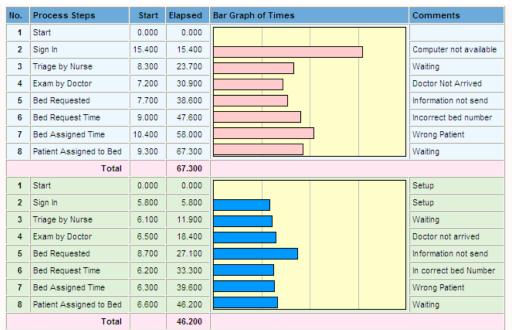


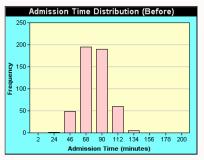


# Cycle Time Analysis (CTA)

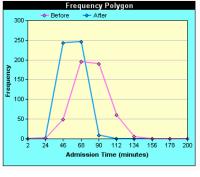


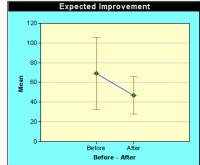
**Belmah Strategies** 



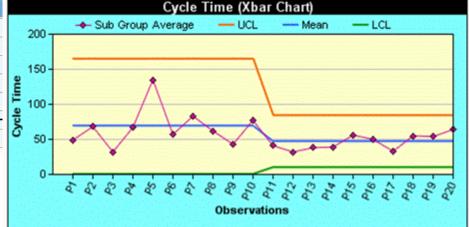








| No. | Process                 | Mean   | Stdev | Duration | Process Cycle Time    |                       |                       |                       |                       |   |  |  |  |  |  |  |
|-----|-------------------------|--------|-------|----------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---|--|--|--|--|--|--|
| 1   | Sign In                 | 15.400 | 8.044 | 15.400   | $\longleftrightarrow$ |                       |                       |                       |                       |   |  |  |  |  |  |  |
| 2   | Triage by Nurse         | 8.300  | 7.646 | 23.700   |                       | $\longleftrightarrow$ |                       |                       |                       |   |  |  |  |  |  |  |
| 3   | Exam by Doctor          | 7.200  | 6.426 | 30.900   |                       |                       | $\longleftrightarrow$ |                       |                       |   |  |  |  |  |  |  |
| 4   | Bed Requested           | 7.700  | 4.322 | 38.600   |                       |                       |                       | $\longleftrightarrow$ |                       |   |  |  |  |  |  |  |
| 5   | Bed Request Time        | 9.000  | 8.857 | 47.600   |                       |                       |                       |                       | $\longleftrightarrow$ |   |  |  |  |  |  |  |
| 6   | Bed Assigned Time       | 10.400 | 6.150 | 58.000   |                       |                       |                       |                       |                       | + |  |  |  |  |  |  |
| 7   | Patient Assigned to Bed | 9.300  | 7.718 | 67.300   |                       |                       |                       |                       |                       |   |  |  |  |  |  |  |





# **Setup Process**



| Ε | 1 | Doctor              |
|---|---|---------------------|
|   | 1 | Dr. Allan Lin       |
|   | 2 | Dr. Brian           |
|   | 3 | Dr. Collin          |
|   | 4 | Dr. David           |
|   | 5 | Dr. Elline          |
|   | 2 | Diagnosis           |
|   | 1 | UTI                 |
|   | 2 | Insomia             |
|   | 3 | Gouty Arthritis     |
|   | 4 | Fever of Unk Origin |
|   | 5 | Myocardial Ischemia |
| + | 3 | Bed Type            |
| + | 4 | Room No.            |
| + | 5 | Delay               |



### **Data Collection**







# "Before" Cycle Time



| No. | Process                 | Mean   | Stdev | Duration | Process Cycle Time    |                       |                       |                       |                       |                       |                       |
|-----|-------------------------|--------|-------|----------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 1   | Sign In                 | 15.667 | 8.485 | 15.667   | $\longleftrightarrow$ |                       |                       |                       |                       |                       |                       |
| 2   | Triage by Nurse         | 8.889  | 7.865 | 24.556   |                       | $\longleftrightarrow$ |                       |                       |                       |                       |                       |
| 3   | Exam by Doctor          | 7.556  | 6.710 | 32.111   |                       |                       | $\longleftrightarrow$ |                       |                       |                       |                       |
| 4   | Bed Requested           | 8.111  | 4.372 | 40.222   |                       |                       |                       | $\longleftrightarrow$ |                       |                       |                       |
| 5   | Bed Request Time        | 8.111  | 8.908 | 48.333   |                       |                       |                       |                       | $\longleftrightarrow$ |                       |                       |
| 6   | Bed Assigned Time       | 9.444  | 5.681 | 57.778   |                       |                       |                       |                       |                       | $\longleftrightarrow$ |                       |
| 7   | Patient Assigned to Bed | 8.444  | 7.667 | 66.222   |                       |                       |                       |                       |                       |                       | $\longleftrightarrow$ |



# "Before" Cycle Time Analysis

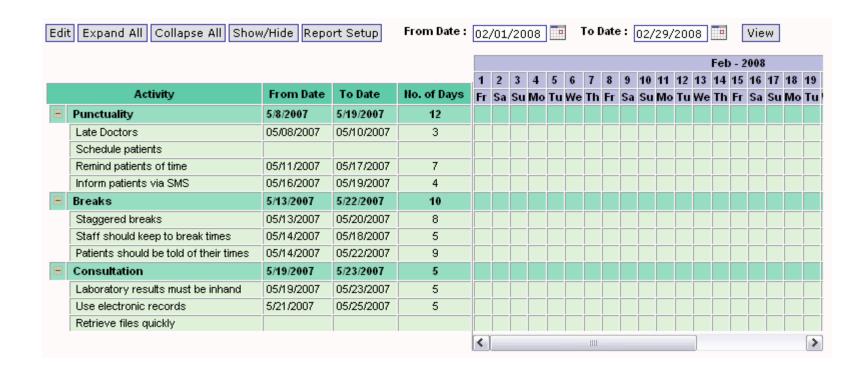


| No. | Process Steps           | Start  | Elapsed | Bar Graph of Times | Comments               |
|-----|-------------------------|--------|---------|--------------------|------------------------|
| 1   | Start                   | 0.000  | 0.000   |                    |                        |
| 2   | Sign In                 | 15.667 | 15.667  |                    | Computer not available |
| 3   | Triage by Nurse         | 8.889  | 24.556  |                    | Waiting                |
| 4   | Exam by Doctor          | 7.556  | 32.111  |                    | Doctor Not Arrived     |
| 5   | Bed Requested           | 8.111  | 40.222  |                    | Information not send   |
| 6   | Bed Request Time        | 8.111  | 48.333  |                    | Incorrect bed number   |
| 7   | Bed Assigned Time       | 9.444  | 57.778  |                    | Wrong Patient          |
| 8   | Patient Assigned to Bed | 8.444  | 66.222  |                    | Waiting                |
|     |                         | Total  | 66.222  |                    |                        |



## Implementation of Improvements



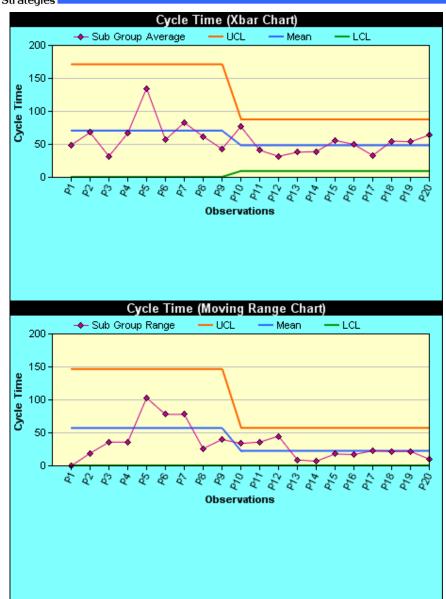


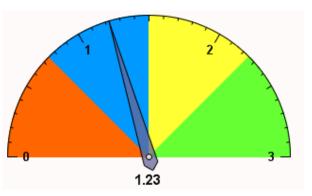


## Comparison of Before and After



Belmah Strategies



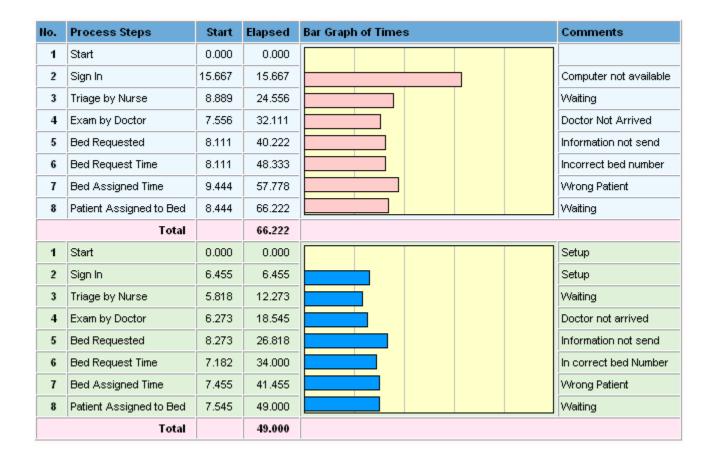


**Process Capability** 



## Cycle Time Analysis

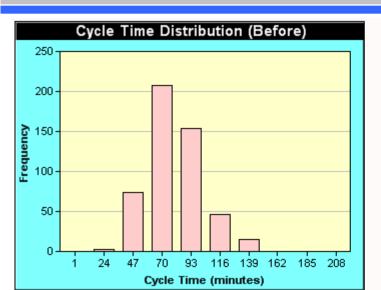




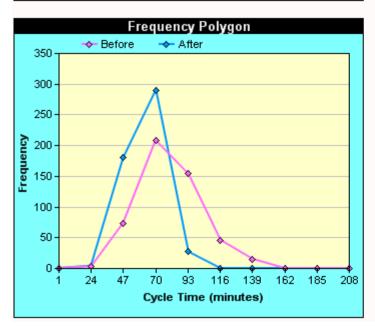


# Simulated Expectation







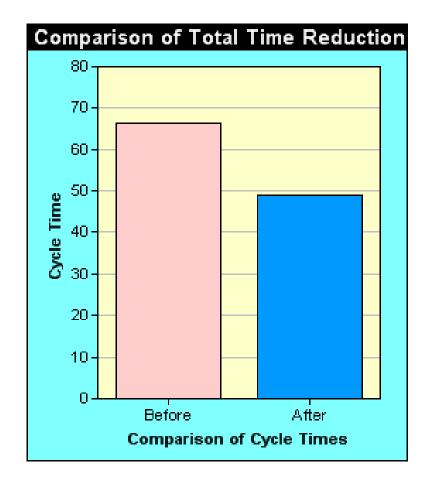






# Bottom Line Improvement







# Root Cause Analysis (RCA)



**Belmah Strategies** 

#### **Incident Details**

|                                          |                                                               | 5.10. 11                                                                | \r .                                                                                                                              |  |  |  |  |  |  |  |
|------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|--|
| •                                        |                                                               | Relationship                                                            | Vistor                                                                                                                            |  |  |  |  |  |  |  |
| Person Effected                          |                                                               | Person Complaining                                                      |                                                                                                                                   |  |  |  |  |  |  |  |
| Name                                     | Rosita Ahmad                                                  | Name                                                                    | Ahmad Ibrahim                                                                                                                     |  |  |  |  |  |  |  |
| Gender                                   | Female                                                        | Gender                                                                  | Male                                                                                                                              |  |  |  |  |  |  |  |
| NRIC No                                  | 42424353                                                      | NRIC No                                                                 | 7586979709                                                                                                                        |  |  |  |  |  |  |  |
| Date Of Birth                            | 02-May-2007                                                   | Date Of Birth                                                           | 01-Jun-2007                                                                                                                       |  |  |  |  |  |  |  |
| Race                                     | Chinese                                                       | Race                                                                    | Malay                                                                                                                             |  |  |  |  |  |  |  |
| Incident Type                            | Internal Complaint                                            |                                                                         |                                                                                                                                   |  |  |  |  |  |  |  |
| Describe the Incident                    | The patient fainted and fell to the floor after being given a | The patient fainted and fell to the floor after being given an IV drug. |                                                                                                                                   |  |  |  |  |  |  |  |
| Immediate Corrective Action              | The drug was changed immediately. The patient was assi        | ured of the correct medici                                              | ne and put in intensive care.                                                                                                     |  |  |  |  |  |  |  |
| What the complainant wants to see happen | The nurse on duty used the drug for the patient in the nex    | t bed because both patier                                               | nts have similar problems but the drugs prescribed are of different concentrations.                                               |  |  |  |  |  |  |  |
| Department                               | Gen Surgery<br>NW 11                                          | Complaint Type                                                          | Communication Misinformation or failure in communication (but not ¿failure to consult¿) Give inaccurate/wrong information         |  |  |  |  |  |  |  |
| Event Type                               | Agents Medication Preparation/Dispensing                      | Contributing Factor                                                     | Task and technology factors Decision making aids Availability, use and reliability of specific types of tests, e.g. blood testing |  |  |  |  |  |  |  |
| Impact                                   | Moderate                                                      | Moderate Risk Possible                                                  |                                                                                                                                   |  |  |  |  |  |  |  |
| Investigation Level                      | 2 Minimal Status Not Resolved                                 |                                                                         |                                                                                                                                   |  |  |  |  |  |  |  |
| Final Remarks                            | Successfully resolved the matter                              |                                                                         |                                                                                                                                   |  |  |  |  |  |  |  |

| Complaint Analysis                              |             | 30-Apr-2007 | 01-May-2007 | 02-May-2007 | 03-May-2007 | 04-May-2007 | 05-May-2007 | 06-May-2007 | 07-May-2007 | 08-May-2007 | 09-May-2007 | 10-May-2007 | 11-May-2007 | 12-May-2007 | 13-May-2007 |
|-------------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Date of Incident                                | 02-May-2007 |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| Date of Complaint                               | 03-May-2007 |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| Date of Informing Department                    | 05-May-2007 |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| Date of acknowledgement to Complainant          | 08-May-2007 |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| Date of Letter to HOD for Actioning 11-May-2007 |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| Date of Response from HOD after Actioning       |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |

| urses lack knowledge on childs b      | pehavior                                                                                        |                                                                                                                |
|---------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| 1 Why?                                | Why did the nurse lacks the knowledge on childs behavior?                                       | Nurse have no proper training on childs care                                                                   |
| 2 Why?                                | Why the nurse mistakenly given the medication on the wrong patient?                             | Because the nurse not aware patient moved to the other bed without informing the nurse                         |
| 3 Why?                                | Why did the nurse not aware patient move to other bed?                                          | Because the nurse dont bother to check if the patient on the bed same patient listed                           |
| 4 Why?                                | Why did the nurse failed to check if<br>patient still the same patient listed on<br>teir record | Because the nurse is stress from work<br>and in a hurry to go home after the long<br>hour working shift        |
| 5 Why?                                | Why was the nurse stressed and in a hurry to go home?                                           | Because of shortage of nurses on duty<br>and the nurse have another<br>responsibility in her family after work |
| · · · · · · · · · · · · · · · · · · · | L                                                                                               | Root Cause                                                                                                     |



### **Action Level**



#### **Action Level**

Edit

#### **Seriouness of Complaints**

|                | Minimum | Minor | Moderate | Major | Serious |
|----------------|---------|-------|----------|-------|---------|
| Rare           | 1       | 1     | 2        | 2     | 3       |
| Unlikely       | 1       | 1     | 2        | 3     | 4       |
| Possible       | 1       | 2     | 3        | 3     | 4       |
| Likely         | 1       | 2     | 3        | 4     | 4       |
| Almost Certain | 2       | 2     | 3        | 4     | 4       |

#### Setup Criteria

| 1 | None     |
|---|----------|
| 2 | Minimal  |
| 3 | Mini RCA |
| 4 | Full RCA |

#### **Policy**

Time frame for resolution 8 (Days)



## **Action Needed**



| No. | Process Stage              | Objective                                       | None                                         | Minimal                               | Mini RCA                                        | Full RCA                                                      |
|-----|----------------------------|-------------------------------------------------|----------------------------------------------|---------------------------------------|-------------------------------------------------|---------------------------------------------------------------|
| 1   | Event Registry             | To record the event and determine action needed | Record in iCT-M Event<br>Registry            | Record in iCT-M<br>Event Registry     | Record in iCT-M Event<br>Registry               | Record in iCT-M Event<br>Registry                             |
| 2   | RCA Team                   | Form Team to investigate event                  | Not necessary to form team                   | Investigation manager                 | Investigation to be conducted by small RCA team | Investigation to be conducted<br>by full RCA team with leader |
| 3   | Critical Events            | Collect data relevant to incident               | Not necessary to investigation               | Investigation by manager              | Investigation by manager and some others        | Full investigation by manager and all stakeholders            |
| 4   | Identify Causal<br>Factors | To understand what happened                     | Not necessary to investigation               | Basic sequence of events              | Detailed sequence of events                     | Thorough sequence of events                                   |
| 5   | Identify Root<br>Causes    | Identify the factors contributing to event      | Identify one important factor                | Identify a few important factors      | Identify all important factors                  | Identify all important factors thoroughly                     |
| 6   | Recommendations            | Take necessary actions                          | 5 Why not necessary                          | 5 Why necessary                       | Detailed 5 Why necessary                        | Thorough 5 Why necessary                                      |
| 7   | Lesson Learnt              | What did we learn?                              | Risk reduction action is not necessary       | Basic risk reduction<br>by manager    | Detailed risk reduction by manager and team     | Thorough risk reduction by manager and team                   |
| 8   | VV3 Programme              | Develop an action plan                          | Action plan is not necessary                 | Basic action plan is necessary        | Detailed action plan is necessary               | Thorough action plan is necessary                             |
| 9   | Close RCA                  | Take appropriate action and close RCA           | Implementation action is not mandatory       | Basic action plan is necessary        | Detailed action plan is necessary               | Thorough action plan is necessary                             |
| 10  | Effectiveness              | Did we achieve an effective system?             | Evaluation of effectiveness is not mandatory | Basic observation of<br>effectiveness | Detailed observation of effectiveness           | Detailed observation of effectiveness                         |



# **Critical Events**



Edit

#### Detailed sequence of events

| No. | Event Date-Time      | Event Location | Person(s)<br>Involved | Event Description                                                                 | Comments                                                |
|-----|----------------------|----------------|-----------------------|-----------------------------------------------------------------------------------|---------------------------------------------------------|
| 1   | 02-May-2007 11:49 AM | Patient Ward   | Nurse A               | Nurse A prepared medicines on a tray for the patients                             | Usual procedure                                         |
| 2   | 02-May-2007 06:51 PM | Patient Ward   | Nurse A               | Nurse A on a phone call for 15 mins                                               | The nurse has a new boyfriend                           |
| 3   | 02-May-2007 06:52 PM | Patient Ward   | Nurse A               | Nurse A asked Nurse B to gave the medications to patients due for 8am dose        | Nurse B and Nurse A are good friends                    |
| 4   | 02-May-2007 06:53 PM | Patient Ward   | Nurse B               | Gave and administered prepared medications to patients                            | Nurse B gave the drug while Nurse A<br>was on the phone |
| 5   | 02-May-2007 06:53 PM | Patient Ward   | Nurse B               | Patient PDC injected with Amoxicillin known to have allergy to Penicillin         | Nurse B did not know of patients allergy                |
| 6   | 02-May-2007 06:54 PM | Patient Ward   | Nurse B               | Nurse B finished giving medications to patients                                   | Nurse B unaware of actions                              |
| 7   | 02-May-2007 06:54 PM | Patient Ward   | Nurse A               | Patient PDC complaints of itchiness and difficulty of breathing                   | Nurse A surprised at patients reaction                  |
| 8   | 02-May-2007 06:54 PM | Patient Ward   | Nurse A               | Nurse A called Patient Dr BK about the patient                                    | Nurse A and B both scared                               |
| 9   | 02-May-2007 06:55 PM | Patient Ward   | Sister S              | Patient was given Oxygen inhalation                                               | Sister S was very helpful                               |
| 10  | 02-May-2007 06:55 PM | Patient Ward   | Patient               | Patient suffered Severe Anaphylactic Shock                                        | Patients father was very angry                          |
| 11  | 02-May-2007 06:55 PM | Patient Ward   | Dr. BK                | Dr. BK came to realize that staff nurse administered wrong medication for patient | Dr. BK was visibly upset at Nurse A and B               |
| 12  | 02-May-2007 06:55 PM | Patient Ward   | Patient               | Patient was transferred to PICU (Pediatric Intensive Care Unit) ward              | Patients father demanded an explanation                 |



# Identifying Root Cause

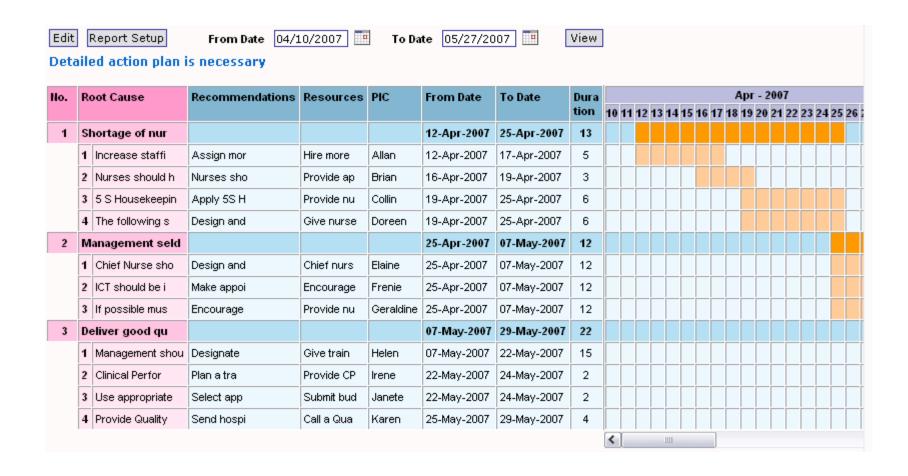


| 1 Nurses lack | k knowledge on childs behavior |                                                                                                 |                                                                                                                |
|---------------|--------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| 1             | Why?                           | Why did the nurse lacks the knowledge on childs behavior?                                       | Nurse have no proper training on childs care                                                                   |
| 2             | Why?                           | Why the nurse mistakenly given the medication on the wrong patient?                             | Because the nurse not aware patient<br>moved to the other bed without informing<br>the nurse                   |
| 3             | Why?                           | Why did the nurse not aware patient move to other bed?                                          | Because the nurse dont bother to check if the patient on the bed same patient listed                           |
| 4             | Why?                           | Why did the nurse failed to check if<br>patient still the same patient listed on<br>teir record | Because the nurse is stress from work<br>and in a hurry to go home after the long<br>hour working shift        |
| 5             | Why?                           | Why was the nurse stressed and in a hurry to go home?                                           | Because of shortage of nurses on duty<br>and the nurse have another<br>responsibility in her family after work |
|               |                                | L                                                                                               | Root Cause                                                                                                     |
|               |                                |                                                                                                 | Shortage of nurses on duty and the<br>nurse have another responsibility in her<br>family after work            |



## W3 Action Program







## Close RCA



#### Detailed action plan is necessary

| o. | Re                                                                                                     | oot Cause                                                                                                                                   | Recommendations                                                                                                               | Resistance Faced                                       | How to Overcome<br>Resistance                                                                                                                                | Progress                                                                                                                                                            | PIC    |
|----|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 1  | Shortage of nurses on duty<br>and the nurse have another<br>responsibility in her family<br>after work |                                                                                                                                             |                                                                                                                               |                                                        |                                                                                                                                                              |                                                                                                                                                                     |        |
|    | 1                                                                                                      | Increase staffing to decrease workload and responsibilities.                                                                                | Assign more nurses that are knowledgeable and well-experienced to pronemedical error workplace.                               | Lack of knowledgeable<br>and well-trained<br>nurses.   | Give incentives to staff<br>who can refer a qualified<br>nurses for the position.                                                                            | More qulified nurses applied for the position posted.                                                                                                               | Allan  |
|    | 2                                                                                                      | Nurses should have checklist to prevent errors in their work.                                                                               | Nurses should use checklist in all types of work.                                                                             | Nurses prefer to do<br>work on their routine<br>way.   | Provide Awareness<br>training to all nurses.                                                                                                                 | More nurses adapt to use checklist in their daily work.                                                                                                             | Brian  |
|    | 3                                                                                                      | 5 S Housekeeping must be implemented in their workplace.                                                                                    | Apply 5S Housekeeping in the workplace.                                                                                       | Nurses not interested<br>to do 5S in the<br>workplace. | Send nurses for a<br>Workshop on 5S<br>Housekeeping.                                                                                                         | Nurse station is well-<br>organized and<br>arranged. Nurses able<br>to locate things easily.<br>Nurses done their<br>work with ease and on<br>time in a better way. | Collin |
|    | 4                                                                                                      | The following should be implemented: Creative scheduling options, Let nurse choose their overtime, and offer referral bonuses to employees. | Design and develop a<br>creative scheduling options<br>for nurses and provide<br>them with better incentives<br>and benefits. | Shortage of nurses.                                    | Hire more knowledgeable<br>and experienced nurses.<br>Give nurses good salary,<br>better incentives and<br>benefits. Offer referral<br>bonuses to employees. | More qulified nurses<br>being added. Nurses<br>are more focus on<br>their work. They are<br>happy with their<br>working schedule.                                   | Doreen |



## **Summary Status**

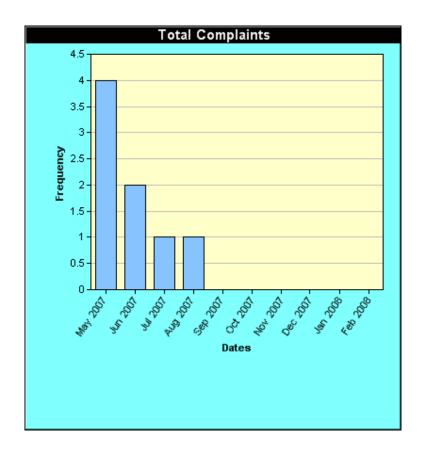






#### Trend Bar Chart





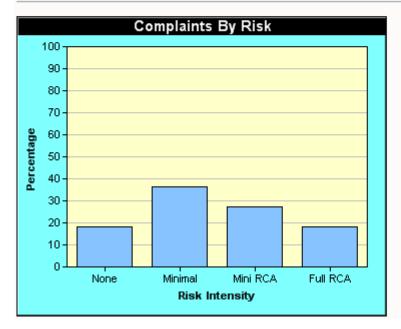


## Risk Analysis



|                | Minimum | Minor | Moderate | Major | Serious | Total |
|----------------|---------|-------|----------|-------|---------|-------|
| Rare           | 0       | 0     | 1        | 0     | 0       | 1     |
| Unlikely       | 1       | 1     | 1        | 1     | 0       | 4     |
| Possible       | 0       | 2     | 1        | 0     | 1       | 4     |
| Likely         | 0       | 0     | 0        | 0     | 1       | 1     |
| Almost Certain | 0       | 0     | 1        | 0     | 0       | 1     |
| Total          | 1       | 3     | 4        | 1     | 2       | 11    |

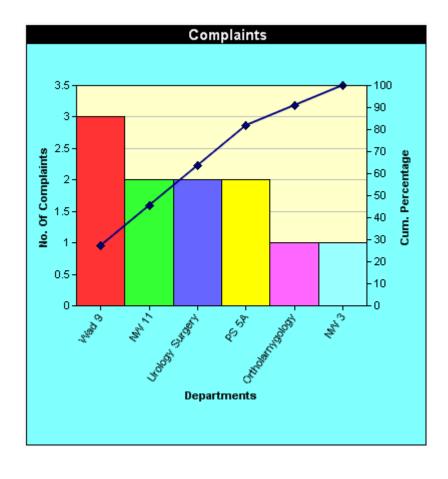
| 1 | None     | 2 | 18.18% |
|---|----------|---|--------|
| 2 | Minimal  | 4 | 36.36% |
| 3 | Mini RCA | 3 | 27.27% |
| 4 | Full RCA | 2 | 18.18% |





### Department Report

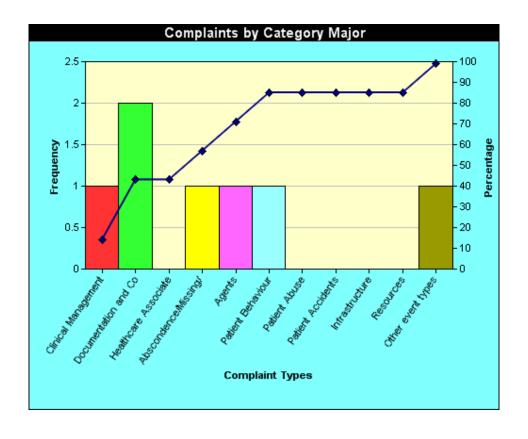






# Complaints by Category

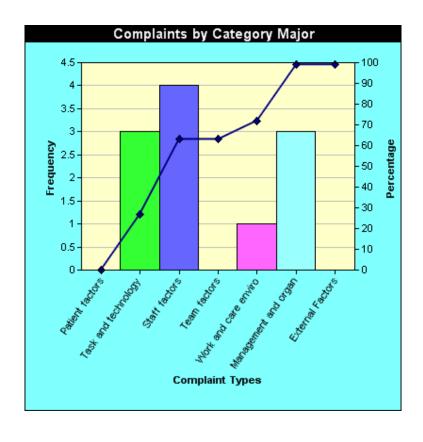






### Complaints by Causal Factors

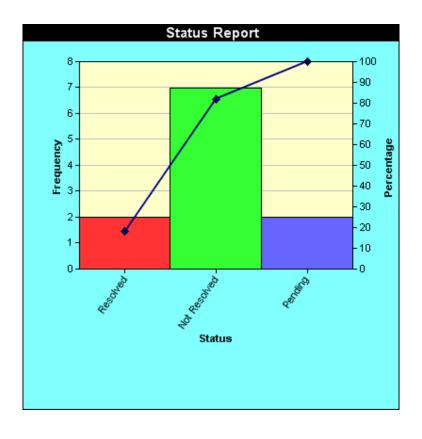






# Complaints by Status

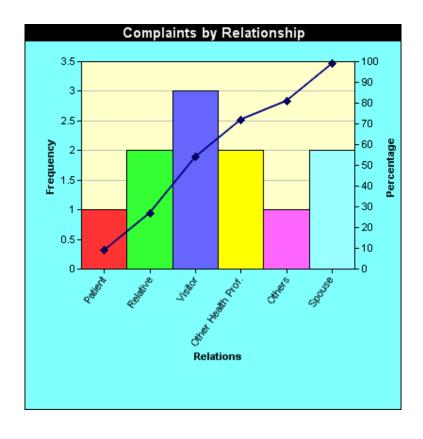






## Complaints by Relations



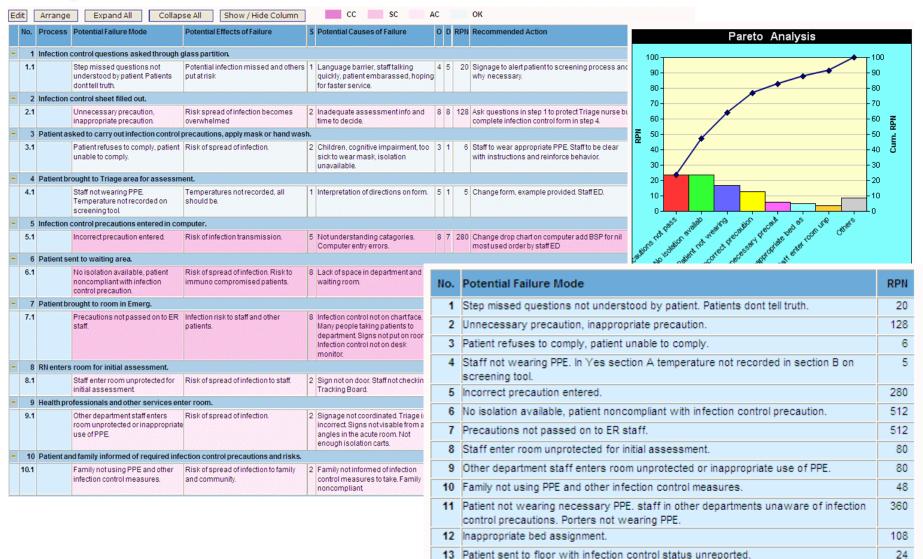




#### Healthcare Failure Mode Effects Analysis (HFMEA)







2163



# Severity



| Description            | Rank 🗷 |                                                                                                                                                                        |
|------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Severity               |        |                                                                                                                                                                        |
| No danger              | 1      | Failure causes no injury and has no impact on system.                                                                                                                  |
| Slight danger          | 2      | Failure causes no injury and customer is unaware of problem however the potential for minor injury exists; little or no effect on system.                              |
| Low to Moderate danger | 3      | Failure causes very minor or no injury but annoys customer and/or results in minor system problems that can be overcome with minor modifications to system or process. |
| Low to Moderate danger | 4      | Failure causes very minor or no injury but annoys customer and/or results in minor system problems that can be overcome with minor modifications to system or process. |
| Moderate danger        | 5      | Failure causes minor injury with some customer dissatisfaction and/or minor system problems.                                                                           |
| Moderate danger        | 6      | Failure causes minor injury with some customer dissatisfaction and/or major system problems.                                                                           |
| Dangerous              | 7      | Failure causes minor injury with customer dissatisfaction and/or major system problems.                                                                                |
| Very dangerous         | 8      | Failure could cause major or permanent injury and/or serious system disruption with interruption in service with prior warning.                                        |
| Very dangerous         | 9      | Failure could cause major or permanent injury and/or serious system disruption with interruption in service without any prior warning.                                 |
| Extremely dangerous    | 10     | Failure could cause death of a customer (patient, visitor, employee, staff member, business partner) and/or total system breakdown without any prior warning.          |



#### Occurrence



| Occurrence                             | Оссиггенсе |                                                             |  |  |  |  |  |  |
|----------------------------------------|------------|-------------------------------------------------------------|--|--|--|--|--|--|
| Remote probability of occurence        | 1          | Failure almost never occurs, no one remembers last failure. |  |  |  |  |  |  |
| Low probability of occurence           | 2          | Failure occurs rarely or about once per year.               |  |  |  |  |  |  |
| Moderate probability of occurence      | 3          | Failure occurs occasionally or once every 6 months.         |  |  |  |  |  |  |
| Moderate probability of occurence      | 4          | Failure occurs occasionally or once every 3 months.         |  |  |  |  |  |  |
| Moderate high probability of occurence | 5          | Failure occurs about once in every 2 months.                |  |  |  |  |  |  |
| Moderate high probability of occurence | 6          | Failure occurs about once per month.                        |  |  |  |  |  |  |
| Very high probability of occurence     | 7          | Failure occurs frequently or about once a fortnight.        |  |  |  |  |  |  |
| Very high probability of occurence     | 8          | Failure occurs frequently or about once a week.             |  |  |  |  |  |  |
| Failure is almost inevitable           | 9          | Failure occurs predictably or occurs every 4 days           |  |  |  |  |  |  |
| Certain probability of<br>Occurence    | 10         | Failure occurs at least once a day.                         |  |  |  |  |  |  |



### Detection

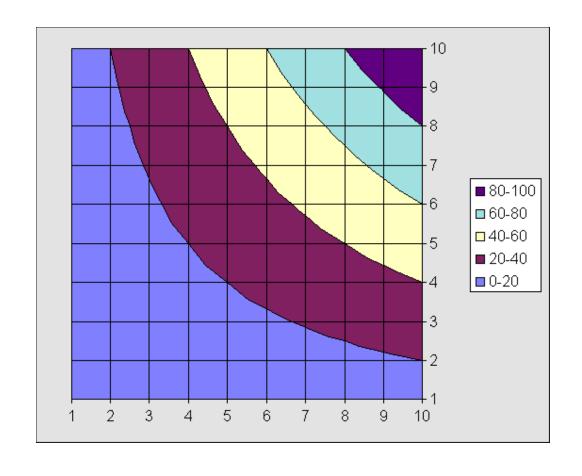


| Detection                    |    |                                                                                                                 |
|------------------------------|----|-----------------------------------------------------------------------------------------------------------------|
| Almost certain               | 1  | There are automatic "shut-offs" or constraints that prevent failure. Very likely it will be detected.           |
| Very high                    | 2  | There is 100% inspection of the process and it is automated.                                                    |
| High                         | 3  | High chance the Design Control will detect a potential Cause of failure                                         |
| High                         | 4  | There is 100% inspection or review of the process but it is not automated.                                      |
| Moderate chance of detection | 5  | There is a process for double-checks or inspection but no process is in place so that detection left to chance. |
| Remote                       | 6  | Low chance                                                                                                      |
| Remote                       | 7  | The error can be detected with manual inspection but no process is in place so that detection left to chance.   |
| Very remote/Unreliable       | 8  | The failure can be detected only with through inspection and this is not feasible or cannot be readily done.    |
| Very remote/Unreliable       | 9  | The failure can be detected only with through inspection and this is not feasible or cannot be readily done.    |
| No chance of detection       | 10 | There is no known mechanism for detecting the failure. Very likely it will not be detected.                     |



## Contour Map of Criticality

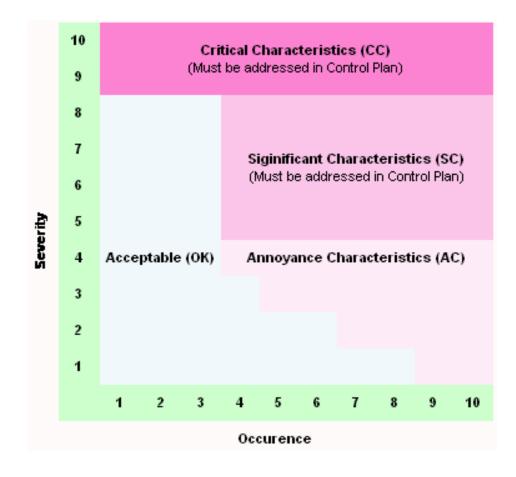






## Severity vs. Occurrence







#### **FMEA Process**

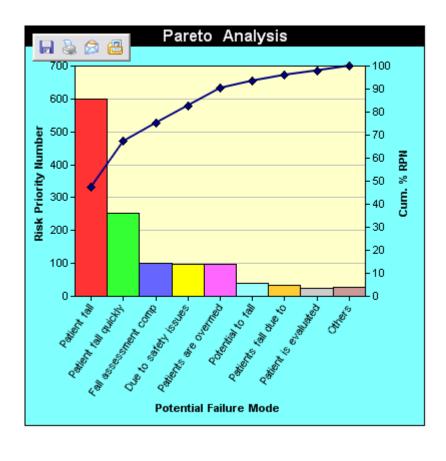


Edit Expand All Collapse All Show / Hide Column CC sc AC Arrange S Potential No. Process **Potential Potential** O Class Current Current RPN Recommended Responsibility Failure Effects of Causes of Controls Controls Action Mode Failure Failure Prevention Detection 1 Fall Assessment 1.1 Fall Potential 10 Effects of CC 10 100 Patients are Chin Yong anesthesia, ambulated with assessment assessment injury completed completed analgesia. assistance for first 24 hours per upon upon admission admission policy. Placed on fall risk precautions. Dont fall call program. 1.2 Patient Patient is not Inaccurate 8 Lack of OK 16 Nightly chart Wahab Haruni assessment assessed at fall risk staffing audits to assure assigned to completion of time of admission. patient admission evaluation 2 Inaccurate Fall Assessment 1 | 2.1 Fall Potential to No injury to 8 Slip, trip, OK 40 All patients are Abdullah assigned fall risk assessment fall severe equipment, injury. IV tubing, category and drains, assisted to chair drainge first 24 hours per bags, liquid policy. on floor, urinary. urgency, diarrhea 2.2 Patient Patient is Fall Inaccurate OK 24 Provide in Leong Soon Lim interventions assessment orientation noinigo evaluated to be at a fall are not tool. Lack of training on Fall risk not implemented training to prevention. Monitor Fall consistant correctly. use of tool. with events for presentation. specific criteria.



## Pareto Analysis







#### Summary



#### Comments

We experimented with many ways of doing a study on reducing patient falls. This was a new idea we tried. We are happy with the outcome.

#### Observations

Initially it looked like it was going to be a difficult tasks but as we started into the project, a lot of the steps became clearer and do able.

#### Lesson Learnt

Using the right method, we are able to comprehend the issue better and develop a systematic way of managing the inpatient falls to a desirable level.

#### Summary

This application must be made available to all other units and departments so as to use this method in all other areas where it can be used.

#### **Next Action**

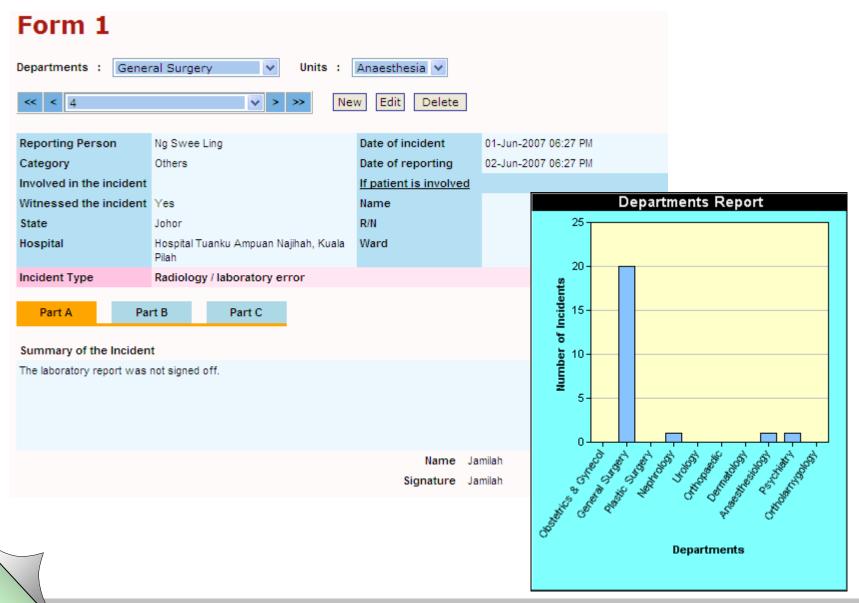
The hospital must introduce HFMEA so that the maximum benefit of HFMEA can be capitalized to the maximum



## Incident Reporting (IR)



Belmah Strategies







Belmah Strategies







## Patient Satisfaction Questionnaire (PSQ)

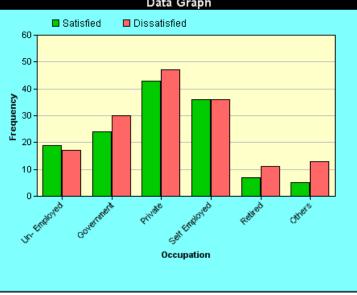


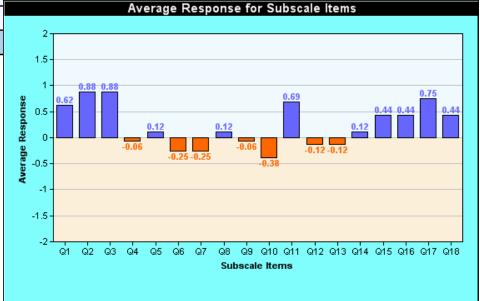
**Belmah Strategies** 

|                            |     |   |   |   | Care Received (Care Expected) |   |      |       |      |      |       | T-Test |                     |  |
|----------------------------|-----|---|---|---|-------------------------------|---|------|-------|------|------|-------|--------|---------------------|--|
|                            | No. | 1 | 2 | 3 | 4                             | 5 | Tot. | Expt. | Var. | +CI  | -CI   | T-Val. | Decision            |  |
| General Satisfaction       | Q3  | 5 | 6 | 3 | 2                             | 0 | 16   | 0.88  | 1.05 | 1.38 | 0.37  | 3.42   | Good                |  |
|                            | Q17 | 2 | 9 | 4 | 1                             | 0 | 16   | 0.75  | 0.60 | 1.13 | 0.37  | 3.87   | Good                |  |
| Technical Quality          | Q2  | 3 | 9 | 3 | 1                             | 0 | 16   | 0.88  | 0.65 | 1.27 | 0.48  | 4.34   | Good                |  |
|                            | Q4  | 2 | 3 | 4 | 6                             | 1 | 16   | -0.06 | 1.40 | 0.52 | -0.64 | -0.21  | Immediate Attention |  |
|                            | Q6  | 0 | 4 | 5 | 6                             | 1 | 16   | -0.25 | 0.87 | 0.21 | -0.71 | -1.07  | Urgent Action       |  |
|                            | Q14 | 2 | 6 | 3 | 2                             | 3 | 16   | 0.12  | 1.85 | 0.79 | -0.54 | 0.37   | Improve             |  |
| Interpersonal Manner       | Q10 | 0 | 3 | 6 | 5                             | 2 | 16   | -0.38 | 0.92 | 0.09 | -0.84 | -1.57  | Crisis Situation    |  |
| Data Graph                 |     |   |   |   |                               | 1 | 16   | 0.69  | 1.30 | 1.25 | 0.13  | 2.42   | Good                |  |
| ■ Satisfied ■ Dissatisfied |     |   |   |   | 2                             | 0 | 16   | 0.62  | 1.05 | 1.13 | 0.12  | 2.44   | Good                |  |

20

60







#### Likert Scale



Likert Scale : 5 Direction : (1) Strongly Agree --- (5) Strongly Disagree

| Scale | Description       | Bahasa Malaysia     |
|-------|-------------------|---------------------|
| 1     | Strongly Agree    | Sangat Setuju       |
| 2     | Agree             | Setuju              |
| 3     | Uncertain         | Tidak Pasti         |
| 4     | Disagree          | Tidak Setuju        |
| 5     | Strongly Disagree | Sangat Tidak Setuju |

| Grade No | Grade | Category     | Description |
|----------|-------|--------------|-------------|
| 1        | А     | Satisfied    |             |
| 2        | В     | Satisfied    |             |
| 3        | С     | Dissatisfied |             |
| 4        | D     | Dissatisfied |             |
| 5        | Е     | Dissatisfied |             |



#### Subscale Items



| No. | Catch Line                                                                                                                                                                                                                                         | Care Received (Care Expected)                                                                                                                                                                                    | Status |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Q1  | Explain the reason for tests.  Menjelaskan alasan untuk ujian.                                                                                                                                                                                     | Doctors are good about explaining the reason for medical tests.  Doktor baik dalam menjelaskan alasan untuk manjalankan ujian perubatan.                                                                         | Р      |
| Q2  | Office has everything needed. Pejabat mempunyai semua keperluan.                                                                                                                                                                                   | I think my doctors office has everything needed to provide complete medical care.  Saya berpendapat pejabat doktor saya mempunyai segala keperluan yang diperlukan untuk ujian perubatan yang sempurna.          | Р      |
| Q3  | Care just about perfect. Perkhidmatan adalah sempurna.                                                                                                                                                                                             | The medical care I have been receiving is just about perfect.  Perkhidmatan perubatan yang saya perolehi adalah sempurna.                                                                                        | Р      |
| Q4  | Wonder if diagnosis is correct.  Tertanya-tanya sekiranya diagnostic adalah tepat.  Sometimes doctors make me wonder if their diagnosis is correct.  Kadang-kadang doktor menyebabkan saya tertanya-tanya sekiranya diagnostic mereka adalah tepat |                                                                                                                                                                                                                  |        |
| Q5  | Care without financial setback.  Rawatan yang murah.                                                                                                                                                                                               | I feel confident that I can get the medical care I need without being set back financially.  Saya pasti untuk memperolehi rawatan perubatan yang diperlukan tanpa melibatkan wang yang banyak.                   | Р      |
| Q6  | Careful to check everything. Pemeriksaan perubatan yang komprehensif.                                                                                                                                                                              | When I go for medical care, they are careful to check everything when treating and examining me.  Bila saya hadir untuk rawatan perubatan, mereka menyiasat dengan berhati-hati bila merawat dan memeriksa saya. | Р      |
| Q7  | Pay more than can afford.  Membayar lebih dari kemampuan                                                                                                                                                                                           | I have to pay for more of my medical care than I can afford.  Saya terpaksa membayar melebihi kemampuan saya untuk perkhidmatan perubatan.                                                                       | N      |
| Q8  | Easy access to specialists. Senang berjumpa dengan doctor pakar.                                                                                                                                                                                   | I have easy access to the medical specialists I need.  Saya boleh berhubung dengan doctor pakar yang saya perlu.                                                                                                 | Р      |
| Q9  | Wait too long for emergency treatment.  Lama menunggu untuk perkhidmatan                                                                                                                                                                           | Where I get medical care, people have to wait too long for emergency treatment.  Di tempat saya mendapat perkhidmatan perubatan, orang awam terpaksa menunggu lama untuk mendapatkan perkidmatan kecemasan.      | N      |
| Q10 | Too business-like, impersonal.<br>Sangat mirip perniagaan, tanpa segan.                                                                                                                                                                            | Doctors act too businesslike and impersonal toward me.  Tindakan doktor sangat mirip perniagaan tanpa menyegani perasaan saya.                                                                                   | N      |



#### Subscales

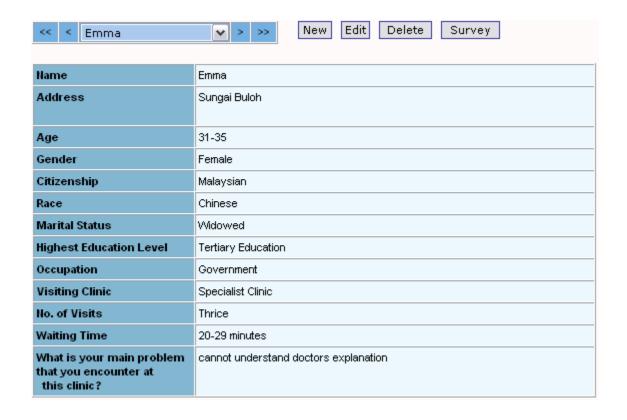


| General Satisfaction |                                                                                    |                                                                                                                                                                                                                  |
|----------------------|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Q3                   | Care just about perfect. Perkhidmatan adalah sempurna.                             | The medical care I have been receiving is just about perfect.  Perkhidmatan perubatan yang saya perolehi adalah sempurna.                                                                                        |
| Q17                  | Dissatisfied with some things.  Tidak puas dengan beberapa perkara.                | I am dissatisfied with some things about the medical care I receive.  Saya tidak puas hati dengan beberapa perkara mengenai rawatan yang saya terima.                                                            |
| Technical Quality    |                                                                                    |                                                                                                                                                                                                                  |
| Q2                   | Office has everything needed. Pejabat mempunyai semua keperluan.                   | I think my doctors office has everything needed to provide complete medical care.  Saya berpendapat pejabat doktor saya mempunyai segala keperluan yang diperlukan untuk ujian perubatan yang sempurna.          |
| Q4                   | Wonder if diagnosis is correct.  Tertanya-tanya sekiranya diagnostic adalah tepat. | Sometimes doctors make me wonder if their diagnosis is correct.  Kadang-kadang doktor menyebabkan saya tertanya-tanya sekiranya diagnostic mereka adalah tepat.                                                  |
| Q6                   | Careful to check everything.  Pemeriksaan perubatan yang komprehensif.             | When I go for medical care, they are careful to check everything when treating and examining me.  Bila saya hadir untuk rawatan perubatan, mereka menyiasat dengan berhati-hati bila merawat dan memeriksa saya. |
| Q14                  | Doubt about ability of doctors.  Meragui kebolehan doktor.                         | I have some doubts about the ability of the doctors who treat me.  Saya meragui kebolehan doktor yang merawati saya.                                                                                             |
| Interpersonal Manner |                                                                                    |                                                                                                                                                                                                                  |
| Q10                  | Too business-like, impersonal. Sangat mirip perniagaan, tanpa segan.               | Doctors act too businesslike and impersonal toward me.  Tindakan doktor sangat mirip perniagaan tanpa menyegani perasaan saya.                                                                                   |
| Q11                  | Very friendly and courteous.  Ramah tamah dan berhemah.                            | My doctors treat me in a very friendly and courteous manner.  Doktor merawati saya dengan ramah tamah dan berhemah tinggi.                                                                                       |



## Respondents







#### **Data Collection**



Respondents All Respondents V Switch to Bahasa Malaysia

Likert Scale: 1 Strongly Agree 2 Agree 3 Uncertain 4 Disagree 5 Strongly Disagree

#### Care Received (Care Expected)

These next questions are about how you feel about the medical care you receive.

On the following pages are some things people say about medical care. Please read each one carefully, keeping in mind the medical care you are receiving now. (If you have not received care recently, think about what you would expect if you needed care today.) We are interested in your feelings, good and bad, about the medical care you have received.

How strongly do you AGREE or DISAGREE with each of the following statements?

(Choose One Number on Each Line)

| No. | Description                                                                                      | 1 | 2 | 3 | 4 | 5 |
|-----|--------------------------------------------------------------------------------------------------|---|---|---|---|---|
| Q1  | Doctors are good about explaining the reason for medical tests.                                  | 4 | 4 | 6 | 2 | 0 |
| Q2  | I think my doctors office has everything needed to provide complete medical care.                | 3 | 9 | 3 | 1 | 0 |
| Q3  | The medical care I have been receiving is just about perfect.                                    | 5 | 6 | 3 | 2 | 0 |
| Q4  | Sometimes doctors make me wonder if their diagnosis is correct.                                  | 1 | 6 | 4 | 3 | 2 |
| Q5  | I feel confident that I can get the medical care I need without being set back financially.      | 2 | 4 | 5 | 4 | 1 |
| Q6  | When I go for medical care, they are careful to check everything when treating and examining me. | 0 | 4 | 5 | 6 | 1 |
| Q7  | I have to pay for more of my medical care than I can afford.                                     | 2 | 5 | 5 | 3 | 1 |
| Q8  | I have easy access to the medical specialists I need.                                            | 3 | 3 | 4 | 5 | 1 |
| Q9  | Where I get medical care, people have to wait too long for emergency treatment.                  | 2 | 3 | 5 | 6 | 0 |
| Q10 | Doctors act too businesslike and impersonal toward me.                                           | 2 | 5 | 6 | 3 | 0 |
| Q11 | My doctors treat me in a very friendly and courteous manner.                                     | 3 | 9 | 1 | 2 | 1 |
| Q12 | Those who provide my medical care sometimes hurry too much when they treat me.                   | 4 | 2 | 3 | 6 | 1 |
| Q13 | Doctors sometimes ignore what I tell them.                                                       | 2 | 5 | 2 | 7 | 0 |
| Q14 | I have some doubts about the ability of the doctors who treat me.                                | 3 | 2 | 3 | 6 | 2 |
| Q15 | Doctors usually spend plenty of time with me.                                                    | 3 | 5 | 4 | 4 | 0 |



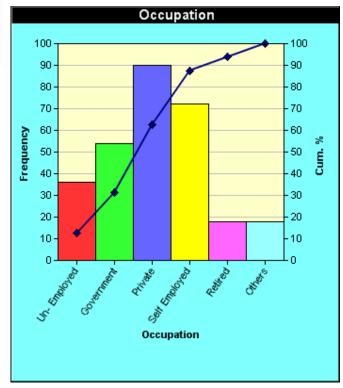
## Demographic Data



Belmah Strategies

| Doto         |   | Eroguopay     |     |   |
|--------------|---|---------------|-----|---|
| Demographics | • | Оссирации     | *   | l |
| Demographics |   | Oncompation . | 4.4 |   |

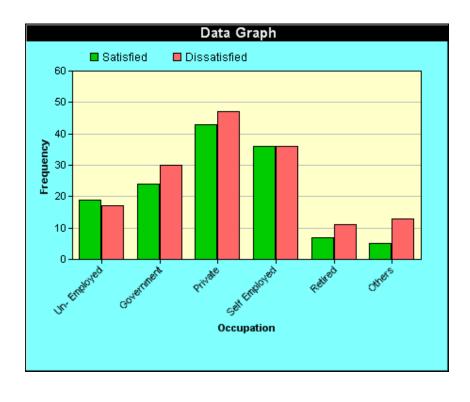
| Data          | ı         | Frequency    |       | ı         | Cumulative % |        |        |
|---------------|-----------|--------------|-------|-----------|--------------|--------|--------|
|               | Satisfied | Dissatisfied | Total | Satisfied | Dissatisfied | Total  |        |
| Un- Employed  | 19        | 17           | 36    | 6.597     | 5.903        | 12.500 | 12.50  |
| Government    | 24        | 30           | 54    | 8.333     | 10.417       | 18.750 | 31.25  |
| Private       | 43        | 47           | 90    | 14.931    | 16.319       | 31.250 | 62.50  |
| Self Employed | 36        | 36           | 72    | 12.500    | 12.500       | 25.000 | 87.50  |
| Retired       | 7         | 11           | 18    | 2.431     | 3.819        | 6.250  | 93.75  |
| Others        | 5         | 13           | 18    | 1.736     | 4.514        | 6.250  | 100.00 |
| Total         | 134       | 154          | 288   | 46.528    | 53.472       | 100.00 | 100.00 |





#### Satisfied vs. Dissatisfied







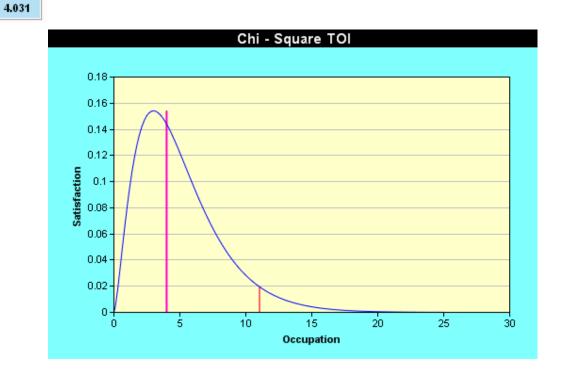
# Chi-Square Tests



|            |            |               | Satisfaction |              |       |  |  |  |  |
|------------|------------|---------------|--------------|--------------|-------|--|--|--|--|
|            |            |               | Satisfied    | Dissatisfied |       |  |  |  |  |
|            | 1          | Un- Employed  | 0.302        | 0.263        | 0.565 |  |  |  |  |
|            | 2          | Government    | 0.050        | 0.044        | 0.094 |  |  |  |  |
| ioi        | <u>5</u> 3 | Private       | 0.030        | 0.026        | 0.057 |  |  |  |  |
| Occupation | 4          | Self Employed | 0.187        | 0.162        | 0.349 |  |  |  |  |
| 000        | 5          | Retired       | 0.226        | 0.196        | 0.422 |  |  |  |  |
|            | 6          | Othere        | 1.360        | 1 183        | 2 544 |  |  |  |  |

2.155

1.875





# Affinity Diagram

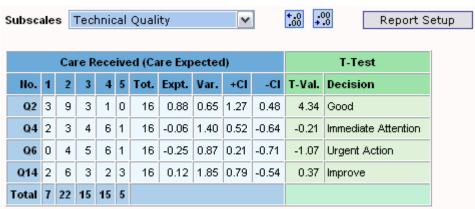


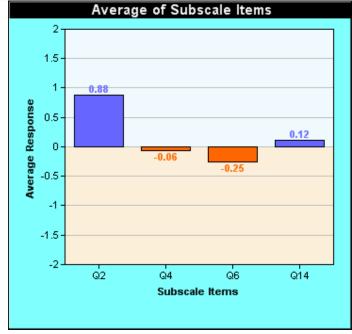
| Level 1                       |   | Level 2<br>[Demanded Quality] |   | Level 3<br>[Reworded Data]                         |  |  |
|-------------------------------|---|-------------------------------|---|----------------------------------------------------|--|--|
| General Satisfaction          |   | Care                          |   | they treat patient well                            |  |  |
|                               |   |                               |   | doctor treated me well.                            |  |  |
|                               |   | Dissatisfied                  | 4 | treatment not good                                 |  |  |
|                               |   |                               |   | no immediate attention from staff                  |  |  |
|                               |   |                               |   | hospital receptionist too busy                     |  |  |
|                               |   |                               |   | nurses provide insufficient information to patient |  |  |
| Technical Quality             | 1 | Technical Items               | 0 |                                                    |  |  |
|                               |   | Diagnostics                   | 1 | lab result still not in                            |  |  |
| Interpersonal Manner          | 1 | Businesslike                  | 0 |                                                    |  |  |
|                               |   | Courtesy                      | 1 | doctor is good                                     |  |  |
| Communication                 |   | Good Explanation              | 1 | cannot understand doctors explanation              |  |  |
|                               |   | Dont Listen                   | 2 | doctor dont listen what i say                      |  |  |
|                               |   |                               |   | difficult to communicate with doctor               |  |  |
| Financial Aspects 1           |   | Expensive                     | 1 | hospital charges is too expensive                  |  |  |
|                               |   | Affordabaility                | 0 |                                                    |  |  |
| Time Spent with Doctor        | 2 | Hurry                         | 1 | doctors always in a hurry when treating me         |  |  |
|                               |   | Spend Time                    | 1 | doctor spent less time                             |  |  |
| Accessibility and Convenience | 2 | Acess to Doctor               | 0 |                                                    |  |  |
|                               |   | Long Wait                     | 2 | waiting too long                                   |  |  |
|                               |   |                               |   | waiting too long                                   |  |  |
|                               |   | Long Appointment              | 0 |                                                    |  |  |
|                               |   | Anytime                       | 0 |                                                    |  |  |



#### Subscale Details



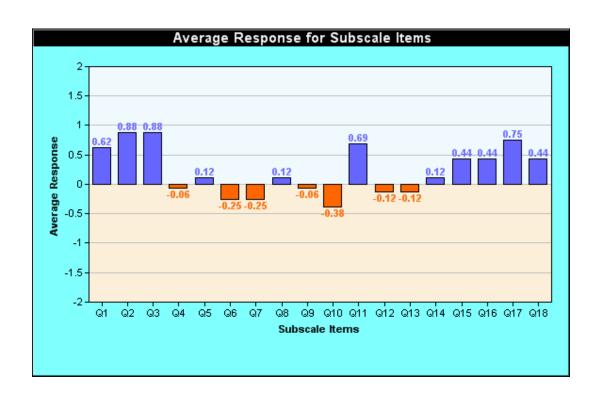






## Average Responses



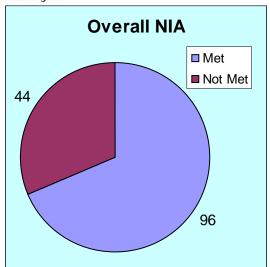


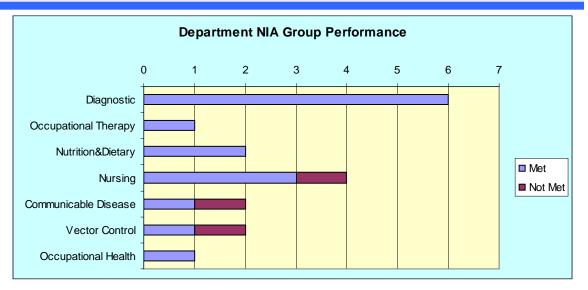


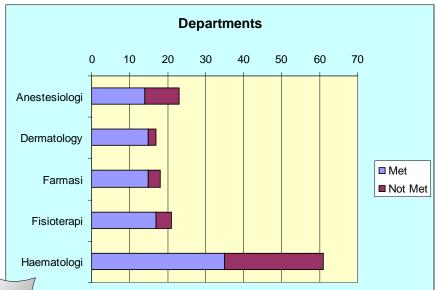
### National Indicator Approach (NIA)

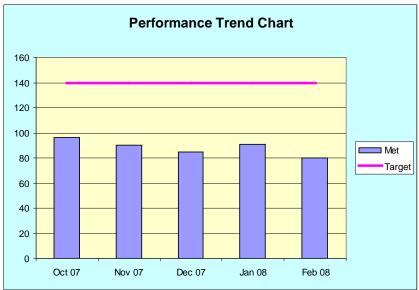


**Belmah Strategies** 











## Malcolm Baldrige NQA (MBNQA)



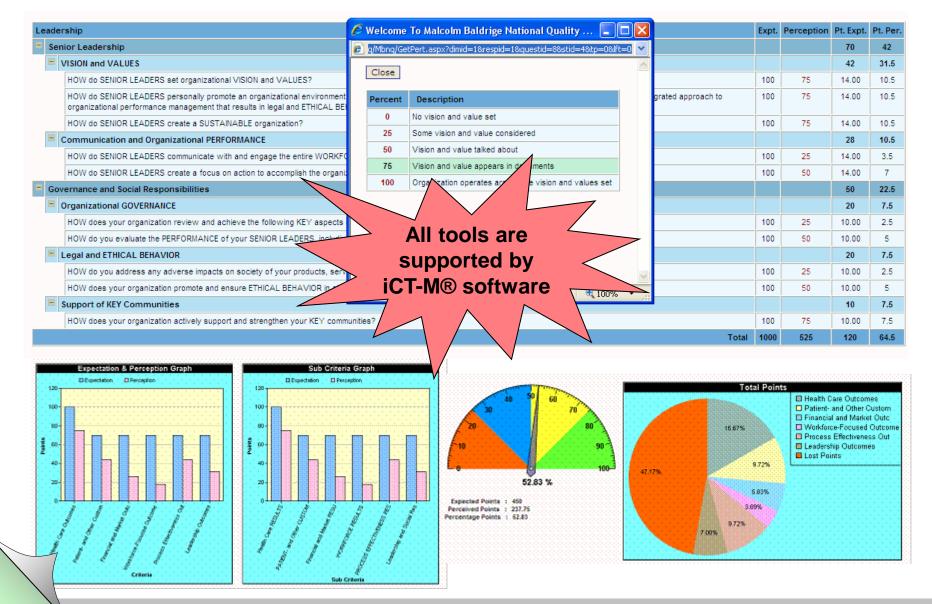
- Align the Organization
- Use Malcolm Baldrige National Quality Award
  - Leadership
  - Strategic Planning
  - Customers and Market Focus
  - Measurement, Analysis and Knowledge Management
  - Workforce Focus
  - Process Management
  - Results



## Malcolm Baldrige NQA (MBNQA)









#### Joint Commission International (JCI)



- We are looking for a Hospital partner
  - to develop all 11 standards and
  - 1032 Measurable elements



- Access To And Continuity Of Care
- Patient And Family Rights
- Assessment Of Patient
- Care Of Patient
- Patient And Family Education
- Prevention And Control Of Infection
- Staff Qualification And Education
- Governance, Leadership And Direction
- Facility Management And Safety
- Management Of Information
- Quality Improvement And Patient Safety



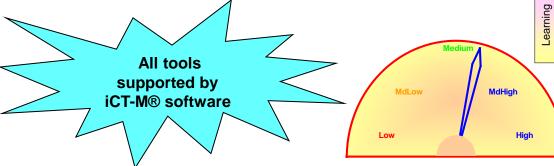


#### **Balanced Scorecard**



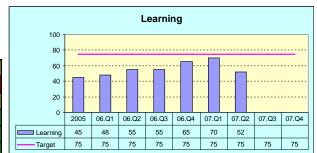
#### Organizational Performance

- Financial
- Customer Satisfaction
- Internal Processes
- Growth and Learning



| Financial | Enhance Revenue Enhance Operating Margin                                                     |
|-----------|----------------------------------------------------------------------------------------------|
| Customer  | Increase Patient Satisfaction  Improve Timeliness Of Treatment Care  Reduce Treatment Errors |
| Process   | Reduce Waiting Time Process 2 Process 3                                                      |
| Learning  | Training of Staff  Experience of Engineers  Text 3  Text Objective 4                         |

|     |                        | Objective                  | Target | Measure |  |
|-----|------------------------|----------------------------|--------|---------|--|
| No. | Learning               | Description                | Best   | 2007.Q2 |  |
| 1   | Price of Product       | Must be value provider     | 2.5    | 53      |  |
| 2   | Price of Delivery      | Must be cheapest           | 1      | 25      |  |
| 3   | Kg per Ringgit         | Value on great meat        | 100    | 55      |  |
| 4   | Timely Delivery        | Deliver within 30 minutes  | 30     | 50      |  |
| 5   | Driver presentable     | Smart dress, tie and shoes | 5      | 75      |  |
| All | Overall Learning Index |                            |        | 52      |  |

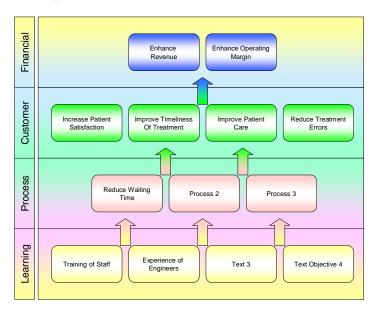


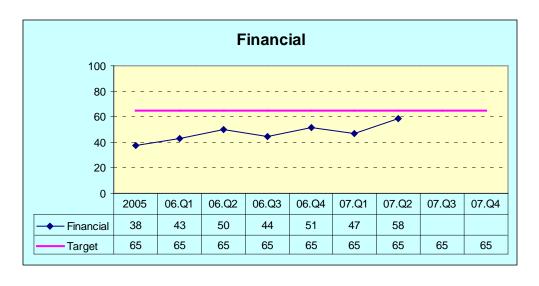


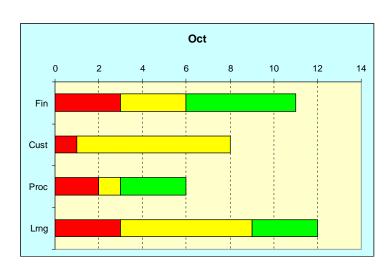
#### **Balanced Scorecard**



**Belmah Strategies** 











# **Advanced Analysis**

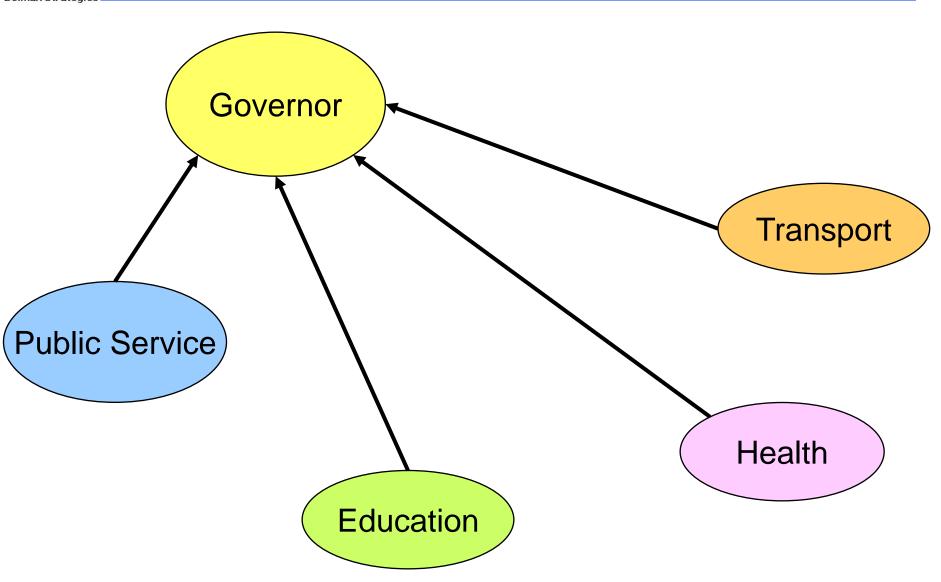


**Finance** Learning **Customer Process Education** Health **Transport Public Servic Economy** 



### Performance Network







# Perspectives and Metrics



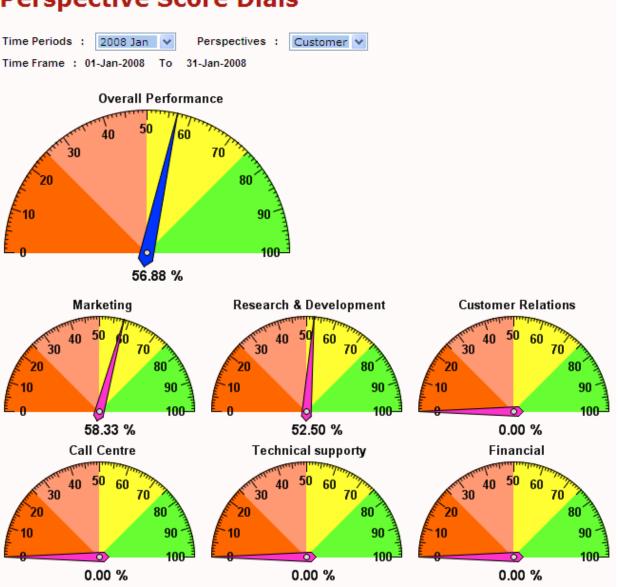
|      |                      | Objectives                                   | Properties |           | Target |       | Observation |                     |       | Measure |       | D14    |      |
|------|----------------------|----------------------------------------------|------------|-----------|--------|-------|-------------|---------------------|-------|---------|-------|--------|------|
|      |                      | Objectives                                   |            | Tg. Type  | Units  | Worst | Best        | What To Measure     | Lower | Upper   | Value | Score  | Resu |
| 1 Fi | inancial             |                                              |            |           |        |       |             |                     |       |         |       |        |      |
| 1    | Price of Product     | Must be value provider                       | 1          |           | RM     | 20.00 | 10.00       | Measure price       | 40.00 | 80.00   | 10.00 | 100.00 |      |
| 2    | Kg per Ringgit       | Value on great meat                          | 1          |           | Kg     | 20.00 | 60.00       | Weight per Ringgit  | 25.00 | 75.00   | 40.00 | 50.00  |      |
| 3    | Well packed          | Moulded trays                                | 1          | 4         | -      | 5.00  | 25.00       | Food arrangement    | 30.00 | 70.00   | 8.00  | 15.00  |      |
| 4    | Mayonaise            | Just right taste                             | 1          | $\bowtie$ | Gm     | 10.00 | 100.00      | Amount of mayonaise | 40.00 | 90.00   | 10.00 | 0.00   |      |
| С    | umulative            |                                              | 1          | '         | ı      | 1     | -           |                     |       |         | 1     | 41.25  |      |
| 2 L  | earning              |                                              |            |           |        |       |             |                     |       |         |       |        |      |
| 1    | Operator Training    | Skilled staff                                | 1          |           | Hrs    | 5.00  | 10.00       | Training hours      | 15.00 | 50.00   | 12.00 | 140.00 |      |
| 2    | Service orientation  | Know the importance of customer satisfaction | 1          | 4         | -      | 10.00 | 50.00       | Graded test         | 20.00 | 60.00   | 18.00 | 20.00  |      |
| 3    | Attain minimum hours | Must meet minimum hours of training          | 1          | M         | %      | 5.00  | 10.00       | Training hours      | 35.00 | 75.00   | 55.00 | 0.00   |      |
| С    | umulative            | ı                                            |            | 1         |        |       |             |                     |       |         |       | 53.33  |      |



# Perspective Score Dials



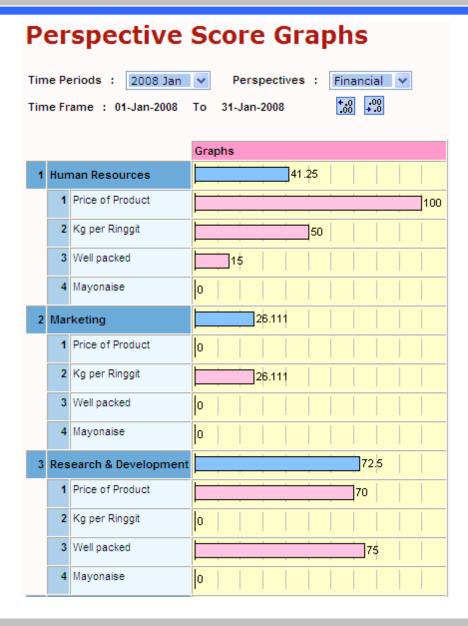
**Perspective Score Dials** 





# Perspective Score Gaphs







### Performance Trend



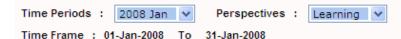


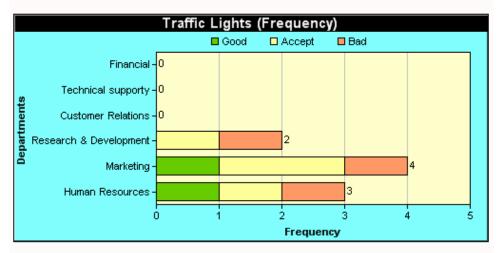


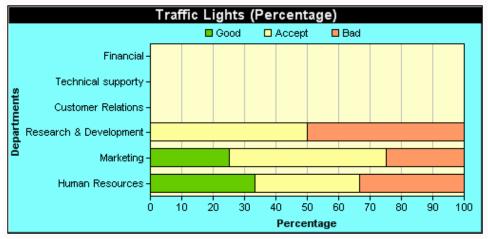
# Perspective Traffic Lights



#### **Perspective Traffic Lights**



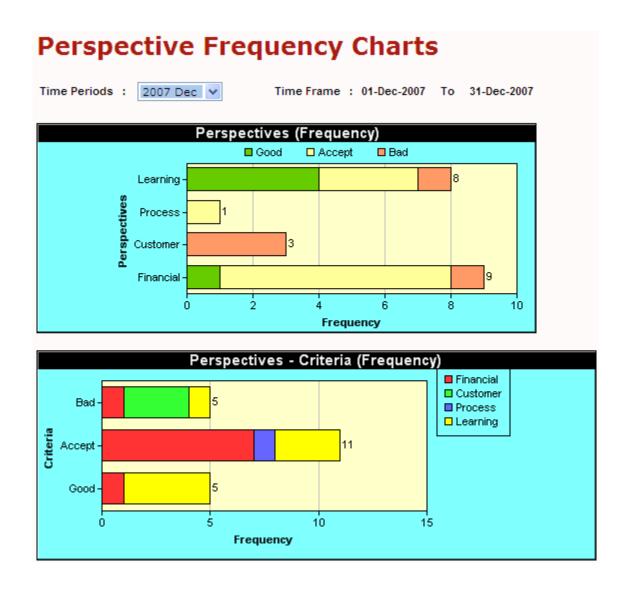






# Perspective Frequency Charts

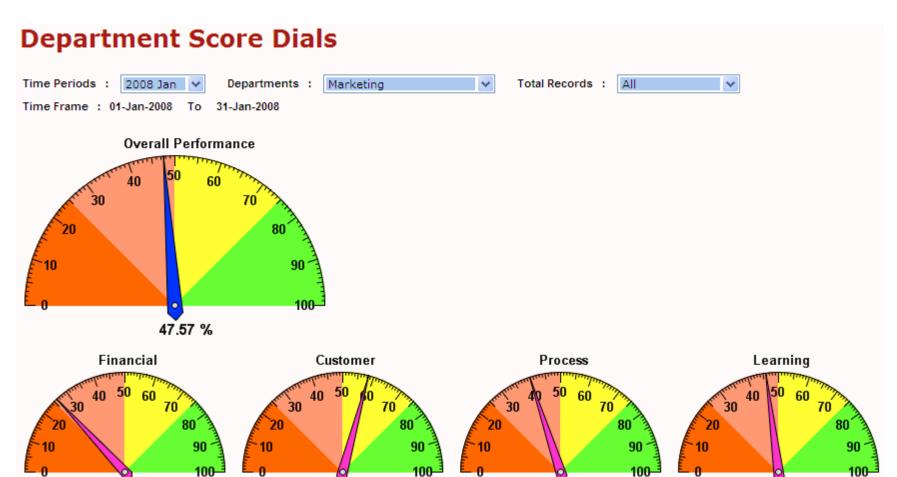






# Department Score Dials





26.11 %

40.00 %

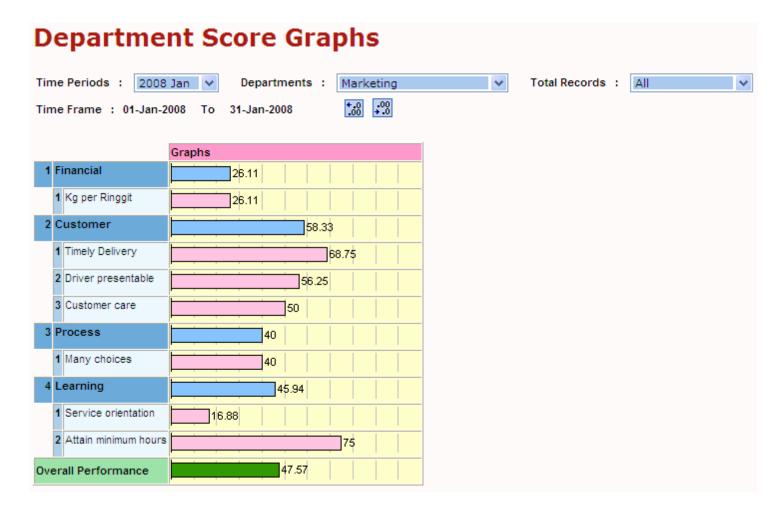
58.33 %

45.94 %



# Department Score Graphs

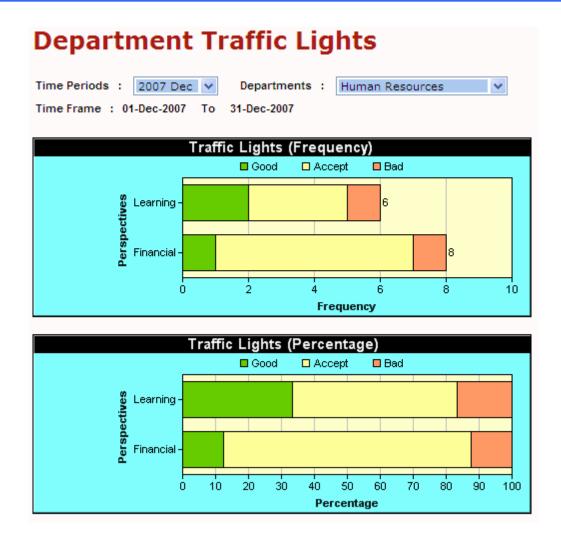






# Department Traffic Lights





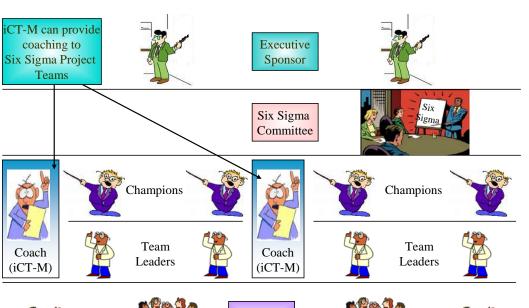


# Six Sigma Implementation



Belmah Strategies

- Define important business case
- Measure current performances
- Analyze root causes and gaps
- Improve performances
- Control the gains



All tools are

supported by

iCT-M® software

Easy to report

Print to pdf

Save to thumb drive

Send via email









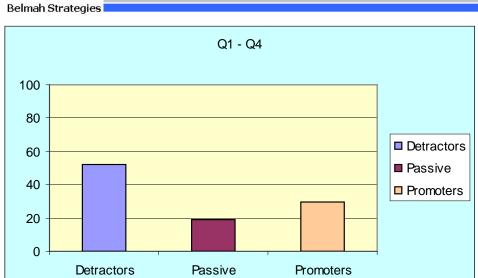


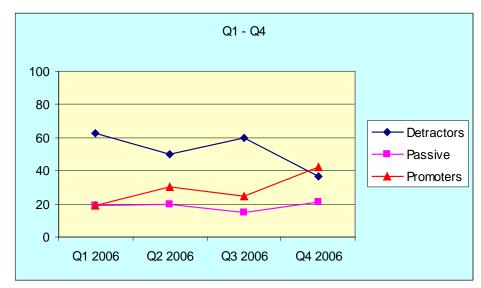


# Net Promoter Score (NPS)

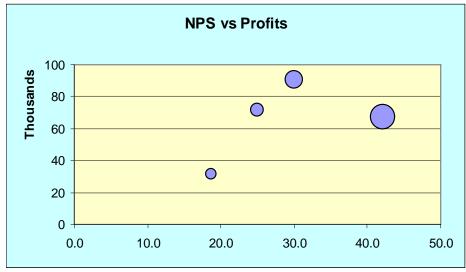


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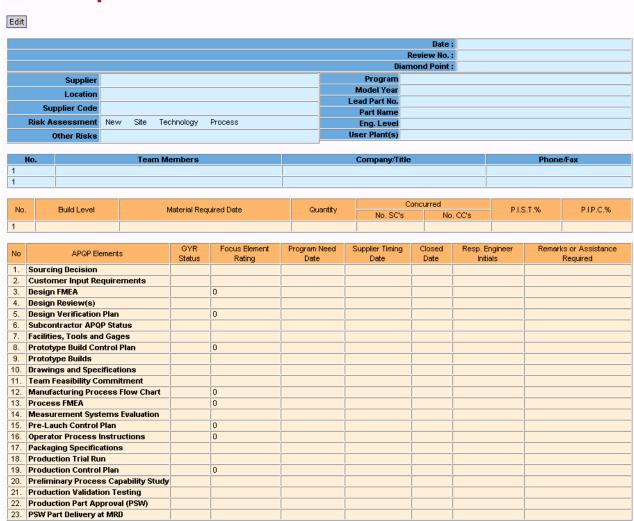




# Advanced Product Quality Planning



# APQP Focus Element Rating Checklist Status Report



#### Checklist

- Consolidates
- Calculates



# Product Part Approval Process (PPAP)



**Belmah Strategies** 

| No. | Requirement                                                        | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 |
|-----|--------------------------------------------------------------------|---------|---------|---------|---------|---------|
| 1   | Design Records Of Saleable Product                                 | S       | S       | ż       | ±       | ż       |
|     | - for Proprietary components/details                               | S       | ±       | ±       | S       | S       |
|     | - for all other components/details                                 | S       | ż       | ż       | R       | S       |
| 2   | Engineering Change Documents, if any                               | R       | ż       | S       | S       | S       |
| 3   | Customer Engineering approval, if required                         | S       | S       | S       | R       | ż       |
| 4   | Design FMEA                                                        | R       |         |         |         |         |
| 5   | Process Flow Diagrams                                              | R       | R       | R       | R       | S       |
| 6   | Process FMEA                                                       | R       | R       | R       | R       | S       |
| 7   | Dimensional Results                                                | S       | S       | S       | S       | S       |
| 8   | Material, Performance Test Results                                 | R       | S       | S       | S       | 2       |
| 9   | Initial Process Study                                              | R       | R       | S       | S       | S       |
| 10  | Measurement System Analysis Studies                                | R       | R       | R       | S       | S       |
| 11  | Qualified Laboratary Documentation                                 |         |         |         |         | S       |
| 12  | Control Plan                                                       | R       | R       | R       | R       | R       |
| 13  | Part Submission Warrant (PSW)                                      | S       | S       | S       | S       | S       |
| 14  | Appearance Approval Report, (AAR) if applicable                    | S       | S       | S       | S       | ż       |
| 15  | Bulk Material Requirements Checklist (for bulk material PPAP only) | R       | R       | R       | S       | S       |
| 16  | Sample Product                                                     | S       | S       | S       | S       | S       |
| 17  | Master Sample                                                      | S       | S       | S       | S       | S       |
| 18  | Checking Aids                                                      | R       | R       | R       | R       | R       |
| 19  | Records Of Compliance With Customer-Specific Requirements          | S       | S       | S       | S       | S       |

- S = The supplier shall submit to designated customer product approval activity and retain a copy of records or documentation items at appropriate locations, including manufacturing.
- R = The supplier shall retain at appropriate locations, including manufacturing, and make readily available to the customer representative upon request.
- \* = The supplier shall retain at appropriate locations, and submit to customer upon request.